

BRAD LITTLE
GOVERNOR

Wendi Secrist
Executive Director



Deni Hoehne
Chair

John Young
Vice Chair

WORKFORCE DEVELOPMENT COUNCIL

317 W Main Street, Boise, Idaho 83735-0510

Date: Wednesday, March 16, 2021
Time: 9:00 a.m. – 1:45 p.m. Mountain
Location: Zoom
<https://us06web.zoom.us/j/85615331091?pwd=ZWtkS2J5aTdCbKZkYTBNjQ2c1NxZz09>
Passcode: 565531
+1 253 215 8782

WORKFORCE DEVELOPMENT COUNCIL AGENDA

***Action Required**

9:00 – 9:15 am	Welcome	Deni Hoehne, Chair
	<ul style="list-style-type: none">• Roll Call• *Review/Approve Agenda• *Approve Minutes from December 16, 2021 Meeting	
9:15 – 9:30 am	Governor	Governor Brad Little
9:30 – 10:00 am	Budget Update/Report	Wendi Secrist
10:00 – 10:45am	Launch Update	Caty Solace Joe Lozano
	<ul style="list-style-type: none">• Success Story• Initial Outcome Data• Launch Survey• *Launch Budget Request	
10:45 – 11:15 am	Chair's Report	Deni Hoehne
	Executive Director Report	Wendi Secrist
	<ul style="list-style-type: none">• Good Jobs Challenge• Legislation Update• WIOA State Plan Update• Next Steps Idaho Connections	
11:15 – 11:45 am	Lunch Break	
11:45 – 12:15 pm	Council Hub	John Young and Caty Solace

12:15 – 12:45 pm	Youth Summer Work Experience Update	Kellye Sharp, IDOL
12:45 – 1:30 pm	WDTF Updates – Boise State University Cybersecurity Programs	Matthew Thomsen
1:30 – 1:45 pm	Chair Closing Remarks <ul style="list-style-type: none"> September Meeting in Lewiston 	Deni Hoehne

Reasonable Accommodations for Persons with Disabilities: Please send requests three days prior to the meeting to Paige Nielebeck, Idaho Workforce Development Council, 208-488-7560, or paige.nielebeck@wdc.idaho.gov.

December 16 Meeting Minutes

BRAD LITTLE
GOVERNOR

Wendi Secrist
Executive Director



Deni Hoehne
Chair

WORKFORCE DEVELOPMENT COUNCIL

317 West Main Street, Boise, Idaho 83735-0510

Meeting Minutes

Date: Thursday, December 16, 2021
Time: 9:00 a.m. – 1:30 p.m. (Mountain Time)
Location: Zoom

Council Member Attendees: Deni Hoehne, John Young, Anna Almerico, Lori Barber, Russell Barron, Donna Butler, Linda Clark, Brian Cox, Ben Davidson, Jane Donnellan, Jeff Greene, Sarah Griffin, Tom Kealey, Kelly Kolb, Liza Leonard, Joe Maloney, Sherry Maupin, Hope Morrow, James Pegram, Jani Revier, Adrian San Miguel (Proxy for Clay Long), Tom Schultz, James Smith, Michelle Stennett, Scott Syme

Staff: Wendi Secrist, Paige Nielebeck, Matthew Thomsen, Jeffrey Bacon, Amanda Ames, Caty Solace, Stacy James

Guests: Alma Welch, Whitney Hollinger, Gary Salazar, Kellye Sharpe, Kristyn Carr, Windy Hahn, A Shaffer, Jill Kleist, Matt Sneed, Beth Cunningham, Blair Piippo, Tonya Erhardt, Kent Oltrogge, Dave Darrow, Lisa Anzaldúa, Shirley Ackerman, Dan Cabrera, Sarah Nash, Jen Palagi, April Stanford, Jeff Tucker, Leslie Losh, Jake Reynolds, Sarah Buenrostro, Terry Butikofer, Niko Lostra, Christi Gilchrist, Tina Polishchuk, John Russ, Heather Luchte, Vicki Isakson

*Workforce Development Council is hereafter referred to as WDC.

Call to order at 9:00 a.m.

Roll Call – Quorum Met

***Review/Approve Agenda**

Unanimous consent request by Mr. Kealey to approve the agenda as presented. There are no objections.

Mr. Young has been appointed as the new Vice Chair of the Council. Ms. Leonard will be joining the Executive Committee.

***Approve Minutes from October 13, 2021 Meeting**

Unanimous consent request by Mr. Kolb to approve the October 13, 2021 meeting minutes as written. There are no objections.

Idaho Job Corps Update

Ms. Polishchuk provided an update on Idaho Job Corps. Please see attached packet.

Discussion:

Is there any data to show that the program is being operated efficiently with less cost per participant?

- There has been a lot of cost savings. Idaho costs about \$23,000 per student and the national average runs about \$40,000-\$50,000 per student. During the first year of the program, Job Corps had 34% savings and the second year they had about 30% savings.

Job Corps has been life changing for Idahoans. It is great to see these individuals finding new possibilities for their lives. CEI is approaching having 50 students in their Job Corps program.

Are students working while they are in Job Corps?

- Job Corps eases students into employment. The outcomes require students to have a job when they leave the program. Some students come in not having a job and not knowing what they want to do, while others come in with a part-time job.

How does a student get into Job Corps?

- Job Corps has workforce consultants across the state. There is an intake process. The workforce consultants do presentations to the colleges, the public, etc. If an individual is interested, they can contact Job Corps directly. Each individual has a team to help them through the process. A review team looks at each application to determine if the individual would be a good fit for the program.

Are there age restrictions for the program?

- Job Corps serves youth ages 16-24. If an individual identifies they have a disability, then the top age limit can be lifted.

WIOA Out-of-School Youth Special Project Request

Ms. Witt provided a presentation on WIOA Out-of-School Youth Special Project Request. Please see attached packet.

Discussion:

How can the WDC help support Out-of-School Youth?

- Contact a local Department of Labor office. They will help businesses get setup to support Out-of-School-Youth.

Are employers expected to pay the participant's wages?

- IDOL will pay the wages out of the grant.

A bring a friend incentive might a good way to get new youth interested in the program.

The WIOA Advisory Committee is in the process of updating the WIOA State Plan. One of the sections is an Economic and Workforce Analysis. When looking at the unemployment rate of 2.8% broken down by age group, there are big differences. In the ages 16-19 and 20-24, the unemployment rate is significantly

higher than in other age groups. This data represents the labor force, so it includes individuals who are working or looking for work. The data does not consider high school students who are not working.

Ms. Secrist reviewed the PY20 Youth Recaptured Funds. Please see attached slides.

Is there a way to dovetail this program with Job Corps? It serves the same population.

- Job Corps provides more intensive wrap around services than WIOA does. When intaking youth, IDOL evaluates what the best program is for the individual. If an individual cannot find employment after exiting Job Corps, they can still utilize WIOA funds.

Vocational Rehabilitation and Idaho Commission for the Blind and Visually Impaired are required under their grant to use 15% of their funds to serve in school youth with disabilities. It is important to ensure that IDOL is collaborating with both VR and ICBVI to ensure they can meet their goal. Collaboration is essential.

Motion by Dr. Clark to allocate the remainder of the PY20 Recaptured Youth Funds as presented; allowing staff to make adjustments that maximize the number of participants served under the youth work experience program. In addition, up to 25% in-school youth may be served by the work experience project, as long as they are not eligible for the Vocational Rehabilitation pre-employment transition program. Second by Ms. Barber.

Ms. Revier recuses herself from the vote.

This is important work and a challenging group to serve. It is important to get in contact with the alternative schools since they have or have had contact with this group of individuals. The Idaho Out-of-School Network is a great resource as well.

Motion carried.

The fact an individual can get a job for \$15 an hour at a fast-food entity makes it hard to get youth into a program that only pays \$11 an hour. The Council could increase this wage across the whole youth program.

The Treasure Valley is very different than North Idaho. Perhaps the cap could be \$15 an hour but make the wage based on the local labor market conditions. This would allow more flexibility.

Unanimous consent request by Ms. Almerico to increase the work experience program wages up to \$15 per hour according to the regional labor market conditions. Ms. Revier recuses herself from the vote. There are no objections

Breakout Groups – Getting to Know the Workforce System Partners

The Council members went into breakout groups with the different agency heads.

Committee Updates/Recommendations Policy Committee

Workforce Development Training Fund – Employer Grant Policy

Chair Hoehne reviewed the updated Employer Grant Policy. Please see attached packet.

Discussion:

Instead of saying annual compliance training, it would be better to say recurring compliance training. Some trainings are more or less frequent than annually.

The Policy Committee did a great work on this policy and the changes will be beneficial for the employer grant program. The policy provides a solid foundation for the direction the Council wants to move.

These changes are reasonable and adds some clarity to the program.

Motion by Ms. Morrow to approve the Workforce Development Training Fund Policy as presented with the one change to the language to say, “recurring compliance training.” Second by Mr. Pegram. Motion carried.

Update – WDC Statute Change Request

Ms. Secrist reviewed the WDC statute change. Please see attached packet.

