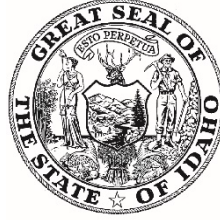


**BRAD LITTLE**  
GOVERNOR

**Wendi Secrist**  
Executive Director



**Deni Hoehne**  
Chair

**John Young**  
Vice Chair

## WORKFORCE DEVELOPMENT COUNCIL

514 W. Jefferson St., Ste. 131, Boise, Idaho 83720

**Date:** Wednesday, June 7, 2023  
**Time:** 8:30 AM – 4:30 PM Mountain Standard Time  
**Location:** St. Luke's Plaza, Auditorium  
720 E Park Blvd.  
Boise, ID 83712

### WORKFORCE DEVELOPMENT COUNCIL AGENDA

	*Action Required	
8:30 – 8:45 am	Welcome <ul style="list-style-type: none"><li>• Roll Call &amp; Introductions</li><li>• *Review/Approve Agenda</li><li>• *Approve Minutes from March 15, 2023 Meeting</li></ul>	Deni Hoehne, Chair
8:45 – 9:45 am	WDC Budget Updates <ul style="list-style-type: none"><li>• Monthly Budget Report</li><li>• *FY24 Operating Budget</li><li>• ARPA &amp; CHIPS Related Investments</li><li>• *FY24 ARPA Allocations</li><li>• FY24 WDTF Revenue Projections</li><li>• WDTF Application Process</li><li>• Idaho Launch (1.0) Report</li></ul>	Wendi Secrist
9:45 – 10:30 am	Policy Committee Requests <ul style="list-style-type: none"><li>• *Launch (1.0) Policy Change to ARPA Addendum</li><li>• *Launch In-Demand Careers Policy</li><li>• Additional Policies Timeline</li></ul>	Hope Morrow, Policy Committee Chair
10:30 – 10:45 am	Break	
10:45 – 11:30 am	Educated in Idaho/Employed in Idaho Presentation	Dr. Cathleen McHugh, Office of the State Board of Education

11:30 – 12:00 pm	Council Discussion on Launch Performance Metrics	Deni Hoehne, Chair
12:00 – 1:00 pm	Lunch	
1:00 – 1:30 pm	Law Enforcement Recruitment & Retention Challenges	Chief Tracy Basterrechea, City of Meridian and Angelie Hoxlie, National Law Enforcement Foundation
1:30 – 2:00 pm	Child Care Expansion Grants Request <ul style="list-style-type: none"> <li>• *Child Care Policy Waiver</li> <li>• *Small Child Care Provider Technical Assistance</li> </ul>	Sarah Griffin, Child Care Expansion Grant Committee Chair
2:00 – 2:30 pm	Outreach Committee Request <ul style="list-style-type: none"> <li>• * Career Pathway Plan Policy for Launch</li> </ul>	Dr. Linda Clark, Outreach Committee
2:30 – 3:00 pm	Launch Discussion on Grant Awards <i>(to inform policy development)</i>	Wendi Secrist
3:00 – 3:15 pm	Break	
3:15 – 3:45 pm	*WIOA Recaptured Funds – Reclassification of Funds & Special Project Request	Wendi Secrist
3:45 – 4:15 pm	Chair’s Report Executive Director Report	Deni Hoehne, Chair Wendi Secrist
4:15 – 4:30 pm	Chair’s Closing Remarks	Deni Hoehne, Chair
4:30 pm	Adjourn	

*Reasonable Accommodations for Persons with Disabilities: Please send requests three days prior to the meeting to Rebecca Watson, Idaho Workforce Development Council, 208-488-7560, or [rebecca.watson@wdc.idaho.gov](mailto:rebecca.watson@wdc.idaho.gov).*



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March 15, 2023  
Meeting Minutes

**BRAD LITTLE**  
GOVERNOR

**Wendi Secrist**  
Executive Director



**Deni Hoehne**  
Chair

**John Young**  
Vice Chair

## WORKFORCE DEVELOPMENT COUNCIL

514 W. Jefferson St. Boise, ID 83702

### Quarterly Council Meeting Minutes

**Date:** Wednesday, March 15, 2023  
**Time:** 8:30 a.m. – 4:30 p.m. (Mountain Time)  
**Location:** Saint Alphonsus/McCleary Auditorium

