



Through its committees, programs, and collaborations the Idaho Workforce Development Council helps connect Idahoans to career opportunities, and Idaho's employers to a qualified workforce.

Who We Are

Established in 2017, the Council is made up of 37 Governor appointed members from throughout the state, including 17 Idaho employers, 10 state government representatives, 7 workforce representatives, a member from each chamber of the legislature, and a representative of the Governor.

Represented industry sectors include Healthcare, Construction, Technology, Aerospace, Energy, Finance, Professional Services, and Advanced Manufacturing. The Council also serves as the State Workforce Development Board.

Vision

We envision a future where Idaho's diverse and prepared workforce meets the needs of our unique communities and employers.

Mission

We champion strategies that prepare Idahoans for careers that meet employers' needs.

What We Do

The Council's work is focused on three strategic goals:

- Increasing the public awareness of and access to career education and training opportunities.
- Improving the effectiveness, quality, and coordination of programs and services designed to maintain a highly skilled workforce.
- Providing for the most efficient use of federal, state, and local workforce development resources.

Featured Projects



Idaho Launch

Launch is a program for all Idahoans to receive financial support for approved training. The training approved in Idaho Launch is determined by large-scale employer surveys.

- Up to \$7,500 towards the cost of in-demand training opportunities

Research training opportunities at idaholaunch.com.

Grant Opportunities

The Workforce Development Council funds industry sector, innovation, and employer grants that increase the economic mobility of Idahoans, support growth of the economy, and develop Idaho's workforce pipeline through training initiatives that serve multiple employers and industries. The Council also funds Outreach projects that are designed to increase Idahoan's awareness about training and careers.

Learn more about grant opportunities at: wdc.idaho.gov

Talent Pipeline Management Initiative

The Talent Pipeline Management Initiative (TPM), created by the U.S. Chamber of Commerce Foundation, uses a tested employer-led methodology to overcome industry specific skills gap challenges and helps employers save time, money and get the talent they need. TPM employers take the lead in building scalable, sustainable pipelines of talent. Cohorts are up and running in every region of Idaho.

Connect with your regional TPM coordinator at: wdc.idaho.gov/tpm

Youth Apprenticeship Readiness Grant

The Idaho Workforce Development Council received a Youth Apprenticeship Readiness Grant wholly funded by a grant from the U.S. Department of Labor in the amount of \$2,490,630 in July 2020. The grant will produce 400 registered youth apprentices.

Learn more by visiting <https://idahobe.org/youth-apprenticeship/>

LEADER Initiative

This initiative is designed to help employers and education entities scale work-based learning opportunities through programs such as internships, externships, apprenticeships, co-ops, career education, and on-the-job training.

Learn about work-based learning at leader.nextsteps.idaho.gov

Workforce Innovation and Opportunity Act (WIOA)

With this federally funded program—which establishes the Workforce Development System and provides funding to support training and employment services for adults, dislocated workers, and low-income, out-of-school youth—the Council applies its collective wisdom, experience, research, and local insights to help maximize the impact of these funds, in response to dynamic workforce needs.

Learn more about how Idahoans get training through WIOA at <https://wdc.app.s360.is/workforce-innovation-opportunity-act/>

Next Steps Idaho Website

An initiative of the State Board of Education in partnership with the Idaho Workforce Development Council, Next Steps Idaho is designed to help all Idahoans understand and pursue the many education and career opportunities available to them.

- More than 1.1 million pageviews statewide since 2021
- Users spend an average of more than 5 minutes on the site per visit

Visit the site at NextSteps.Idaho.gov

Pathful Connect

Builds a bridge between students and the world of work, allowing any student at a contracted school to connect "live" with industry experts: locally, across the state, regionally, or nationally.

Sign up to share information about your business and industry with Idaho students at <https://nextstepsidahoconnections.nepris.com/home/v4>