Discussion:

Will this impact WIOA youth?

- The youth would be temporary employees so it should not cause any issues. They would not be subject to state personnel benefits.

It will be great for the State to be able to take advantage of apprenticeship programs.

Workforce Development Training Fund Projections

Ms. Secrist presented the WDTF Projections. Please see attached packet.

Discussion:

The Unemployment Insurance (UI) rate is set in code and looks at a variety of factors. One factor is how much money needs to be in the trust fund to withstand the unemployment cycles seen over the past 20 years. It is a moving average. Last year, the Governor recommended a transfer of \$200 million into the fund, to assist with pandemic related unemployment. Instead of the rates holding steady, there was a decrease in the UI rate because there were some funds left over. If the UI rate is frozen in 2022 then the rate will smooth out.

Idaho Launch Allocation

Ms. Solace provided an update on Idaho Launch. Please see attached packet.

Discussion:

The number of trainees going into technology training is very small. Does the WDC anticipate seeing that changing?

- The courses the individual chooses from have been identified by employers as a need; however, the individuals select what they want to take. The data does tell a story about what trainings individuals are seeking. The WDC will do continuous improvement on the Launch site and outreach. The WDC can highlight some of the technology training during future outreach efforts.
- A lot of parents are unaware of the training opportunities available to their students or even themselves. If they are unaware of the training, then they will not choose it.
- Technology might also be an area where a student is going to seek a for-credit program.
- A new survey will be conducted to ensure that the trainings are making a difference in hire-ability.
- Cybersecurity is a huge need across the state.

Motion by Mr. Young to allocate an additional \$750,000 to Idaho Launch for FY22. Second by Ms. Griffin. Motion carried.

Break: 11:15 a.m. – 11:30 a.m.

Outreach Project Updates

Last year was a slow year for Outreach Projects. The Outreach Committee had a budget of \$350,000 but only awarded 3 contracts leaving \$175,000 in the budget. The Outreach Committee anticipates seeing more project applications coming through.

Idaho Technology Council – Next Steps Connections

Mr. Larsen and Ms. Solace provided an update on Next Steps Connections. Please see attached packet.

Discussion:

Can this program be extended to the Work-Based Learning Centers?

- Ms. Solace is working on getting the Work-Based Learning Centers to be able to join. She is also working on the libraries.

This is a great program, and it is exciting to see something the WDC has been working on for a long time become a reality.

Can IPTV do the same videos?

- It would take a lot of resources and time to put together what Nepris already has. Nepris already has a large library of resources available and connection to people all over the world. They also have the ability for willing employers to create their own videos without production costs.
- It would be nice to keep the productions local if possible.
 - We will focus on building the number of Idaho companies in the library.

Idaho Public Television – Career Exploration Videos

Mr. Tucker and Mr. Lawless provided an update on IPTV's Career Exploration Video outreach project. Please see attached packet.

Discussion:

If anyone has ideas for 360 videos, please reach out to Mr. Lawless. It is important to think about areas that might be difficult to take individuals on a field trip to. The videos could be used to provide individuals access to those types of experiences.

It would be great to do a video of Lineman.

State Department of Education – Career Advisor Professional Development

Ms. Deahl provided an update on the State Department of Education Career Advisor Professional Development outreach project. Please see attached packet.

Discussion:

Is there a plan to spread the program beyond the 23 schools? How is the program sustainable?

- Toolkits and resources are being created that can be used statewide. It is a big commitment to invite more schools, but SDE is looking at how to expand the effort.

Executive Director's Report

Ms. Secrist referenced the Committee reports. Please see attached packet.

National Apprenticeship Week is in November. In Idaho, the Governor signed a proclamation declaring it Apprenticeship Month and wrote an op-ed. All apprenticeship partners have collaborated and engaged to present over 30 events during November to highlight apprenticeships. The entities in Idaho who have grants to scale apprenticeships have agreed to come under the Apprenticeship Idaho brand.

Last fall ITD applied for a grant from the Federal Highway Administration for \$300,000. ITD is going to be able to offer 3 heavy equipment operator courses this spring. The courses will have about 20-25 participants. The goal is to serve underserved populations. They are encouraging trainees to get their CDL while they are completing the training. The CDL training can be paid for through Launch.

Budget Update

WORKFORCE DEVELOPMENT COUNCIL OPERATING BUDGET - November 30, 2021													
STATE EXPENDITURE CATEGORY	WDTF Budget	Total WDTF YTD Spent	Total Ending WDTF	WIOA Budget	Total WIOA YTD Spent	Total Ending WIOA	YARG Budget	Total YARG YTD Spent	Total Ending YARG	TOTAL BEGINNING BUDGET	TOTAL YTD Spent	TOTAL YTD Spent %	TOTAL ENDING BALANCE
Salary & Benefits	\$403,100	\$162,744	\$240,356	\$98,800	\$43,125	\$55,675	\$82,500	\$35,753	\$46,747	\$584,400	\$241,622	41%	\$342,778
PERSONNEL	\$403,100	\$162,744	\$240,356	\$98,800	\$43,125	\$55,675	\$82,500	\$35,753	\$46,747	\$584,400	\$241,622	41%	\$342,778
Administrative Services & Supplies	\$6,000	\$1,442	\$4,558	\$1,000	\$145	\$855	\$440	\$0	\$440	\$7,440	\$1,587	21%	\$5,853
Communication Costs	\$7,500	\$4,469	\$3,031	\$0	\$0	\$0	\$360	\$150	\$210	\$7,860	\$4,619	59%	\$3,241
Computer Services & Supplies	\$26,500	\$16,188	\$10,312	\$0	\$0	\$0	\$300	\$558	-\$258	\$26,800	\$16,746	62%	\$10,054
Employee Development, Memberships & Subscriptions	\$7,500	\$415	\$7,085	\$17,575	\$900	\$16,675	\$1,000	\$0	\$1,000	\$26,075	\$1,315	5%	\$24,760
Employee Travel Costs	\$14,900	\$2,836	\$12,074	\$0	\$982	-\$982	\$1,500	\$0	\$1,500	\$16,400	\$3,808	23%	\$12,592
Contracts, Events, & Other Council Activities	\$528,500	\$103,883	\$424,617	\$31,425	\$14,740	\$16,685	\$26,400	\$0	\$26,400	\$586,325	\$118,623	20%	\$467,702
Rentals & Operating Leases	\$8,500	\$3,089	\$5,411	\$0	\$0	\$0	\$0	\$0	\$0	\$8,500	\$3,089	36%	\$5,411
Government Overhead & Insurance	\$3,000	\$2,732	\$268	\$0	\$0	\$0	\$0	\$0	\$0	\$3,000	\$2,732	91%	\$268
OPERATING	\$602,400	\$135,042	\$467,358	\$50,000	\$16,767	\$33,233	\$30,000	\$708	\$29,292	\$682,400	\$152,517	22%	\$529,883
Grand Total	\$1,005,500	\$297,786	\$707,714	\$148,800	\$59,892	\$88,908	\$112,500	\$36,461	\$76,039	\$1,266,800	\$394,139	31%	\$872,661
STATE EXPENDITURE CATEGORY	TOTAL BEGINNING BUDGET	TOTAL YTD Spent	TOTAL ENDING BALANCE				TOTAL BEGINNING BUDGET	TOTAL YTD Spent	TOTAL ENDING BALANCE				
TRUSTEE AND BENEFITS (Spending Authority for Grant Reimbursements)	\$11,750,000	\$1,147,661	\$10,602,339				\$636,500	\$203,763	\$432,737				

WDTF Financial Summary - November 2021	
WDTF Cash Balance 11-1-21	\$15,306,302
Revenue	\$865,303
Interest	\$4,170
Payments	\$448,501
WDTF Cash Balance 11-30-21	\$15,727,273
Obligated Employer Grants	\$2,472,767
Obligated Industry Sector Grants	\$5,939,505
Obligated Innovation Grants	\$596,207
*Obligated Outreach Projects & Allocated Budget	\$714,897
**Short Term Financial Assistance Program	\$1,515,707
FY 22 WDTF Admin Costs	\$467,358
WDTF Obligated Balance	\$11,706,441
Unobligated Balance	\$4,020,833
Proposals Under Review	\$0
Unobligated Balance if all funded	\$4,020,833

*Includes all Outreach funding made available for the Committee to allocate for FY22.

**Includes all Launch funding made available for FY22.

WDTF FY22 Revenue	Transfer In	Interest	Collection Cost
July	\$232,883	\$3,453	
August	\$779,173	\$3,331	
September	\$5,115	\$3,430	
October	\$0	\$4,040	
November	\$865,303	\$4,170	\$57,072
December			
January			
February			
March			
April			
May			
June			
FY22 Totals	\$1,882,474	\$18,424	\$57,072

Good Jobs Challenge

Ms. Secrist provided an overview of the Good Jobs Challenge grant. Please see attached packet.

Discussion:

The WDC provided an innovation grant to IACI to start the Talent Pipeline Management Program (TPM). The US Chamber of Commerce Foundation came and trained 30 individuals in TPM. The goal of the Good Jobs Challenge grant is to support the expansion of TPM.