**Council Member Attendees:** Deni Hoehne, John Young, Anna Almerico, Lori Barber, Russell Barron, Linda Clark, Sean Coletti, Brian Cox, Debbie Critchfield, Jane Donnellan, Jeff Greene, Sarah Griffin, Tom Kealey, Kelly Kolb, Liza Leonard, Korey Mereness (proxy for Clay Long), Joe Maloney, Sherry Maupin, Sergio Mendoza, Hope Morrow, Jennifer Palagi, James Pegram, Marie Price, Jani Revier, Carrie Semmelroth, James Smith

**Staff:** Wendi Secrist, Jeffrey Bacon, Paige Bongiorno, Courtney Grubbs, Stacy James, Cassandra Mansour, Thomas Morrison, Sherawn Reberry, Matthew Thomsen, Rebecca Watson

**Guests:**

\*Workforce Development Council is hereafter referred to as WDC.

**Call to order at 8:31 a.m.**

**Welcome**

**Roll Call/Introductions** – Quorum Met

**\*Review/Approve Agenda**

Unanimous consent request by Ms. Revier to approve the agenda as presented. Second by Mr. Smith. There were no objections.

**\*Approve Minutes from December 14, 2022 Meeting**

Unanimous consent request by Ms. Revier to approve the December 14 meeting minutes as written. Second by Dr. Clark. There were no objections.

### **WDC Budget Update**

Ms. Secrist reviewed the WDC budget. Please see attached document.

Discussion:

In the obligation for Child Care, why is there an unobligated \$7.4 million?

- That is a mistake in the report. All the funds are obligated.

### **Healthcare Industry Deep Dive**

#### **Saint Alphonsus Welcome**

Mr. Greene welcomed everyone and introduced the CEO of Saint Alphonsus Odette Bolano.

Ms. Bolano gave a presentation on the state of the Healthcare Workforce. Please see attached presentation.

#### **The Post-COVID Outlook for Idaho Health Care Workers**

Mr. Paskash gave a presentation on the Post-COVID Outlook for Idaho Health Care Workers. Please see attached presentation.

Discussion:

- In the political climate portion of the presentation, was that aggregated by specific areas of practice?
  - It is not. Due to the limited sample size, it would be hard to draw any conclusions.
- Idaho compensation rates are lower than Washington or Utah, but we are comparable to Montana. We are behind the national average. The pay differential is larger than the cost of living in Washington and Utah.
- What was the sample size used for the information?
  - The sample size for Registered Nurses was several hundred.
  - For physicians and surgeons, the sample size was a couple hundred.
  - The responses were a bit biased to the Southwest, but they were obtained statewide.
- Rural Idaho is experiencing a shortage of paramedics. Is there any data to reveal what is going on in that arena?
  - We have not surveyed this population. There is a little bit of a lag in that data.
- Do we have any data around those seeking education in these areas? We know that LPNs became less in-demand for quite a while.
  - We do not have data on this from the educational side of things. But we could reach out to the institutions or state board.
  - The last report that the state board got from the institutions is that they do not have the finances or staff to extend training slots.
  - Another challenge is that hospitals are maxed out on clinical sites.
  - There is recognition that clinicals may have to be paid at some point.
- Have we looked at other states on how they leverage partnerships and what incentives they have provided?

- Non-compensation benefits include a lighter workload due to reducing the class sizes. The teachers are feeling overloaded with the amount of work.
- The report is on the IDOL website and Ms. Secrist will send it out to everyone.

### **The Impact of Workforce Challenges on Patient Care**

A panel of individuals provided a presentation on the Impact of Workforce Challenges on Patient Care. Please see attached presentation.

