FINAL DRAFT

Workforce Development Training Fund - Quantitative Funding Model

Input Score	Weights		Input Weight	Weights		Input Score	Weights		Input Score	Weights		Input Score	Weights
10	3		**10**	3		**10**	1		**10**	1		**10**	2

Metric tables

WAGES

Wages	Points
+40% CAW	10
+35% CAW	9
+30% CAW	8
+25% CAW	7
+20% CAW	6
+15% CAW	5
+10% CAW	4
+5% CAW	3
CAW	2
$ 12.00	1

Total Available: **30**

Metric 1 — Wages

Uses Weighted Averages from Proposal

EDUCATION and TRAINING

Points	Description
10	Technical Certificates/Degrees and Registered Apprenticeships
8	Occupational Licenses
6	Industry Certifications & SkillStack Badges
3	Structured On-the-Job Training

Total Available: **30**

Metric 2 — Training

INDUSTRY ECONOMIC MULTIPLIER

Mult.	Points
3.60	10
3.30	9
3.00	8
2.70	7
2.40	6
2.10	5
1.80	4
1.50	3

Total Available: **10**

Metric 3 — Economic Impact Multiplier

Uses EMSI IO Multipliers

COUNTY UNEMPLOYMENT RATE

%	Points
10.00	10
9.00	9
8.00	8
7.00	7
6.00	6
5.00	5
4.00	4
3.00	3
2.00	2
1.00	1

Total Available: **10**

Metric 4 — County Unemployment Rate

Anchored to the State Fiscal Year Average State Unemployment Rate

OCCUPATIONAL CONCENTRATIONS TRANSFERABILITY

LQ	Points
2.50	10
2.00	9
1.50	8
1.25	7
1.00	6
0.75	5
0.50	4
0.40	3
0.30	2
0.20	1

Total Available: **20**

Metric 5 — Occupation Concentrations and Transferability

Uses Occupational Information Location Quotients

Total Available 100 points

Total Score Range	Maximum Funding Per Employee

Funding Table

Total Score	Max Funding	Total Score	Max Funding	
		81+	$ 4,000	Increases @ $500 per level
76+	$ 3,000	76-80	$ 3,500	
71-75	$ 2,750	71-75	$ 3,000	
66-70	$ 2,500	66-70	$ 2,750	
61-65	$ 2,250	61-65	$ 2,500	
56-60	$ 2,000	56-60	$ 2,250	
51-55	$ 1,750	51-55	$ 2,000	
46-50	$ 1,500	46-50	$ 1,750	
41-45	$ 1,250	41-45	$ 1,500	
36-40	$ 1,000	36-40	$ 1,250	
31-35	$ 750	31-35	$ 1,000	
26-30	$ 500	26-30	$ 750	
20-25	$ 250	20-25	$ 500	

POINTS	TYPE OF TRAINING	DESCRIPTION
6	Degrees and Registered Apprenticeships	• Awarded by a state educational agency or a state agency responsible for administering vocational and technical education within a state. • Awarded by an institution of higher education described in Section 102 of the Higher Education Act (20 USC 1002) that is qualified to participate in the student financial assistance programs authorized by Title IV of that act. This includes community colleges, proprietary schools, and all other institutions of higher education that are eligible to participate in federal student financial aid programs. • Awarded by US Department of Labor's Office of Apprenticeship or a state apprenticeship agency. Apprenticeship Regulations: 29 CFR part 29, Labor Standards for Registration of Apprenticeship Programs
5	Occupational Licenses	• A licensure or certification usually awarded by a public regulatory agency upon an individual's fulfillment of educational, work experience or skill requirements that are legally necessary for an individual to use an occupational or professional title or to practice an occupation or profession (e.g., Federal Aviation Administration aviation mechanic license or a state licensed asbestos inspector).
4	Industry Certifications & Credentials	• A professional, industry, or employer organization (e.g., National Institute for Automotive Service Excellence certification, or a National Institute for Metalworking Skills Inc. Machining Level I credential) or a product manufacturer or developer (e.g., Microsoft Certified Database Administrator, Certified Novell Engineer or a Sun Certified Java Programmer) using a valid and reliable assessment of an individual's knowledge, skills and abilities. • Idaho SkillStack Badges
2	Structured On-the-Job Training	• Structured on-the-job training is where an already experienced and successful employee uses a company standardized checklist of tasks and performance criteria to train and certify new employees. In this way, trainees learn not only the job, but the skills and knowledge they need to successfully perform in the position. In a well-implemented and well-monitored structured on-the-job training program, all employees receive consistent, effective and efficient training regardless of the trainer assigned to them.