Who else might apply for the Good Jobs Challenge?

- CEDA
- BSU
- ISU

Does DFM support the WDC applying for this grant?

- Ms. Secrist has talked to the Governor's Office and DFM. She will get formal approval prior to submitting the proposal.

There is a large need for truckers across the country. It is important to encourage more individuals to go into this career. Hopefully TPM will be able to shift to help fill the gaps in trucking, construction, and healthcare.

COVID has put a hold on some of the original projects that came out of TPM.

Cybersecurity is on the wish list for all regions. The goal is for the cyber taskforce to finish their work and then make sure TPM is aligned with it.

Motion by Mr. Maloney to direct staff to apply for up to \$20m for the Good Jobs Challenge grant. Second by Ms. Leonard. Motion carried.

Next Steps Advisory

The Next Steps Advisory Committee has started meeting on a regular basis to look over the site updates, create a feedback loop, provide advice on how Next Steps should move forward, etc.

The last meeting went well, and the group made a huge amount of progress. Year-to-date, Next Steps has had 177,606 sessions. This is up 27.75% from last year.

Ms. Solace is happy to provide a site tour to anyone who is interested.

A few of the changes that have been made to Next Steps.

- Updated main navigation
- Login functionality
 - Being piloted by schools currently
 - Adult audiences will pilot this spring
 - Will allow users to save their progress
- Enhanced career cards
 - Includes both regional and qualitative information
- CTE Program Directory
- Financial Aid Hub
- Searchable, sortable video gallery
- Updated HS learning plans
- Place for users to provide feedback or report bugs/issues

Chair's Report

It is great to see the good things that the Workforce Development Training Funds are going towards. The programs are greatly benefitting Idaho.

There is opportunity for employers to sponsor high schools to access Next Steps Connections. Ms. Hoehne asked the Council members to consider sponsoring a school.

The educator exchange for the Externship program opens January 3. Please sign up.

Motion by Mr. Kealey to adjourn. Second by Mr. Young. Motion carried.
Adjourned at 1:09 p.m.

Leading Idaho: Governor's Budget Highlights



FY 2023 Budget Highlights

Education Remains Governor Little's Top Priority

Governor Little's budget increases the public schools General Fund by approximately \$300 million, the single largest increase in state history, with an 11% General Fund increase over the previous year. Specifically, the Governor's budget:

- Accelerates implementation of the **career ladder** in FY 2023 (\$104 million), representing a 10% increase in pay for Idaho teachers. The Governor also recommends \$1,000 bonuses for all teachers in the current year to reflect the increased workload due to the pandemic (\$17.8 million). In addition, the Governor recommends a 5% increase in compensation for all **classified staff**.
- Increases the state's ongoing contribution for teacher **health insurance** premiums by approximately \$4,000 per teacher and classified staff (\$105 million), ensuring school districts have the resources necessary to expand family coverage and lower out-of-pocket costs for teachers.
- Invests \$47 million ongoing in **literacy** programs so that school districts have the flexibility to deliver local solutions (e.g., all day kindergarten, reading coaches, etc.). This will increase state literacy funding five-fold since Governor Little took office.
- Provides \$50 million for **Empowering Parents Grants** to help families take charge of education expenses for their children. This builds off Governor Little's previously successful program which served more than 18,000 Idaho families and 46,000 students.

The Governor's budget also invests in career and workforce training:

- Makes targeted investments in **higher education**, with a 7.1% budget increase for universities and a 4.8% increase for community colleges.
- Invests \$10 million in **career technical education** (CTE), with an emphasis on allowing school districts to more rapidly stand up CTE programs that meet local industry needs.
- Provides \$50 million from the American Rescue Plan Act (ARPA) to the **Workforce Development Council** to invest in job training and apprenticeships for in-demand professions.

Providing Historic Tax Relief

Governor Little's budget puts an additional \$1.5 billion back into the wallets of Idahoans over 5 years – shattering the record for tax relief established in the previous legislative session! This year's budget:

- Provides \$350 million in **income tax rebates** to provide immediate relief to all Idaho taxpayers. This provides approximately a 12% rebate of income taxes.
- Further **lowers income tax rates**, providing a flatter and fairer structure for Idaho taxpayers. The top income tax rate is reduced from 6.5% to 6.0% for both individuals and businesses, resulting in tax relief of \$251 million for Idaho taxpayers in the first year.
- **Freezes unemployment base tax rates** at 2021 levels, saving Idaho businesses \$64 million over the next two years.

Since Governor Little took office, Idahoans have already benefitted from approximately \$1 billion in tax relief on income taxes, property taxes, and unemployment insurance taxes:

- When Governor Little took office, Idaho had seven income tax brackets and a top rate of 6.925%. Last year, the legislature passed, and the Governor signed, a proposal to consolidate brackets from seven to five, while reducing the top rate to 6.5%. This led to \$447 million of tax relief in the first two years while also providing \$220 million in income tax rebates.
- Governor Little was also able to leverage federal funds to provide \$200 million of tax relief to Idaho businesses by rebuilding the balance of the state's Unemployment Trust Fund, making Idaho's fund one of the most solvent in the country.
- Governor Little worked with local governments to hold the line on property tax increases during the pandemic. The Governor's Public Safety Initiative saved property taxpayers \$118 million statewide, leading to a net 5.1% property tax reduction between 2019 and 2020, the first time the state has achieved a reduction since 2006. Governor Little also signed legislation to increase the exemption of personal property tax from \$100k to \$250k, providing \$16 million in relief to Idaho small business in the first two years.

Ensuring Safe and Secure Elections and Promoting Government Transparency

Governor Little's budget reflects his commitment to safe and secure elections in Idaho and government transparency:

- Establishes a \$12 million **Cyber Response and Defense Fund**. This will ensure the state is prepared to respond to any cybersecurity events that may occur with elections throughout the state.
- Provides \$500k for proactive **integrity audits** to enhance transparency and confidence in the results of all Idaho elections.
- Sets aside \$2 million to **improve statewide information technology** to ensure all agency board meetings can be accessed online to maximize public participation and government transparency.

Investing in Public Safety

The Governor's budget reflects that safe communities form a thriving Idaho:

- **Backs the Blue** by increasing the number of police troopers by 13 new FTP (\$2.8 million) in the Capitol Protective Services Unit and establishes an air support operation (\$6.8 million) at the Idaho State Police to assist sheriffs statewide with their search and rescue operations. The Governor's budget also includes \$11.2 million for a new Idaho State Police district facility in Idaho Falls and \$10 million for a new dormitory for the Idaho Peace Officer Standards and Training (POST) program. The Governor also recommends \$29 million for a new forensics laboratory to ensure fair and impartial scientific analysis is provided to the criminal justice system.
- Invests in the Idaho State Police investigations program (\$250k), including two additional investigators, to **combat the smuggling of fentanyl** and other high-profile narcotics into the state because of the ongoing border crisis under President Biden.
- Continues to invest in strategies to **reduce crime** by decreasing the revolving door back into prison. The Governor's budget includes a \$12 million community reentry center for the Pocatello area, and adds 20 probation, parole, and reentry specialists (\$1.6 million) to help better set up individuals for success after leaving state institutions. These efforts are part of a blended approach to criminal justice reform, together with \$50 million in investments in behavioral health infrastructure, an anticipated \$120 million for prevention and treatment of substance use disorders, and \$112 million for a new 848-bed minimum custody women's facility that will allow the state to eliminate its current out-of-state placements.
- Upgrades **public safety communication infrastructure** with \$4.3 million in tower upgrades, \$4.3 million for microwave network upgrades, and \$1.4 million for software upgrades. This will provide a stable backbone for interoperable communications for Idaho's emergency network into the future.
- Supports the **National Guard** by doubling the investment (\$300k) in the State Education Assistance Program, which provides scholarships for approximately 200 soldiers and airmen in the Idaho National Guard. Our men and women of the Guard stepped up to serve Idahoans throughout the pandemic, reinforcing the critical role they play in our communities.

Making Record Investments in Transportation and Broadband Infrastructure

Last year, Governor Little championed historic investments in transportation without raising taxes or fees. The Governor signed legislation to secure revenue for bonds of up to \$1.6 billion that will allow the development of new infrastructure to save all Idahoans time and hassles.

This year, the Governor's budget tackles the state's deferred maintenance backlog to preserve and restore our existing transportation infrastructure:

- Fully funds known **transportation deferred maintenance** needs for roads and bridges by adding \$200 million as an ongoing investment package, split between the state (\$120 million) and local governments (\$80 million). Paired with previous legislation signed by Governor Little, the state will have fully funded transportation maintenance needs to the level estimated by the *Moving Idaho Forward* study while reducing pressure on local property taxpayers!
- Adds \$200 million as a one-time investment package to improve **local bridges**. Idaho has 966 local bridges that are more than 50 years old, and many that are closed or have restrictions that impede commerce. This investment package will allow local governments to improve approximately one-third of these deficient bridges to improve safety for all Idahoans.
- Makes targeted investments to ensure the **sovereignty of our state's supply chain**, including airports (\$6.4 million), railroads (\$8 million), port (\$10 million) and pedestrian safety (\$10 million) to ensure Idaho's economic opportunities remain vibrant.