#### Discussion:

- What are the barriers to residency?
  - Partly federal funding. There is some freeze on funding. The rest of it is the infrastructure needs (faculty, preceptors, etc.). To get surgery and some of the specialties there is a lot of infrastructure required.
- Daycare is a big issue in every single industry. Are daycares being created in hospitals?
  - There is a center on this campus. It is in partnership with the YMCA. They are working with the YMCAs in other areas to help with this issue as well.
  - They have some innovative shift options to help provide more flexibility to parents.
- What is the hurdle with wages for entry level positions? Why are we not able to bring those wages up?
  - Hospitals are not able to raise the prices of their services to get more money to raise wages. They have an internal minimum wage, but they do not have the finances to raise wages.
  - They are trying to figure out how to expedite internal pathways, so entry level employees can get to a position with a higher wage.
  - The length of time that a patient takes up space plays a part in what they can offer on the labor side.
- It is taking people a long time to get through education to get into some of these positions. Something that should be a two-year program is taking four years to complete with all of the certifications and things they have to complete.
  - Saint Alphonsus has a tuition program that can help students with this.
  - They are continuing to try to address the issue of access to education as well as speed.
  - They are partnering with TVCC to get the students into the clinics and practice those skills, so they can jump right into the jobs.
- There is a multitude of individuals who have turned away from healthcare. There is also a lack of training and infrastructure to bring these individuals in.
- Saint Alphonsus regularly surveys their staff to find out when they want to work, and many individuals choose to work longer hours, so they get more days off. It can be a hard shift to work, but it is generally the individuals choosing to work those hours. This can increase the chance of burnout. There are incentives if they are working overtime shifts to help fill those gaps.

**Break: 10:55 a.m. – 11:05 a.m.**

### **Healthcare Workforce Collaboration**

Brian Whitlock presented The Healthcare Workforce Collaboration presentation on behalf of the Idaho Hospital Association. Please see attached presentation.

Discussion:

- Marilyn Sword – if home health personnel are excluded in this healthcare workforce conversation, that invisible portion of healthcare may be ignored. This area needs to be improved as well.
  - This is true. Patients cannot be discharged to home care if there are no home health personnel to care for them.
- In Valley County there is a deficit of Behavioral and Mental Health personnel and infrastructure available. This bottleneck of services creates capacity problems.
  - This is a need across the state. The problem is that mental health personnel have additional regulations and certifications required to practice. The solution is to bring in more personnel and more beds for these patients.
- Are you including all hospital healthcare facilities or just local hospitals?
  - Yes, this is a pervasive issue, and the report covers the imperatives and action framework for the whole state.

### **One-Stop Committee Report**

Ms. Secrist presented the One-Stop Committee Report including the WIOA Policy for Priority of Service.

#### **\*WIOA Priority of Service Policy**

The Council reviewed the Priority of Service Policy. Ms. Secrist read the updates and explained the language. See attached document.

**Ms. Clark moved to approve the WIOA Priority of Service Policy as presented. Mr. Young seconded. Motion approved.**

#### **\*WIOA Youth Special Project Request**

The Council reviewed the WIOA Youth Special Project Request. She explained that this policy would allow In-School Youth to continue to be served as the Job Corps program transitions to another contractor.

Ms. Revier gave a brief overview of the partnership between our state colleges' residential training and Job Corps with the Idaho Department of Labor. She communicated the enrollment challenge during the pandemic. The original pilot was set to end in 2022, but they have received an extension. At the end of May, they will be closing that program and transitioning that job corps site: The Centennial Job Corps Site. This next phase is expected to start in June. Five hundred eighty-three students have been enrolled in this program. The reporting requirements will continue after the end of the program, at least through September.



There have been no additional enrollees since the new year. They are helping those students with their transition.

Discussion:

- Job Corps is an important part of the workforce development pipeline.
- How many students are we talking about?
  - This change will impact fifty students or so per college, but not all will need support.
- Have they talked about the locations where Job Corps will be provided after the transition?
  - Only at the Nampa facility.

**Marie Price motioned to approve the WIOA Youth Special Project Request as presented. Ms. Barber seconded. Motion approved.**

### ***Idaho Launch Spending Report***

Ms. Secrist presented the Idaho Launch Spending Report. Please see attached Launch budget projections for FY23.

Ms. Secrist reviewed the Executive Committee's decision to reallocate WDTF funding to attempt to sustain Idaho Launch for the rest of the fiscal year. Next year we will only have a third of the funding for Idaho Launch that we spent this year. We will have a breakout session this afternoon where we can brainstorm solutions.

