

Workforce Development Training Fund



Idaho's Workforce Development Training Fund is available to provide or expand training and retraining opportunities in an expeditious manner that would not otherwise exist for Idaho's workforce. The training fund is intended to supplement but not to supplant or compete with moneys available through existing training programs. The activities funded by the training fund will be coordinated with similar activities funded by the state division of career technical education. (Idaho Code 72-1203)

Eligible Use of Training Funds

- To provide training and retraining for skills necessary for specific economic opportunities and industrial expansion initiatives.
- To provide innovative training solutions to meet industry-specific workforce needs or local workforce challenges.
- To provide public information and outreach on career education and workforce training opportunities, including existing education and training programs and services not funded by the training fund.
- For all administrative expenses incurred by the council, including those expenses associated with the collection of the training tax and any other administrative expenses associated with the training fund.

Available Grant Programs

Employer Grants

- Eligibility: company produces a product or service that is mainly sold outside the region where the business is located or the company is in the health care industry, starting wage is \$12 an hour or more for the new positions being created or positions being retained, company provides employer assisted medical benefits, and company is increasing its current workforce and/or retraining existing workers with skills necessary for specific economic opportunities and industrial expansion initiatives.
- Training reimbursement for new and expanding businesses.
- Prioritizes transferable skills and structured training programs with an education partner.
- Outcomes are measured as part of the application process where scores are given by evaluating:
 - the expected wage gain due to training or educational certificate, occupational license, or degree obtained
 - transferability of skills and occupation to other industries in region
 - regional unemployment rate
 - economic multiplier of industry

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Micro-Grants

- Eligible applicants: community-based organization, school, employer, local government entity or economic development organization can apply on behalf of a community partnership
- \$25,000 maximum award.
- Outcomes are flexible and can be measured by the number of:
 - participants who enter employment within 30 days of training completion
 - participants with a starting hourly wage rate of \$12 an hour or greater
 - of incumbent workers completing retraining
 - of incumbent workers receiving a wage increase with wages over \$12 an hour
 - participants attaining recognized credential/skill badge
 - participants entering postsecondary education after training

Industry Sector Grants

- Eligible applicants: entity representing a consortium of at least three industry partners with a similar occupational training need; all partners must meet current WDTF business requirements.
- Consortium, together with its training provider, must provide 25 percent cash match of the total grant request or 100 percent in-kind match equal to the total grant request or a proportionate combination of cash and in-kind match.
- The following outcomes will be measured on an individual participant level for the entire grant AND will also be measured on a company level for each consortium partner:

For current employees of the project's business partners (incumbent workers):

- Number of incumbent workers who receive classroom training, complete classroom training, receive structured on-the-job training, complete structured on-the-job training
- Average wage prior to training/average wage after training
- Number attaining recognized credential/skill badge

For other individuals:

- Number of individuals who receive training and who entering training-related employment within 30 days of training completion
- Number of individuals entering training-related employment with one of the project's business partners
- Anticipated average hourly wage of new hires (minimum of \$12/hour)
- Number attaining recognized credential/skill badge