In addition, Idaho will receive an estimated \$72 million for highways and \$45 million for bridges in the upcoming year under the federal Infrastructure Investment and Jobs Act (IIJA). These short-term federal funds will help with one-time projects at the state and local level but will not defray the known long-term maintenance costs of the state.

Governor Little's long-term plan will ensure the sustainability of the state's transportation infrastructure over time so that Idaho's economic engine is not dependent on future Congressional action.

The Governor also leverages federal funds to increase broadband access:

- Invests \$225 million of ARPA and Infrastructure Investment and Jobs Act (IIJA) to **upgrade broadband infrastructure** across the state over the next five years, at the direction of the Idaho Broadband Advisory Committee, to ensure every rural Idaho community can facilitate remote work, distance education, and telehealth. The Governor's budget also recommends \$1.3 million to the University of Idaho to train adults on computer literacy to unlock broader opportunities for remote work.

Strengthening Our Commitment to Agriculture and Natural Resources

The Governor's budget makes historic investments in projects for agriculture and natural resources to aid in the economic vitality of rural Idaho. Combined, the Governor's budget provides more than \$850 million to improve the quantity and quality of water throughout the state.

- Provides record investments in state **water infrastructure** to ensure a dependable supply (\$75 million General Fund and \$250 million ARPA). The Department of Water Resources will manage these funds to bring critical projects to completion, including raising the Anderson Ranch dam and finishing the pipeline to the Mountain Home Airforce base. These funds will also support water recharge infrastructure on the Upper Snake River and replace aging infrastructure for irrigation districts and canals.
- Leverages \$450 million from ARPA and IJA for **safe water systems for our communities**. The Department of Environmental Quality will oversee support for local drinking and wastewater systems, with an emphasis on rural communities in need of major infrastructure upgrades.
- Provides \$70 million from ARPA and \$20 million General Fund to **improve water quality** throughout Idaho. The Department of Environmental Quality will prioritize nutrient reduction projects identified by the Coeur d'Alene Lake Advisory Committee in overseeing these funds. Grants will also help farmers and ranchers implement best management practices that improve Idaho's priority watersheds.
- Increases the Department of Lands General Fund budget by 21%, providing the department with the personnel and equipment necessary to **combat wildfires**. The Governor's budget adds 8 engine bosses, three fire management officers, and a North Idaho booster crew to increase boots on the ground in high fire load areas. The budget also fully reimburses fire costs from this past season and bolsters the fire suppression fund by an additional \$150 million to ensure the Department is prepared for any future challenge.
- Invests \$45 million from ARPA in **outdoor recreation**. The Department of Parks and Recreation will leverage these funds to expand capacity and enhance accommodations to keep up with record attendance at our world class parks.
- Prioritizes \$15 million to **strengthen Idaho's energy sovereignty**. Funds will be used to protect utility corridors from natural disasters such as wildfire and to improve grid resilience for critical infrastructure like hospitals and schools.
- Provides \$2.1 million to align University of Idaho and Idaho State University **nuclear engineering** programs with workforce needs and create sustainable partnerships with the Idaho National Laboratory.

Investing in Behavioral Health, Healthcare Capacity, and Our Veterans

The Governor's budget addresses long-standing public health challenges facing Idahoans:

- Invests \$50 million in initiatives advanced by the **Behavioral Health Council**, including support for new community behavioral health clinics, psychiatric residential treatment facilities, and youth crisis centers. The Governor's budget also converts the state's suicide prevention line to the national mental health crisis line (\$4.4 million) and continues support (\$600k) to the state's recovery centers.
- Enhances the quality of care in **State Veteran Homes** by providing \$75 million in capital infrastructure to convert all existing facilities to single occupancy rooms. The Governor's budget also includes more than \$6.5 million to staff and operate the new home in Post Falls, providing expanded capacity and services for Idaho's veterans.
- **Increases healthcare capacity** by investing in health professional education:
 - Adds \$729k in 14 new medical residents to address the shortage of physicians in the state and continue implementation of the 10-year Graduate Medical Education plan. All told, Governor Little has supported 73 new medical residency positions since he took office.
 - Expands the capacity of health profession programs at Boise State University (\$1.5 million) and the nursing program at Idaho State University (\$773k), building on Governor Little's efforts to expand nursing programs last year at the state's community colleges and Lewis Clark State College.
 - Invests \$10 million in the health professions building at the College of Western Idaho which will increase the healthcare program's new student capacity by 64% for nursing, occupational therapy, and medical assistants, among other health professions.
- Returns a net of \$94.5 million of taxpayer dollars to the General Fund from the Medicaid program. The Governor's budget also invests in **Medicaid cost containment** strategies such as enhanced staffing in the Medicaid fraud unit overseen by the Attorney General. These efforts will ensure the growth trajectory of Medicaid does not crowd out other critical state priorities.
- **Lowers the cost of healthcare** for Idahoans by reinvesting \$25 million of Medicaid savings into the state's High Risk Reinsurance Pool, which will lower premiums on the individual market by an estimated 7%.
- Provides \$5 million to **senior centers** to ensure essential services can be delivered across the state, and \$720k for respite services for vulnerable seniors.
- Enhances the **child welfare** system by augmenting staffing with 21 social workers and 3 psychosocial rehabilitation specialists, while providing a 7% equity increase for safety assessors and case managers, to address current staffing challenges in the child welfare system. The Governor's budget also invests in foster families, increasing monthly rates for all families, with a 60% rate increase proposed for families with foster children 12 years old and under.

Better Positioning the State Financially for the Future.

Through conservative budgeting and economic growth, for the first time ever Idaho has achieved a AAA credit rating, saving taxpayer dollars on future projects. The Governor's budget continues this fiscal conservatism through prudent moves:

- **Pays off all state building debt** (\$175.8 million) in the Department of Administration's bond payment program, averting \$63 million in interest payments while lowering base budget costs at key agencies. The budget also pays off the callable portion of GARVEE transportation bonds (\$18.5 million), averting interest of \$3.5 million and freeing up additional ongoing transportation funding.
- Makes a major down payment on state building **deferred maintenance** (\$250 million one-time) while doubling the ongoing support for this purpose. A recent study revealed the state had a deferred maintenance backlog in excess of \$900 million. The Governor's budget positions the state to clear out the known deferred maintenance backlog in 10 years.
- **Bolsters rainy-day funds** by \$260 million to ensure the state is prepared for future economic downturns. The Governor's budget will achieve the statutory maximum balances for both the Budget Stabilization Fund and Public Education Stabilization Fund. All told, the rainy-day funds will total \$1.1 billion – approximately 22% of forecasted state revenue.
- Leaves a **larger-than-usual surplus** (>\$200 million) in both budgeted years to provide a greater cushion against uncertainty given the unsustainable federal spending levels and high inflation under President Biden.
- Maintains a **balanced budget** over time. Unlike the federal government which runs large annual deficits, Governor Little has had his economists stress test both revenue and spending over five years to ensure the budget can remain structurally balanced over time under different economic scenarios.

Leading Idaho: Workforce Training & Childcare Expansion Grants Investments

Leading Idaho -Workforce Training Investments

Idaho Launch (www.idaholaunch.com) – \$24,159,000

Short-term training for any Idahoan who was impacted by COVID-19 or any Idahoan who wants to train for occupations in industries impacted by COVID-19. Examples include, but are not limited to, Healthcare, Hospitality, Retail, Construction and Transportation.

- \$3m set-aside for apprenticeship training in the trades (i.e. electrical, pipefitting, etc.)
- Training will be prioritized to in-demand occupations.
- Existing Launch policy requires a contribution of 10-25% from the individual. This can be waived using ARPA funds, if desired.
- The Council may need to adapt the policy governing Launch to include “for-credit” opportunities for certain occupations.

Simulators and Mobile Training Equipment – \$3,000,000

- Grants to cover acquisition costs of simulators and mobile training equipment for colleges and industry associations. Organizations will need to develop plans to utilize equipment for both training and industry recruitment. They will be required to present a sustainability plan to maintain/upgrade equipment beyond the grant period.

Retail Management Certification – Course Development – \$100,000

- Fund the development of an online, 3-credit course to complete the requirements for Idaho Community Colleges to offer the Retail Management Certificate under the direction of the Western Association of Food Chains. Albertsons, Broulim’s, Costco, Food4Less, Fred Meyer, Ridleys, Rosauers, Whole Foods, and Winco are members of the industry organization.

Talent Pipeline Management (TPM) – Regional Coordinators – \$1,800,000

- \$1.8m to fund one TPM Coordinator in each of 6 regions to facilitate efforts to align industry/employer needs to specific training that is offered through Launch and/or other grants. The TPM Coordinator would be employed by a regional organization (ex. College, Chamber, Economic Development) who would receive a grant for \$150,000 per year for 2 years.

Talent Pipeline Management Implementation Funds – \$20,000,000

- Supplements the Workforce Development Training Fund to implement projects coming through the TPM process.