Discussion:

- There was talk of surveys and data. Will that be available to help us make decisions?
  - Yes. In the Executive Director's report in your Council packet, you will see that information.
- Did you say we will only have \$5 million next year? Do we expect legislation for more funding to be passed?
  - Not for next year. We will only have \$5 million next year, but there will be more in the following year.

**Lunch: 12:00 p.m. – 1:00 p.m.**

### ***Labor Market Update***

Mr. Wolkenhauer provided a labor market update. Please see attached document.

Discussion:

- Will policies by individual states attract the workforce?
  - Idaho has better opportunities to combat this than areas that have experienced an overall population decline.
- Do we think that immigration could be a partial solution to our labor force?

- Fundamentally there are only two ways for the population to grow: immigration or organically. It is a strength of the United States that it is a place people want to live.
- We need to be looking at technology tools to possibly fill some of that gap. Automation is one way to combat the workforce shortage.

### ***Idaho Launch Expansion Update***

Governor Little joined the meeting to provide a legislative update on Idaho Launch. We are getting closer to having the legislation go through but there is still a way to go. We want to create an atmosphere where our kids want to stay here, where they have the expectation of a good career path, job, and schools. If we are going to have organic growth, we need good schools to support the families. The trailer bill has changed a little bit. It makes the original bill stronger.

This council is important because it is diverse and represents a broad base of the state. This allows the Council to be adaptable and agile.

Idaho is going to need more teachers. If we can show that there is a good education system, then that will help keep individuals here.

Industry is responding to higher costs and an increase in demand for high quality products by automating processes and systems.

The Governor has great confidence in the Council and the WDC Staff to support workforce initiatives and make wise choices.

Idaho Launch is something the policy experts are saying we need. We could be a model for other states to follow in our footsteps. This program is going to help the individuals that we really need to engage in the workforce.

### **Discussion:**

- There is a disconnect with the Legislature on the Launch bills. They do not realize the success of Launch so far. They do not realize that it is an existing program. Are those stories being shared?
  - The sponsors in the House did not share that information. We are still waiting for the debate in the Senate. The Legislature has heard some about the success of the existing program. The hope is that this will be part of the discussion in the Senate.
  - This program is going to help assist with the cost of education. This is a big transformation, and it is a lot of money. The money was set aside for in-demand careers. It was very clear what the funds were to be used for.
  - With the new trailer bill, it will keep the Opportunity Scholarship to assist with four-year degree programs. Launch will focus more on technical programs.
- We are appreciative of the Governor for his support of the Council and our efforts. Also, for his efforts on raising teacher pay.
- Is there something the Idaho Association of Cities and Counties can do to support Launch? We also need to address housing.

- This is one of the biggest problems in the state. We need more affordable housing everywhere. Sewer, water, and roads are of the highest priority because you cannot have housing without these things.
- One of the things that was brought up was that the WDC governs by policy, rather than rule, and the legislature does not get to see that.
  - The whole concept which led to the creation of the WDC is that this body can address need a in a timely and efficient manner.
  - Policy and guidance should be published where everyone can see it.
  - There will need to be a lot of work on the policy with the scaling of this program.

**Idaho Launch Expansion – Break Out Activities**

The Council broke into groups and brainstormed Idaho Launch policy.

The following notes are from these breakout sessions:

**1. Statutory Language: Career Planning**

*“Has used Next Steps Idaho or an equivalent career exploration program accepted by the council and has completed a career pathway plan that meets the minimum requirements established by the Council.”*

- Emphasis on Career Exploration
- Survey school districts to ask what they are doing? – what tools they are using?
  - Compile a comprehensive list of tools being used.
  - Expectations of counselors and what they will provide.
- Interviews; job shadows.
- Templates to show the pieces required.
- Acumen in careers is the biggest gap.
- Define/Determine the key components of Next Steps and other programs.
- Qualifications - Exposure to students’ industry choice.
- Delineate equivalency – what are the pieces?
  - Create the criteria.
  - [Self-Assessments & Planning Tools - Next Steps Idaho](#)
    - Future Finder
    - Plan Smart
    - College Cost Estimator

