

Idaho LEADER

Learn.Do.Earn.

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	Learning About Work			Learning Through Work			Learning At Work	
Category	Career Education	Employer Engagement	Externships	Internships	Pre-Apprenticeship	Co-op	On-the-Job Training	Apprenticeship
Definition	Teachers bring career information into the classroom.	Students learn by directly engaging with potential future employers.	Short practical work experiences to “ground-truth” theory.	A short-term position providing experience and exposure. May be paid or unpaid and for-credit or non-credit.	A program that teaches basic technical and job-readiness skills to prepare for an apprenticeship.	Structured method of classroom learning integrated with workplace experience where credit is received for both.	Individuals are taught by other employees how to complete a task while doing the job.	An “earn while you learn” model where on-the-job training is coupled with related instruction. Wage gains are incorporated and the experience culminates in industry-recognized credentials.
Activities	Career Counseling	Host a tour for middle school/high school students or participate in school-organized career fairs.	Host a teacher during the summer to bring real-world experiences into the classroom.	Connect with college & career advisors at high schools to reach high-school interns.	Partner with an industry association to develop a program to teach workplace skills.	Connect with a local community college or other postsecondary institution to identify cooperative education opportunities in areas of in-demand skills.	Partner with the Idaho Department of Labor, Division of Vocational Rehabilitation and/or Department of Health & Welfare to hire Veterans, individuals with disabilities, and other individuals seeking work.	Develop registered apprenticeship programs for hard-to-fill positions.
	Pathway Planning			Provide an opportunity for students to job shadow.	Connect with postsecondary institutions to reach college interns.			Host a competitive job-skill-building event requiring potential apprentices to collaborate on project-based activities.
	Presentations examining growth careers	Become a mentor through the STEM Action Center’s Mentorship Portal.						
	Industry Speakers	Interviews with current employees						

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