Next Steps Investments – \$500,000

- \$500,000 to integrate resume development, job interview practice and connections to work-based learning into the Next Steps Idaho website.

Staff – \$441,000 (over the 3 year period)

- Two FTEs for the Workforce Development Council to assist with the distribution, fiscal management, and performance tracking of the funds. Positions will be eliminated once ARPA funds are distributed.

Total Investment = \$50,000,000 invested by December 2026

(final allocations will be approved by Council)

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Child Care Expansion Grants

Need:

Child care is one of the most critical work supports for parents to successfully participate in the labor market. Since the pandemic, labor force participation rates in Idaho have decreased and one of the major factors is lack of child care options. According to Idaho's most recent Child Care Gap Assessment 74,670 children have the potential need for child care, and there are only 55,850 child care slots (the full report can be found here: <https://childcaregap.org/assets/onePagers/Idaho.pdf>).

Child care needs exist throughout the State and long wait lists exist at most high-quality child care centers. According to the study, the top five counties with the largest gap between the number of children who potentially need care but whose families cannot reasonably access formal care are Canyon, Ada, Bonneville, Twin Falls, and Bingham.

With a gap of nearly 20,000 child care seats in Idaho, there is a significant need to invest in Child Care Expansion Grants so that Idaho can continue to get back to work. This funding, administered by the Workforce Development Council, will increase the number of child care seats available to working families by targeting employers and/or child care providers willing to build new on-site or near-site child care facilities or expand existing facilities.

Program Highlights: An increase of over 3,000 child care seats statewide, by the end of 2024.

- Through a \$50m grant program (utilizing ARPA funding), these funds will provide infrastructure or operating grants for start-up or expansion of child care where there is a significant gap between the number of child care slots available and the number of children needing care.
- Idaho's child care capacity is **expanded** supporting families to return to work or their ability to receive training that will assist them in returning to work.
- Coordinated licensure process for grantees.

Idaho Department of Health & Welfare Programs		Idaho Workforce Development Council Program
Investments that Support Children and Working Families	Investments that Stabilize Child Care Provider Business Owners	Investments that Expand High-Quality Child Care Capacity
<ul style="list-style-type: none"> • Expanded eligibility criteria and lowered copay for families needing child care • Expanded mental health support and developmental screening for kids 	<ul style="list-style-type: none"> • Child care provider support grants for existing operations. • Expanded support to after-school programs • Wage enhancement per worker • Expanded training and education for employees 	<ul style="list-style-type: none"> • Grants to offset start-up costs for employers providing on-site/near-site child care • Grants to child care providers who are working with employer partners to expand number of children served • Support with recruiting and training staff

*Note: There is a separate budget recommendation for the Idaho Department of Health & Welfare to **sustain** the current daycare facility operations.*

Who Can Apply:

- Employers and/or child care providers that are seeking to add or expand capacity in Idaho.

Grant Parameters:

- Applicants will complete and submit a business plan as part of the application process. Family/Group and Child Care Centers are eligible for the grants, when partnering with local employers and complying with local and state licensing requirements. Business plan guides can be found here: <https://wdc.idaho.gov/child-care-guides/>
- Applicants will be eligible for up to \$15,000 per seat in their start-up or expansion plan. A commitment to the number of slots, a sustainability plan, and a plan for ensuring they meet child care licensing requirements must be provided.
- A minimum of \$15,000,000 will be set-aside in the first year for providers with less than 15 seats.
- Preference will be given to entities that will focus on evidence-based programming and services and have parent engagement activities.
- A grant review committee including Workforce Development Council members and experts from IDHW would consider, at a minimum:
 - Private investment – match at least 50% of grant funds
 - Sustainability

Scenarios

Idaho Forest Group. Headquartered in Coeur d'Alene and several mill sites across the state, Idaho Forest Group is committed to their employees and has been looking into child care support options. Currently, IFG is working with local child care providers in two communities, exploring ways to help them increase capacity such as additional employees and site expansion. They are hopeful a model can be developed to replicate in other locations.

Kaniksu Health. As one of the larger employers in Bonner County, Kaniksu Health recognizes the importance of providing child care to recruit and retain employees. Following the closing of the community's largest child care center, Kaniksu is working to develop a child care center for their employees.

Homedale School District. This past year, the Homedale School District purchased a building to serve as a child care center for district employees and the community. Funding for capital improvement is needed to refurbish the building to create an environment suitable to serve children in a healthy and safe environment.

Twin Falls. In partnership with CLIF Bar, the United Way of South Central Idaho wants to refurbish and expand a newly acquired facility to expand child care options for the regional business community. Funding for refurbishing and expansion is needed for the building to best serve working families.

Bonneville County. As one of the largest employers in Southeast Idaho, Idaho National Lab is exploring the feasibility of partnerships with local childcare facilities within the Idaho Falls community. INL is looking at several possible partnerships, one with Club Apple. Club Apple has land adjacent to their current facility and will start construction of a new daycare center in the spring of 2022. Within the parameters of this partnership, a certain number of spots will be held for INL employees and their children.

Budget Report

WORKFORCE DEVELOPMENT COUNCIL OPERATING BUDGET - December 31, 2021													
STATE EXPENDITURE CATEGORY	WDTF Budget	Total WDTF YTD Spent	Total Ending WDTF	WIOA Budget	Total WIOA YTD Spent	Total Ending WIOA	YARG Budget	Total YARG YTD Spent	Total Ending YARG	TOTAL BEGINNING BUDGET	TOTAL YTD Spent	TOTAL YTD Spent %	TOTAL ENDING BALANCE
Salary & Benefits	\$403,100	\$256,576	\$146,524	\$98,800	\$63,649	\$35,151	\$82,500	\$55,002	\$27,498	\$584,400	\$375,226	64%	\$209,174
PERSONNEL	\$403,100	\$256,576	\$146,524	\$98,800	\$63,649	\$35,151	\$82,500	\$55,002	\$27,498	\$584,400	\$375,226	64%	\$209,174
Administrative Services & Supplies	\$6,000	\$1,873	\$4,127	\$1,000	\$170	\$830	\$440	\$16	\$424	\$7,440	\$2,058	28%	\$5,382
Communication Costs	\$7,500	\$7,107	\$393	\$0	\$0	\$0	\$360	\$240	\$120	\$7,860	\$7,347	93%	\$513
Computer Services & Supplies	\$26,500	\$16,715	\$9,785	\$0	\$0	\$0	\$300	\$613	-\$313	\$26,800	\$17,328	65%	\$9,472
Employee Development, Memberships & Subscriptions	\$7,500	\$772	\$6,728	\$17,575	\$1,100	\$16,475	\$1,000	\$0	\$1,000	\$26,075	\$1,872	7%	\$24,203
Employee Travel Costs	\$14,900	\$4,831	\$10,069	\$0	\$1,078	-\$1,078	\$1,500	\$0	\$1,500	\$16,400	\$5,910	36%	\$10,490
Contracts, Events, & Other Council Activities	\$528,500	\$149,961	\$378,539	\$31,425	\$15,340	\$16,085	\$26,400	\$0	\$26,400	\$586,325	\$165,301	28%	\$421,024
Rentals & Operating Leases	\$8,500	\$5,988	\$2,512	\$0	\$0	\$0	\$0	\$0	\$0	\$8,500	\$5,988	70%	\$2,512
Government Overhead & Insurance	\$3,000	\$2,732	\$268	\$0	\$0	\$0	\$0	\$0	\$0	\$3,000	\$2,732	91%	\$268
OPERATING	\$602,400	\$189,980	\$412,420	\$50,000	\$17,688	\$32,312	\$30,000	\$868	\$29,132	\$682,400	\$208,537	31%	\$473,863
Grand Total	\$1,005,500	\$446,556	\$558,944	\$148,800	\$81,337	\$67,463	\$112,500	\$55,870	\$56,630	\$1,266,800	\$583,763	46%	\$683,037
STATE EXPENDITURE CATEGORY	TOTAL BEGINNING BUDGET	TOTAL YTD Spent	TOTAL ENDING BALANCE				TOTAL BEGINNING BUDGET	TOTAL YTD Spent	TOTAL ENDING BALANCE				
TRUSTEE AND BENEFITS (Spending Authority for Grant Reimbursements)	\$11,750,000	\$2,107,976	\$9,642,024				\$636,500	\$323,035	\$313,465				

WDTF Financial Summary - February 2022		
WDTF Cash Balance 2-1-22	\$15,152,146	
Revenue	\$532,462	
Interest	\$3,582	
Payments	\$322,007	
WDTF Cash Balance 2-28-22	\$15,366,182	
Obligated Employer Grants	\$2,187,242	
Obligated Industry Sector Grants	\$6,056,410	
Obligated Innovation Grants	\$551,982	
*Obligated Outreach Projects & Allocated Budget	\$705,328	
**Short Term Financial Assistance Program	\$1,911,775	
FY 22 WDTF Admin Costs	\$412,420	
WDTF Obligated Balance	\$11,825,157	
Unobligated Balance	\$3,541,025	
Proposals Under Review	\$506,916	
Unobligated Balance if all funded	\$3,034,109	

*Includes all Outreach funding made available for the Committee to allocate for FY22.

