## **CNA Advisory Committee – Working Document**

## **Current State**

Nurse Aide Assistant	<ul> <li>No formal training.</li> <li>No oversight.</li> <li>No mechanism to investigate/discipline complaints of abuse, neglect, or fraud.</li> </ul>
Certified Nur Aide/Assista	5 5 5
uture State?	
uture State?	• No formal training.
uture State?	<ul><li>No formal training.</li><li>No oversight.</li></ul>
uture State? Caregiver	
	<ul> <li>No oversight.</li> <li>No mechanism to investigate/discipline complaints of abuse,</li> </ul>
	<ul> <li>No oversight.</li> <li>No mechanism to investigate/discipline complaints of abuse, neglect, or fraud.</li> </ul>
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	<ul> <li>No oversight.</li> <li>No mechanism to investigate/discipline complaints of abuse, neglect, or fraud.</li> <li>Formal training (NACTEP approved).</li> <li>Placed on fee-based state Nurse Aide Registry. Renew every 2 years.</li> </ul>
Caregiver	<ul> <li>No oversight.</li> <li>No mechanism to investigate/discipline complaints of abuse, neglect, or fraud.</li> <li>Formal training (NACTEP approved).</li> <li>Placed on fee-based state Nurse Aide Registry. Renew every 2</li> </ul>
Caregiver Nurse	<ul> <li>No oversight.</li> <li>No mechanism to investigate/discipline complaints of abuse, neglect, or fraud.</li> <li>Formal training (NACTEP approved).</li> <li>Placed on fee-based state Nurse Aide Registry. Renew every 2 years.</li> </ul>
Caregiver	<ul> <li>No oversight.</li> <li>No mechanism to investigate/discipline complaints of abuse, neglect, or fraud.</li> <li>Formal training (NACTEP approved).</li> <li>Placed on fee-based state Nurse Aide Registry. Renew every 2 years.</li> </ul>
	<ul> <li>No oversight.</li> <li>No mechanism to investigate/discipline complaints of abuse, neglect, or fraud.</li> <li>Formal training (NACTEP approved).</li> <li>Placed on fee-based state Nurse Aide Registry. Renew every 2 years.</li> <li>Subject to investigation/discipline.</li> </ul>

## Assumptions

- 1. Idaho Health & Welfare keeps or delegates State Survey Agency role.
- 2. State Survey Agency has funding (from fees?) to approve training, certify training facilities, administer testing, maintain registry, and investigate complaints.
- 3. Employers choose which category they wish to hire from (i.e. other than SNF's, they are not required to hire from the registry, but the registry allows them to place emphasis on training through their hiring decisions).
- 4. Employers agree to report complaints for anyone on registry.

## **Draft Definitions**

Caregiver – an individual hired to provide care for a care recipient. Caregivers provide medical or nonmedical care in the home or a facility. Caregivers generally have no formal training.

Nurse Aide/Assistant - a health-care worker trained to assist nurses in providing basic patient care and services up to the level of their education, training and experience.

Certified Nurse Aide/Assistant – a Nurse Aide/Assistant who has passed a NACTEP approved written and clinical skills test.