Build YOUR Future
Helping Idahoans Launch Careers in Construction
July 2018
Agenda

- Background on AGC & Idaho’s Construction Industry
- Understanding the Problem & Identifying Solutions
- The “Build YOUR Future” Program
- Next Steps
Who We Are

The Idaho Associated General Contractors (AGC) is one of the largest of the AGC of America’s 88 national chapters.

Founded in 1934, the Idaho AGC is made up of almost 600 Idaho companies who employ more than 40,000 Idahoans in every corner of our state.

VISION
The Idaho AGC is the premier professional association representing and supporting Idaho’s construction industry.

MISSION STATEMENT
The Idaho AGC supports its members by providing unified industry leadership, superior advocacy, workforce development, meaningful education and training courses, effective programs, and beneficial services.

VALUES
The Idaho AGC fosters the core values of SKILL, INTEGRITY, and RESPONSIBILITY in each of its members and reflects these values in all that it does.
Idaho’s Construction Industry

Construction in Idaho:
- 6,000 Idaho companies – 95% are family owned
- >$3 billion annually = 5% of Idaho’s GDP
- 7% of all Idaho jobs – ranked 12 in nation
- #1 state for construction employment growth last 2 years
- Average pay = $45,000 – 5% higher than state average
- Spending now well beyond pre-recession levels
- Forecast indicates continued growth
- Construction continues to boom in cities and towns across the entire state of Idaho
Contractors nationwide struggle to find skilled workers and are taking steps to address the issue.

Results from national survey conducted in fall of 2017 by AGC of America & Sage Construction and Real Estate.

Workforce Development Challenges:
- Difficulty Hiring Craft Positions: 22% (78%)
- Forecasted Hiring in 2018: 22% (75%)
- Getting Harder to Find Employees: 5% (82%)
- Increase in Pay in 2018: 25% (60%)
The Problem

Idaho Construction Has a Workforce Development Problem:
1. All trained construction professionals are fully employed.
2. Despite impressive wage growth, thousands of positions are left unfilled across all sectors of the industry.
3. Too many Idahoans are trapped in low-wage, no-benefit jobs.

In spring of 2017, the Idaho AGC hosted a Workforce Development Summit that included a wide range of partners and covered more than 50 potential solutions proposed by partners or other AGC chapters.

From this wide pool, the Idaho AGC identified the following priorities:
1. Assist Idaho companies to hire available workers through the WeBuildIdaho.org website & construction specific job board.
2. Continue to support expansion of the Construction Management Program at Boise State University & BYU Idaho.
3. Import the “Construction Careers Now” program from Colorado and rebrand it “Build YOUR Future”.
4. Import the “Educator Externship” program from Oregon.
Construction Careers Now

https://youtu.be/gkRsrrccK4Hs
Build YOUR Future

Our plan is to take this successful program from 1 urban location to 6 locations across Idaho.

4 Weeks – 3 hours per day / 4 days a week
- Week 1: Construction Basics & Career Options
- Week 2: Safety & Construction Math
- Week 3: Building Techniques & Job Types
- Week 4: Professional Development & Hiring Fair

Collaborative Approach
- AGC: Funding, Recruitment, & Program Administration
- Training Centers: Instruction & Student Management
- Contractors: Instruction, Hands-on Demonstrations, & Hiring Fair
- Workforce Development Council: Promotion & Funding
Serving All of Idaho
Thanks For Your Time!

Wayne Hammon, CEO
Idaho Associated General Contractors

whammon@idahoagc.org

www.IdahoAGC.org
www.WeBuildIdaho.org