**Includes all Launch funding made available for FY22.

WDTF FY22 Revenue	Transfer In	Interest	Collection Cost
July	\$232,883	\$3,453	
August	\$779,173	\$3,331	
September	\$5,115	\$3,430	
October	\$0	\$4,040	
November	\$865,303	\$4,170	\$57,072
December	\$15,741	\$3,660	
January	\$187,079	\$3,632	
February	\$532,462	\$3,582	
March			
April			
May			
June			
FY22 Totals	\$2,617,756	\$29,298	\$57,072

Idaho Launch Updates

Idaho Launch is the pathway for all Idahoans seeking to work in Idaho to receive tuition support through the Workforce Development Training Fund (WDTF) for short-term training that will allow them to attain in-demand, employer requested, skillsets.

The program's start was bolstered through \$1,000,000 in CARES Act dollars that allowed Idaho Workforce Development Council (WDC) to:

- Complete a large-scale survey of employers to ascertain the skillsets they are, and plan to, hire for in the coming years (845 respondents).
- Pay for 100% of training for those whose employment was affected by COVID-19 through the end of May 2021.
- Run a comprehensive outreach campaign to create awareness for the program.

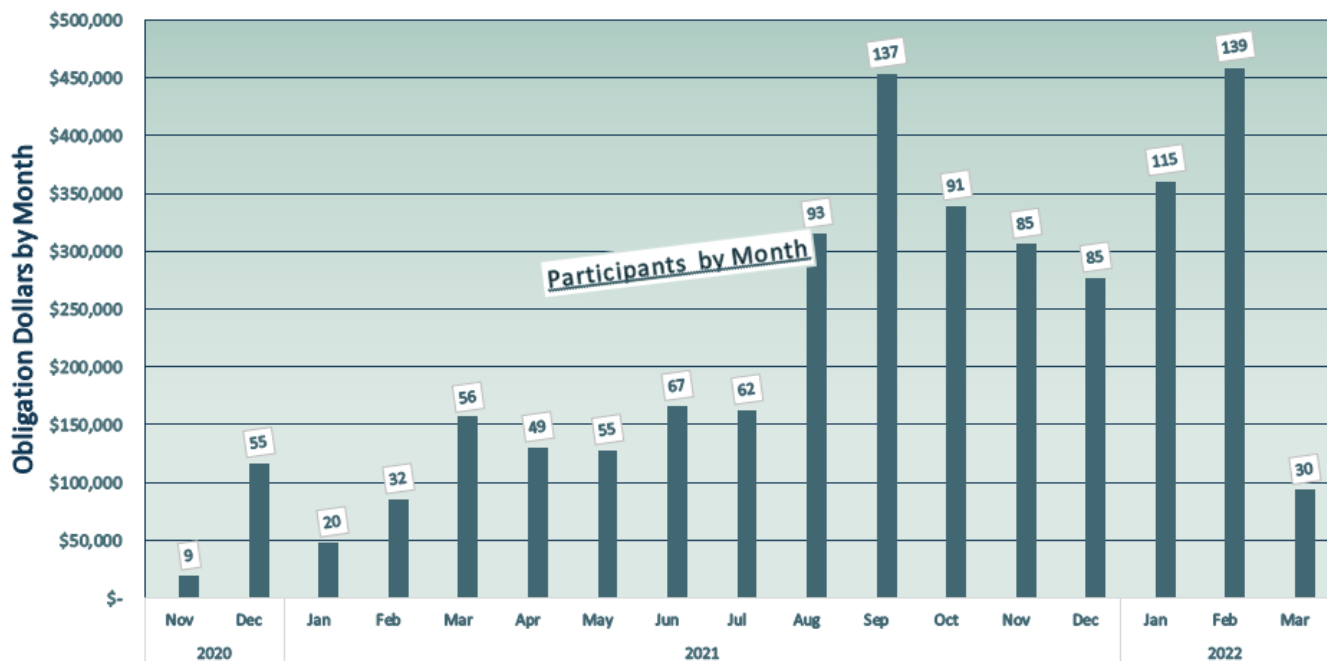
WDC simultaneously, and also under the Launch brand, started a program supported by the WDC *Financial Assistance for Short-Term Training* policy approved in 2020. This program covers 75%-90% of tuition costs through the WDTF for any Idaho resident, who plans to use the benefit to work in Idaho, to take approved short-term trainings.

idaholaunch.com went live in mid-October, 2020 and has had over 32,382 visitors with an average session duration of 2:25 minutes.

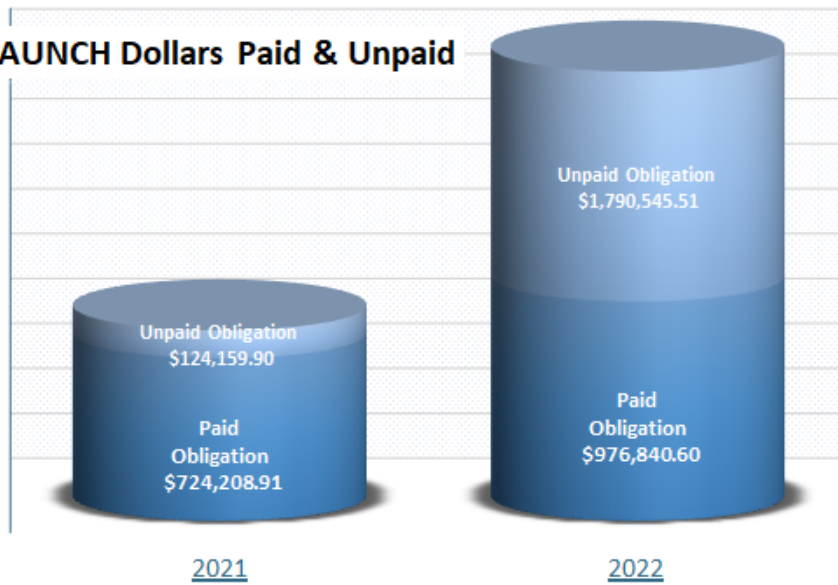
Program Cost through 3/7/2022:

Obligated through 3/7/2022	\$3,615,755
Average cost per month since inception	\$221,825
Participants	1,180
Average training cost per participant	\$3,070

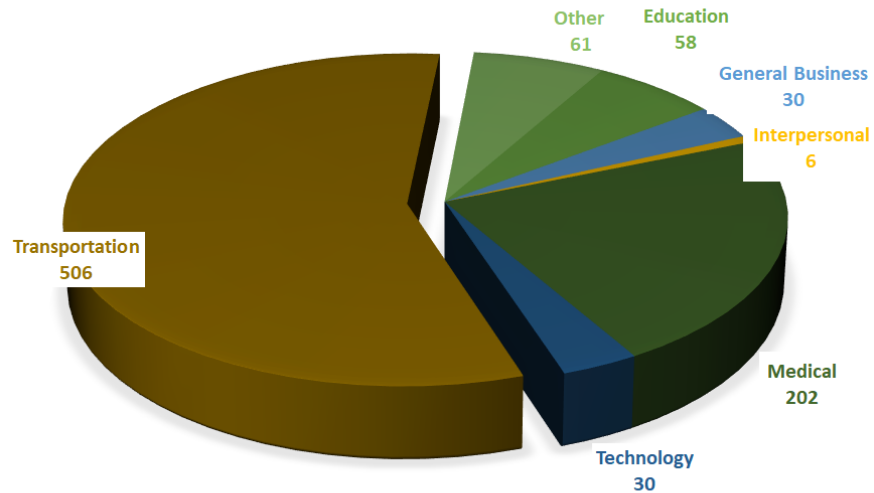
LAUNCH 2021/2022 Total Obligations



LAUNCH Dollars Paid & Unpaid



LAUNCH Course Types by Participant



Forecasted FY22 Obligation based on current activity: \$4,260,720

- 1,356 participants @ \$3,070 each = \$4,162,920
- 1,356 participants @ \$50 (administration) = \$67,800
- Up to \$30,000 in direct digital/traditional marketing

Assumptions:

- 837 participants enrolled FY22 through 3/7/2022
- Use average training cost per participant since inception - \$3,070
- Annualized the average participants using the 3-month period ending 2/28/2022
 - (339 participants divided by 3 months multiplied by 12 months equals 1,356 participants FY22)

LAUNCH Initial Effectiveness Analysis:

Launch Participants

Industry	All	Male	Female	Unknown	18-24	25-34	35-44	45-54	55-64	65+	Unknown
Construction	289	277	10	2	71	123	62	11	2	2	18
Education	58	20	38	-	1	26	18	7	2	-	4
General Business	30	3	27	-	-	3	10	8	5	2	2
Interpersonal	6	-	6	-	2	-	1	1	1	1	-
Medical	202	26	170	6	40	54	48	24	16	2	18
Technology	30	22	8	-	7	8	12	1	-	1	1
Transportation	506	434	58	14	54	157	104	82	64	15	30
Other	61	34	24	3	8	11	12	13	5	3	9
Total	1,182	816	314	25	183	382	267	147	95	26	82

Launch Cancellations

Reason	Number	Obligation	Repaid		Unpaid	
Dropped	3	\$8,026	\$2,967	37%	\$5,059	63%
Personal Reasons	27	\$86,286	\$85,174	99%	\$1,113	1%
Totals	73	\$94,312	\$88,141	93%	\$6172	6%

Reason	Number	Obligation	Repaid		Unpaid	
No Show	43	\$102,435	\$102,205	100%	\$230	0%

Wage Metrics 2020 Q4 and 2021 Q1

Since enrolling in Launch wages have increased by 56% for Q4 enrollees and 49% for Q1 enrollees.

