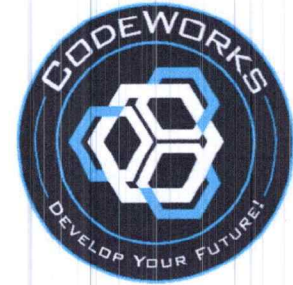


CodeWorks LLC  
8455 Westpark St. 2<sup>nd</sup> Floor  
Boise, ID 83704  
(208)391-5056



April 12, 2022

Wendi Secrist  
Executive Director  
Idaho Workforce Development Council  
317 W. Main Street  
Boise, ID 83735

### WIOA Appeal

Dear Wendi,

Thank you for the opportunity to appeal the decision to remove CodeWorks from the approved vendor list.

We have spent the last 7 years devoted to the cost and time effective training of Software Developers. Our Immersive Full Stack program is a 13-week full time bootcamp designed for those looking to make a career change into software development. We teach our students front-end and back-end coding languages that include HTML, CSS, JavaScript ES6, VueJS, NodeJS, DotNet Core C#, SQL, and MongoDB. We also cover the basics of the Scrum methodology, and provide career services to include resume and interview prep. At a tuition rate of \$8,900, before any discounts or scholarships, our students chose this path to their new career because of the speed in which they can see career success and the affordability compared to a traditional 4-year degree.

Over the last 7 years we have built partnerships with over 40 local companies including: In Time Tec, Allata, Truckstop.com, Riafox, Beta Canon, Zennify, Plextrac, Western Power Sports, and many more. We have graduated 415 students and have achieved a 75.9% placement rate in roles such as: Software Developer, Software Engineer, QA Engineer, Web Developer, Junior Consultant, among others. These job titles fall under SOC Codes 15-1256 and 15-1257. Upon graduating our program our alumni are averaging starting salaries of \$40,000 to \$55,000 a year, which is on average a 15% - 30% increase from their previous income. I have attached a sampling of offer letters our alumni have accepted as evidence of our success. If further evidence is needed, I am happy to provide it.

According to the data available on Idaho's In Demand Occupations website, Idaho as a whole is expected to see growth in both SOC Codes 15-1256 and 15-1257. The expected growth is 15.9% for 15-1256 and 13.8% for 15-1257. Southwestern Idaho is expected to see 17.4% growth for 15-1256 and 16.5% for 15-1257. As stated before, we have established partnerships with local employers and are continuing to grow that list. We strive to keep our talent here in Idaho by building these relationships and showing our graduates that you can have the great tech career without having to leave the state.

We ask that the committee reconsider the decision to remove our program from the WIOA provider list. It is our mission to continue to provide a career path forward to those that desire to change their lives.

I appreciate your time and look forward to working with the Idaho Workforce Development Council for years to come.

Thank you,

Sincerely,



Zachariah M. Olsen  
Chief Operations Officer  
CodeWorks LLC