

Employer Grant

Applicant	Travis Christensen
Applicant ID	APP-000454
Company Name	Idaho Power Company
Recipient Address	Idaho Power Company 11900 W Franklin Rd, Building A Boise, Idaho 83709-0143
Email	tchristensen@idahopower.com
Funding Requested	\$49,157.74
Status	Submitted
Funded	<input type="checkbox"/>

Description:

The quantitative funding model score the Idaho Power employer grant at \$2,750 per person for a total of \$74,250. The amount requested by the employer was not adjusted as the amount requested on the training plan is below the max funding amount.

Review Notes:

Grant Review Committee Discussion

Will existing employees get an opportunity to work in the facility?

- There is a simulator involved in the training that some will be able to utilize during the training. Depending on what plant the trainee is at, the training will be customized for the specific plant. This will be beneficial if there is a large power failure.
- The simulator will be used in future trainings as well.
- The request is to upskill 25 current employees and then the infrastructure can train new employees going forward.

Is there a demand for these types of jobs?

- This is going to ensure a sustainable training program that reflects new technology in the industry.
- There are not a lot of businesses with power plant positions in Idaho, but it is an important part of the Idaho economy.
- Idaho Power has a career ladder available to help individuals move up in position.
- A lot of the power plants are in rural communities which provides great opportunities for individuals to stay in their communities.

Motion by Mr. Larsen to recommend approval of the Idaho power Employer Grant in the full amount of \$49,157.74. Second by Mr. Reynolds.

Ms. Griffin recuses herself from the vote.

Motion carried.

Company Information

[WDTF Policy](#)

Question: Legal name as registered with the State of Idaho - Secretary of State Office

Idaho Power Company

Question: Doing business as (if applicable)

Idaho Power

Question: Federal Employer Identification Number

82-0130980

Question: Street Address

11350 W Franklin Rd

Question: City

Boise

Question: State

Id

Question: Zip Code

83709-0143

Question: First name of grant administrator

Travis

Question: Last name

Christensen

Question: Title

Technical Skills Leader

Question: Contact phone number

2083882164

Question: Email

tchristensen@idahopower.com

Question: Company Website

Question: Briefly describe the nature of the company's business including the type of products and services provided:

Idaho Power is an energy company engaged in the generation, transmission, delivery, sale and purchase of electricity and is regulated by the Federal Energy Regulatory Commission (FERC) and the state regulatory commissions of Idaho and Oregon. With 17 low-cost hydroelectric projects as the core of our energy mix, our residential, business and agricultural customers pay some of the nation's lowest prices for electricity. Idaho Power has set a goal of providing 100% clean energy by 2045 while continuing to keep prices low and reliability high. Idaho Power serves more than 500,000 customers throughout a 24,000-square-mile area in southern Idaho and eastern Oregon. As our population continues to grow and customer demand for electricity increases, Idaho Power works to ensure reliable electricity for generations to come.

Idaho Power encourages customer input and partners with the communities we serve to:

Plan for growth
Site new facilities
Promote energy efficiency initiatives
Care for the environment

Question: Does the company provide a health benefit plan that meets the requirements of this grant application. (For full health benefit plan requirements click on the WDTF Policy link at the top of this section.)

Yes

No

Project Information

Employer Eligibility:

Idaho employers who are increasing their current workforce and/or retraining existing workers with skills necessary for specific economic opportunities or industrial expansion initiatives. The fund is designed to support an employer's innovation of its processes, products and services; and/or the development of new goods or services which will improve the employer's competitive position within the industry.

Question: Please describe why your company is increasing its current workforce and/or retraining existing workers.

We have operators that have been here for almost ten years now and have only had the opportunity to startup or shutdown the plant or experience a plant trip two to three times. We need to have the tools so each operator will have the opportunity to train each week. This will improve the capability of the plant to maintain stable and reliable electricity.

Question: Total number of employees in Idaho?

1976.00

Question: Please provide a brief description of how the training will impact existing employees? (i.e. will the training significantly increase the promotability or employability of the worker(s) and will training result in a significant wage increase?)

Operators will significantly improve their knowledge and reaction capabilities to the operation and response to plant events such as startups, shutdowns, and unplanned plant trips/equipment failures. Operators will also benefit by completing their training faster with more in depth knowledge and experience and therefor be eligible for increases in pay sooner. They become more of an asset to the facility and their team.

Technicians will also be able to become very familiar with troubleshooting, repair, design, and functionality the DCS Operating system.

This will also provide for the ability to test DCS Logic changes prior to implementing into the live system and prevent unforeseen problems that will cause the plant to be unavailable.

Question: Number of full-time, non-seasonal employees to be retrained in Idaho during grant period?

25.00

Question: Please provide a brief description of how the training will impact new employees? (i.e. will the training significantly increase the employability of the worker and will training result in a significant wage increase?)

New operators will also benefit by completing their training faster and therefor be eligible for increases in pay sooner. They will also become an integral part of the team they are assigned to.

Question: Number of full-time, non-seasonal new employees to be hired in Idaho during grant period?

2.00

Question: Please provide an estimate of the business's investment in property for this project during the 24 month grant period.

0.00

Question: Please provide an estimate of the business's investment in facilities for this project during the 24 month grant period.

0.00

Question: Please provide an estimate of the business's investment in equipment for this project during the 24 month grant period.

249004.00

Workforce Training Information

[Idaho LEADER Initiative](#)
[Work-Based Learning Continuum](#)

Question: Does your business use a workforce training model that aligns with the Idaho LEADER Initiative? If yes, please explain. For information on LEADER click on the links at the top of this section. For questions call Matthew Thomsen at 208-488-7562

Yes, On the Job Training- Operators will significantly improve their knowledge and reaction capabilities to the operation and response to plant events such as startups, shutdowns, and unplanned plant trips/equipment failures. Operators will also benefit by completing their training faster with more in depth knowledge and experience and therefor be eligible for increases in pay sooner. They become more of an asset to the facility and their team. Technicians will also be able to become very familiar with troubleshooting, repair, design, and functionality the DCS Operating system. This will also provide for the ability to test DCS Logic changes prior to implementing into the live system and prevent unforeseen problems that will cause the plant to be unavailable.

Question: Are you interested in being contacted to learn more about the Idaho LEADER Initiative?

Yes

No

Positions to be Trained Summary

Employer grant applications require a training plan that includes all training taking place during the two year period of the grant. Please download Training Plan using link below. A grant application will not be considered until a completed training plan has been uploaded to this section. Note: The information on the training plan assists with determining the amount awarded to the applicant. Please be as thorough as possible.

[Training Plan](#)

Question: Do all position being trained as part of the grant application pay at least \$12 per hour.

Yes

No

Question: Please attach your Training Plan here. A link to the Training Plan is provided at the top of this section.

[Idaho Power 3-17-21 Employer Grant Training Plan-Blank \(Updated 3-25-2020\).xlsm](#) (3/17/2021 1:01 PM)

[IPC Grant Letter 2021.pdf](#) (3/11/2021 8:52 AM)

Question: Please attach job descriptions for all positions receiving training during grant period.

[Generation Specialist - Combined Cycle Operations.pdf](#) (2/2/2021 10:27 AM)

Terms and Conditions

[Link to Terms and Conditions](#)

Question: I certify I have read the terms and conditions governing the Workforce Development Training Fund grant and agree to comply if awarded a training grant. Click on the link above to view a copy of the terms and conditions.

Yes

No