Year Enrolled	Q Enrolled	2020 Q4	2021 Q1	Q2	Q3	Q4
2020	Q4	\$22,461	\$20,152	\$27,022	\$30,644	\$35,167
2021	Q1		\$22,316	\$20,198	\$28,987	\$33,434

Employment Metrics 2020 Q4 and 2021 Q1

Year Enrolled	Q Enrolled	2020 Q4	2021 Q1	Q2	Q3	Q4
2020	Q4	85%	73%	73%	79%	90%
2021	Q1		80%	83%	76%	80%

Employment in the industry they trained for

2020 Q4 and 2021 Q1 Enrollees

Industry	2021 Q4
Construction	93%
General Business	100%
Interpersonal	100%
Medical	80%
Technology	83%
Transportation	79%

Metrics for All Participants

Of all the individuals who IDOL marked as expressing interest in Idaho Launch these percentages enrolled in the program:

2020 Q4	2021 Q1	Q2	Q3	Q4	2022 Q1
18%	30%	37%	53%	51%	50%

Committee Reports

Committee Reports

Executive Committee Report		
Date of Meeting	Agenda Item	Overview/Status
December 9, 2021	Good Jobs Challenge Grant Budget - Action Item for Council	Ms. Secrist reviewed a summary of the grant proposal and the Committee provided feedback for the Council presentation.
December 9, 2021	WDTF Projections	Ms. Secrist shared the projected WDTF Revenues based on the unemployment insurance rate proposal to the legislature.
December 9, 2021	Review December Council Meeting Agenda	The Committee reviewed the agenda for the upcoming meeting and discussed the breakout activity.
December 9, 2021	Executive Director's Report	Ms. Secrist shared that Mr. Young is being appointed as Vice Chair. She also shared information about an ITD grant to train heavy equipment operators and the WDC website update.
December 9, 2021	Executive Committee Open Discussion	The Committee discussed the impact of vaccine mandates.
January 13, 2022	WDTF Extension: CEI - GPS/GIS	The Committee approved CEI's request for an additional 6-month extension to their grant.
January 13, 2022	Executive Director's Report	Ms. Secrist provided updates on the Good Jobs Challenge proposal, Teacher Externship program, March Council meeting preparations and a board development opportunity.
January 13, 2022	WIOA Adult & Dislocated Worker Contract - Carryover Funds	Ms. Secrist presented the final accounting of WIOA Adult & Dislocated Worker funds used by IDOL between July 1 and September 30, 2021. The Committee approved the transfer of the carryover to Equus Workforce Solutions, along with \$90k in unused Rapid Response funds.

Executive Committee Report		
Date of Meeting	Agenda Item	Overview/Status
January 13, 2022	Next Steps Connections	Ms. Solace presented an update on the Next Steps Connections project.
January 13, 2022	Idaho Launch Evaluation Elements	Ms. Solace solicited feedback from the Committee on data points that should be considered when evaluating the effectiveness of Idaho Launch.
January 13, 2022	Governor's FY23 Budget Recommendation	Ms. Secrist shared the Governor's Leading Idaho budget recommendation for the WDC.
January 13, 2022	Executive Committee Open Discussion	The Committee shared their own local engagement efforts.
February 10, 2022	JFAC Presentation Highlights	Ms. Secrist shared information about the presentation to JFAC on the WDC budget and subsequent presentation to Senate Education.
February 10, 2022	Boise State University - Industry Sector Grant	Approved the Boise State University Industry Sector Grant for \$806,433.94.
February 10, 2022	Executive Director's Report	Ms. Secrist shared the next steps in the WIOA State Plan modification process, final information on the Good Jobs Challenge proposal, and an opportunity to hold the September Council meeting in Lewiston. Ms. Solace provided an update on Next Steps Connections and the Launch survey.
February 10, 2022	Executive Committee Open Discussion	The Committee continued the previous month's discussion on community engagement.
March 4, 2022	Launch Funding	The Committee provided approval to continue awarding Launch vouchers until the Council meets on March 16 to act on a request for additional funding.

Grant Review Committee Report		
Date of Meeting	Agenda Item	Overview/Status
January 25, 2022	Employer Grant Policy Update and Rubric Discussion	The WDC staff are beginning development of the Employer Grant rubric.
January 25, 2022	Boise State University - Industry Sector Grant	Recommend approval of the Boise State University - Industry Sector Grant in the full amount of \$806,433.94 to the Executive Committee.

One-Stop Committee Report		
Date of Meeting	Agenda Item	Overview/Status
December 14, 2021	One-Stop Operator Update	Ms. Nash provided updates on the EO Survey, One-Stop Contact Lists, upcoming training dates, the Business Services Leadership meeting and the Data Labs project.
December 14, 2021	Equus Update - Staffing & Business Services	Ms. Secrist provided an update on the Equus transition.
December 14, 2021	WIOA State Plan and other Policies	Ms. Secrist shared the timeline for public comment and final approval of the WIOA State Plan Modification and shared that the Committee will also need to work on the AJC Certification and Branding Policies this spring.
January 11, 2022	One-Stop Operator Update	Ms. Nash provided updates on the Data Labs project and upcoming Statewide One-Stop Meeting.
January 11, 2022	Good Jobs Challenge	Ms. Secrist provided an overview of the Good Jobs Challenge that the WDC will be submitting in February.
January 11, 2022	Idaho 2022 WIOA State Plan Update - Economic & Workforce Analysis	Ms. Secrist reviewed sections I and II of the 2022 WIOA State Plan update. Action will be requested to recommend approval once the committee reviews section III.

One-Stop Committee Report		
Date of Meeting	Agenda Item	Overview/Status
March 8, 2022	One Stop Operator Update	Ms. Nash shared an update on the completed Statewide One-Stop meeting, the Business Services Leadership Team, and the Data Labs project.
March 8, 2022	Co-Enrollment Report	Ms. Secrist shared the most recent co-enrollment data.
March 8, 2022	2022 WIOA State Plan Modification	The Committee recommends approval of the 2022 WIOA State Plan Modification to the Executive Committee.

Outreach Committee Report		
Date of Meeting	Agenda Item	Overview/Status
February 2, 2022	WDC Outreach Webpage - WDC	Discussion of outreach portal for council and partners.
February 2, 2022	Next Steps Idaho Connections	Update on Next Steps Idaho Connections project, white label complete.
February 2, 2022	Potential Projects	No projects were discussed.
March 2, 2022	WDC Outreach Webpage - WDC	Approved \$33,500 to create an outreach webpage for WDC.
March 2, 2022	IACRAO Project Plan Update	Discussion of progress for IACRAO project, and grant contingencies that are being met.
March 2, 2022	Next Steps Idaho Connections	Update on Next Steps Idaho Connections project, grant process and first 28 schools beginning contracts.
March 2, 2022	Potential Projects	Updates from CSI, IDOL, STEM Action Center, IPTV, SDE, CTE, TRIO, Next Steps Idaho, and Idaho-Out-of-School-Network.

Work-Based Learning Committee Report		
Date of Meeting	Agenda Item	Overview/Status
December 7, 2021	Work-Based Learning Survey Discussion Continued	Committee continued to review the definitions and outcome of the WBL survey that went out in June of this year.
December 7, 2021	Idaho Apprenticeship Coalition Update	Idaho Apprenticeship Month resulted in 26 events and 3 proclamations. IBE has 22 sponsors to date, including one where the high school is the employer sponsor.
January 4, 2022	Work-Based Learning Survey Discussion Continued	Committee continued to review the definitions and outcome of the WBL survey that went out in June of 2021.
January 4, 2022	Idaho Apprenticeship Coalition Update	The Idaho Department of Labor registered 13 sponsors in the 4th quarter of 2021. Labor is close to finalizing a mentor training resource. As part of a new apprenticeship grant awarded to Labor, they will hire four new staff. IBE has identified four focus areas: creation of a communication system for stakeholders, establish stakeholder training, build stakeholder buy-in, and boost stakeholder participation. IBE continues to see progress in their numbers. In 2021 they enrolled 36 apprentices and 22 employers.
February 1, 2022	Governor's FY23 Budget Recommendation	Governor recommended \$50 million in workforce training prioritized to in-demand occupations through a mixture of funding options including Launch, Simulators, Talent Pipeline Management, etc. and \$50 million to increase childcare capacity. Both would be funded with ARPA.
February 1, 2022	Work-Based Learning Survey Discussion Continued	Committee continued to review the definitions and outcome of the WBL survey that went out in June of 2021.

