

## Standalone Preceptor Incentive

### Eligibility

Idaho employers who are utilizing preceptorships for Idaho residents (up to 3 preceptorships per mentor) to support necessary WBL for nurse practitioners, physician assistants, pharmacists and prescribing/clinical psychologists.

- Must be registered with the Secretary of State to do business in Idaho and be in "good standing".
- ~~Entry level wage must be no lower than \$12 per hour. Preference will be given for jobs that pay at or above the county average wage.~~
- Employer will be required to provide evidence of the preceptor learning experience.
- ~~Employer must provide a health benefit plan. "Health benefit plan" means:~~
  - ~~any hospital or medical policy or certificate,~~
  - ~~any subscriber contract provided by a hospital or professional service corporation, or managed care organization subscriber contract.~~

#### ~~Health benefit plan does not include:~~

- ~~policies or certificates of insurance for specific disease,~~
- ~~hospital confinement indemnity,~~
- ~~accident-only, credit, dental, vision, Medicare supplement, long term care or disability income insurance,~~
- ~~student health benefits only coverage issued as a supplemental to liability insurance,~~
- ~~workers compensation or similar insurance,~~
- ~~automobile medical payment insurance,~~
- ~~or nonrenewable short-term coverage issues for a period of twelve (12) months or less.~~

### Fund Availability

The Council may establish a pool of funds on an annual basis for this program. A maximum of \$1,000 per preceptor learning experience, per student, is available to offset the extraordinary costs of utilizing a preceptorship training program. An employer may not be allocated more than \$10,000 per year under this program. Funds will be distributed upon verification that the trainee has completed all the hours of training in a preceptor learning experience. The institution the student is enrolled in must sign the verification form.

### Applications

Employer shall provide at a minimum:

- Verification trainee is enrolled in a nurse practitioner, physician assistant, pharmacist or prescribing/clinical psychologists program requiring clinical hours for completion of program.
- The number of hours required for the preceptorship.

## Reimbursable Expenditures

WDTF grants may reimburse the following eligible expenses:

- Training costs associated with structured internal training including instructor wages, reasonable travel costs and materials.

Expenditures that are not reimbursable:

- Employee onboarding,
- Wages paid to individuals receiving training.

## Contractual Terms

- Grant period is aligned to the length of the preceptor learning experience program.
- ~~Only Idaho taxable full-time\*, non-seasonal employees are eligible for reimbursement.~~
- Grantees are required to submit quarterly reports as delineated in the written contract. The quarterly report will include provision of the entire 9-digit social security number of the trainees/participants.
- The executive director of the Idaho Workforce Development Council is authorized to impose a claw back provision when they determine it to be in the best interest of the fund.

## Performance Metrics

The return on investment shall be measured by:

- Number of preceptors trained.
- Wage gains at one-year post training.
- ~~Employee retention (at the employer who trained them and/or another Idaho employer).~~