

**BRAD LITTLE**  
GOVERNOR

**Wendi Secrist**  
*Executive Director*



**Deni Hoehne**  
*Chair*

**John Young**  
*Vice Chair*

## **WORKFORCE DEVELOPMENT COUNCIL**

514 W Jefferson St, Ste 131, Boise, ID 83702

### **Workforce Development Policy Committee Meeting Minutes – August 31, 2022**

**Committee Members:** Christi Gilchrist, Clay Long, Daniel Puga, Hope Morrow, Jani Revier, Jason Hudson, John Smith, Lori Barber, Sean Coletti, Tom Kealey, Tom Schultz

**Staff:** Caty Solace, Paige Nielebeck, Matthew Thomsen, Rebecca Watson, Wendi Secrist

**Guests:** Sarah Nash

**Call to Order at 11:30 AM**

**Roll Call** – Quorum met.

**Review Agenda** – No changes to the agenda

#### **\* Preceptor Incentive**

Ms. Secrist presented the Standalone Preceptor Incentive Proposal. Please see the attached document.

Discussion

What would be an example of a preceptor learning experience?

- This is very similar to student teaching in the education world. In the healthcare world, a student usually can't sit for the exam for their area of expertise until they have worked a certain number of preceptor hours.
- ICON and NNU are charging students for their preceptor hours, while ISU and other public institutions do not. This will level the playing field for students at state public universities.

Is there going to be pressure in the future to cover ICON and NNU's preceptor costs?

- The Committee is aware that this may be opening a can of worms in the future. The healthcare challenges in rural Idaho are the target that we cannot ignore.
- The committee would like to revisit this in a year and see which providers are taking advantage of the preceptor initiative and whether funding this initiative helps students who are headed to serve rural or underserved parts of Idaho.

**Motion by Ms. Revier to approve the Standalone Preceptor Initiative as written. Second by Mr. Kealey.  
Motion carried.**

#### **\*Idaho Launch Course Approvals**

Ms. Solace presented the Idaho Launch Courses for approval. See attached course list.

Discussion

**BRAD LITTLE**  
GOVERNOR

**Wendi Secrist**  
*Executive Director*



**Deni Hoehne**  
*Chair*

**John Young**  
*Vice Chair*

## **WORKFORCE DEVELOPMENT COUNCIL**

514 W Jefferson St, Ste 131, Boise, ID 83702

The Committee is finding the price tag to be the major sticking point of the advanced certificate "Resort Operations and Hospitality Management". What would the pay increase look like?

- From \$22,000 to \$45,000.

Do we feel confident that this is a need? Where did this data come from? Was a survey conducted?

- MOUs are in place between employers and BSU to ensure employment for graduates. Labor market info and employer input is how the educator determined wage expectations.

Can we fund this at a lesser level?

- We could certainly do that, but that cost would be passed on to the student.

Are there any competing courses in the State?

- LCSC has a 54-credit program. This is just a streamlined version.

The committee would like to revisit this course in 6 months to determine if estimated pay structure will justify the expense.

- Six months is too short a timeframe as the data from the first students to go through this course will not be available yet.
- One year is a much more attainable timeframe to see results.
- Nevertheless, we will revisit this in February and see what the usage has been.

North Idaho College recently submitted their pricing incorrectly for a couple of courses. The updated pricing for the Construction Apprenticeship is \$12,885 (vs \$4,295) while the Heavy Equipment Operator Apprenticeship is \$17,990 (vs \$8,995). The construction apprenticeship is a carpentry skill heavy apprenticeship.

**Motion by Ms. Lori Barber to approve the Launch Course List as presented. Second by Mr. Tom Schultz. Motion carried.**

### **September Meeting Date**

The next committee meeting is scheduled for the day before the council meeting, so staff may be rescheduling or cancelling.

**Motion by Ms. Revier to adjourn. Second by Mr. Hudson. Motion carried.**  
**Adjourned at 12:02 p.m.**