Work-Based Learning Committee Report		
Date of Meeting	Agenda Item	Overview/Status
February 1, 2022	Idaho Apprenticeship Coalition Update	Idaho Department of Labor is working with the Apprenticeship Idaho Coalition on a plan to streamline funding. There are several grants available in the state and it's important that services be accessible. Idaho Career Technical Education has hired a new Federal Grant Coordinator and is working to backfill several college coordinator positions. IDCTE had reported 544 apprentices in the 4th quarter on 2021 and is working to create new apprenticeships in IT, Medical Lab Tech, and Pharmacy Lab Tech.
March 1, 2022	Work-Based Learning Survey Discussion Continued	Committee continued to review the definitions and outcome of the WBL survey that went out in June of 2021.
March 1, 2022	Idaho Apprenticeship Coalition Update	The Idaho Department of Labor has created standards for 16 occupations for with 11 different employers during the month of Feb. They are beginning the process of creating a statewide framework for pre-apprenticeships. The mentorship training resource is going live later in the month. Idaho Business for Education has exceeded their quarterly targets so far and plan to add an additional 50 participants by the end of the quarter. Idaho Career Technical Education has entered 324 apprentices in Feb. The AFL-CIO is looking at opportunities for grant funding to smaller schools for outreach events and is working with Cardinal Academy on a career even that will take place on May 4th.

Workforce Development Policy Committee		
Date of Meeting	Agenda Item	Overview/Status
December 9, 2021	Launch Course Approvals	The Committee approved new Launch courses as presented.

Workforce Development Policy Committee		
Date of Meeting	Agenda Item	Overview/Status
December 9, 2021	WDTF Employer Grant Policy Changes	The Committee recommended approval of the updated Employer Grant Policy to the full Council.
December 9, 2021	Legislative Priorities Item Review	The committee did not feel prepared to make a recommendation to the Council, the process should be revisited in the coming year.
December 9, 2021	Impact of In-Demand Occupations to Eligible Training Provider List	Ms. Secrist shared that the committee will start reviewing appeals from training providers that were removed from the ETP list due to new criterium.
January 18, 2022	Launch Course Approvals	The Committee approved new Launch courses as presented.
January 18, 2022	American Institute of Clinical Massage - ETP Appeals	The committee approved the American Institute of Clinical Massage Therapy's appeal and added massage therapist back to the ETP list of occupations.
January 18, 2022	Boise Code Works - ETP Appeals	This appeal will come at a later meeting.
January 18, 2022	Legislative Priorities Policy Review	The Committee would like to start this process in September of next year with presentations from agency leadership.
February 15, 2022	Launch Course Approvals	The Committee approved new Launch courses as presented.
February 15, 2022	Discussion: Select Employer Training Programs in Launch	This discussion was tabled for a later meeting.
February 15, 2022	Legislative Priorities Policy Review	The committee agreed that the existing policy did not need modification.

Next Steps Idaho Connections

Next Steps Idaho Connections

Connecting Industry Professionals
with Idaho Students

Did You Know?



Students' views of career options are often limited by who they know and where they live



Research shows that people who have a clearer picture of the job they will eventually do are more satisfied in their careers, over time



Between 50-75% of all college students change their degree more than once as they explore their interests and potential careers

Support Idaho's future workforce through Next Steps Idaho Connections, powered by Nepris, and build a bridge between education and the world of work, expanding lessons beyond textbooks to help students explore careers. Next Steps Idaho Connections matches your background, experience and skills to classroom and curriculum needs creating meaningful virtual interactions with the next generation of workers, anywhere, anytime.

Using Next Steps Idaho Connections, students can:

- View recorded video presentations from industry leaders around the country to learn about careers in thousands of industries
- Tune in for live video chats hosted by Idaho employers, like you
- Through their teachers, request a connection to a professional in any industry they can dream up

The Next Steps Idaho Connections platform virtually connects students with professionals to introduce them to careers, role models, and workplaces.

To get started sharing your experiences:

- Register as a professional:
<https://nextstepsidahoconnections.nepris.com/forcompanies>
- Browse teacher requests and connect with a classroom
- Learn about how you can offer an industry chat
- Consider submitting this form to create a profile page for your company:
https://neprisbox.blob.core.windows.net/docs/Industry/Idaho_CommunityPages_1221.pdf

Your Company Can Help

Idaho Business for Education is raising money to cover the contract fees for Idaho schools who want their students to be able to access recorded content and live chats and to help teachers develop career exploration lesson plans.

Contribute to the pool or sponsor a school of your choice by donating fees based on enrollment:

Software License Type	Description	Amount
Nepris Site License 0-100 Students	One year of licensing which includes unlimited access for all teachers and students within the campus/building site.	\$1,500.00
Nepris Site License 101-350 Students	One year of licensing which includes unlimited access for all teachers and students within the campus/building site.	\$2,500.00
Nepris Site License 351+ Students	One year of licensing which includes unlimited access for all teachers and students within the campus/building site.	\$3,500.00

Idaho Technology Council (through a Workforce Development Council Outreach grant) has negotiated this cost, which provides a 40% discount per school. **We need 200 schools to be signed up by December 2023 to keep this deal!**

For more information about sponsoring a school, contact Idaho Business for Education at (208) 287-0140.

A Collaboration of:



Powered by:



Youth Summer Work Experience Update

UPDATE WIOA SUMMER YOUTH PROJECT



1

PROJECT OVERVIEW

- Develop work maturity skills
- Build skill sets
- Guide youth into career paths



2

Business Partner Locations

- McCain
- Les Schwab
- Gem Sate Processing
- Roger's Motors
- Yankim Ropes
- Pacific Cabinets
- JP Small Engine Repair
- Mrs. C's Burgers
- Overland Court Senior Living
- Orofino Brookside Landing
- Commercial Tire
- The Elk Snout Eatery
- PKG, Inc.
- Rich's Auto Care
- Sweet Zola
- The Rag Company
- Tim's Auto Repair and Service
- Pocatello Power Sports
- Unique Wood Products



3

Non-Profit and Community Partner Locations

- Habitat for Humanity
- Boy's and Girl's Clubs
- YMCA and YWCA
- Community Council
- The Soup Kitchen
- Idaho Youth Ranch
- People for Pets
- Life's Kitchen
- Salvation Army
- Various city, county and state agencies
- Deseret Industries
- Area Libraries
- Idaho Foodbank locations



4

YOUTH SERVED

- WIOA eligible 16-24 years of age
 - Out of school 75%
 - In School: Up to 25%
 - Not eligible for IDVR
- Target Population:
 - Rural areas 40%



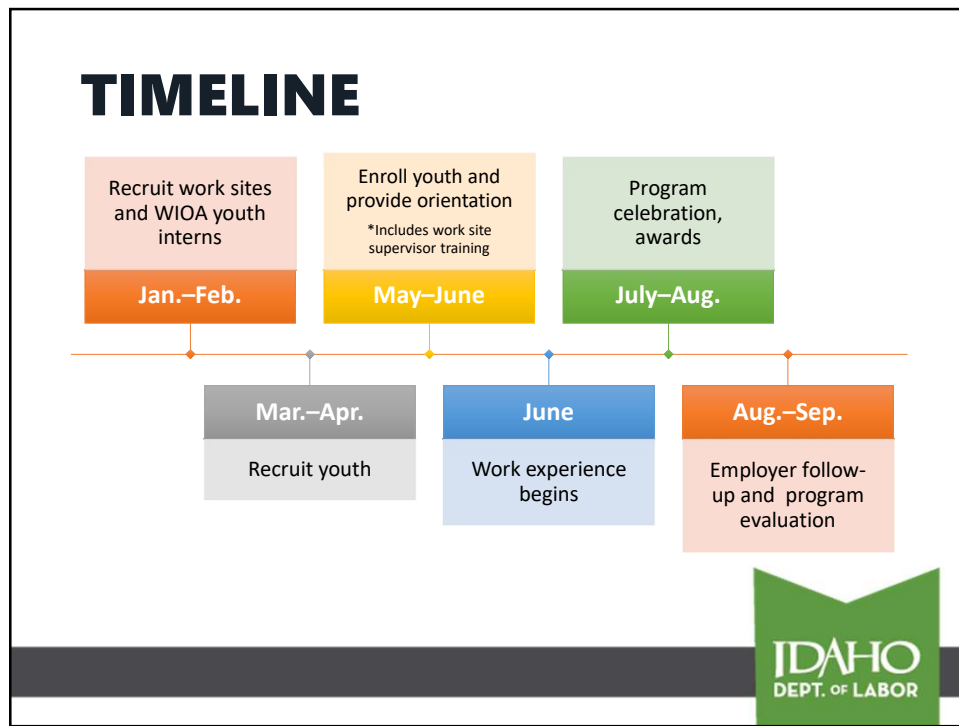
5

BUDGET

- Six-week work experience
- \$11-15 per hour
- Average 30 hours per week
- Leveraging WIOA contract funds for staffing and support services
- Incentives



6



7



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