**2. Statutory Language Extensions & Extenuating Circumstances**

*72-1204 6(c) Has enrolled in or applied to an eligible institution and begins enrollment in the fall semester following graduation, unless the council grants an extension for extenuating circumstances such as those outlined in section 72-1205.*

*72-1205 The council or its designated staff may grant an extension of exception by demonstrating to the council an extenuating circumstance, including but not limited to religious service, military service, structured volunteer service, or health or medical issues.*

<i>Extenuating Circumstance</i>	<i>Proposed Extension</i>

<i>Religious Service</i>	<i>2 years / 6 months</i>	<i>Up to 4 years</i>	<i>4 yrs + 6 mos w/ admission letter</i>	<i>Max 4 yrs</i>
<i>Military</i>	<i>4 years / 6 months</i>	<i>Up to 4 years / DD214</i>	<i>4 yrs + 6 mos w/ evidence of military service</i>	<i>Max 4 yrs + 6 mos</i>
<i>Volunteer</i>	<i>Length of Service + 6 months</i>	<i>Up to 4 years</i>	<i>4 yrs + 6 mos w/ admission letter</i>	<i>Max 4 yrs</i>
<i>Medical/FMLA</i>	<i>2 years</i>	<i>Up to 4 years for personal med issue</i>	<i>4 yrs + 6 mos w/ good faith effort for med doc</i>	<i>Max 4 yrs</i>
<i>Caregiver</i>	<i>2 years</i>		<i>4 yrs + 6 mos w/ good faith effort for med doc</i>	
<i>Gap year</i>	<i>2 years</i>			<i>Max 4 yrs</i>
<i>Incarceration</i>			<i>4 years + 6 months w/ doc from court</i>	
<i>Deportation</i>			<i>Appeals process</i>	
<i>Financial Need</i>				<i>Max 4 yrs</i>
<i>Other Unlisted Circumstance</i>			<i>Appeals Process</i>	<i>Max 4 yrs</i>

- *How/Comments: Define Medical and Volunteer, apply for exemption for up to 4 years, use opportunity scholarship language, stop out. How long do high school students have to apply after graduation? Do you really need documentation for any of these, given the “gap year”?*

### 3. In Demand Careers

- Certification Driven? (Industry recognized, State/Nationally recognized)
  - How much does wage increase? (%)
- Apprenticeships
- Turnover %
- Job Training
- Rural Idaho
- Military Background (security, etc.)
- How many checks does a job have to hit?
- Run research on Education requirements?
  - Not BLS
- Statewide, not by region
  - Is the number of 150 in-demand careers too steep?
- Average employer workforce
- Systematically critical to GDP?
- Transferable skills
- What jobs have the largest impact?
- A whole new methodology?
- Relative opening %

- Industry Upward movement (pathways)

#### 4. How to stretch/prioritize Launch Funding? (\$5 Million)

- Give less \$ to more people.
- Cap Launch benefit at \$3500?
- Weighted based on course cost?
  - Based on financial need
    - Skin in game
    - Household income \$65,000 – 90%
- Sliding scale for course cost
- Looking for private funding?
  - Employer option
    - Foundation donation
    - Scholarships
      - direct to student
      - for certain job codes
- Target funding (Depending on what jobs qualify, we could set award levels, % amounts)
  - Take away some courses.
  - In-demand increasing
  - Highest salary jump.
- Businesses partner up how?
  - Direct contribution
  - Appointed
  - Make up the difference.
- Last resort funding
  - Need quick response from partner and agents (VR has \$ but Launch is quick)
- Means test
  - Demographic – SEC status
- Focus on apprenticeships.
- Reduce allocation per student to \$3500 (Would they get a 2<sup>nd</sup> chance following this year when we have full Launch funding?)
- Semester spikes – reserve \$2.5 million per semester. 2x/year. Designate month.
- Take money from employer, innovation, and industry sector grants.
- Reduce the number of approved career paths.
  - Highest in-demand
- Fund at 80%
  - 20% skin in the game
  - Apprenticeship programs eligible for funding only in the last 2 years
- Keep \$5000 cap at 90, with demographic prioritization.
- Last resort funding
  - Change policy behind Launch grant.
  - Limit – set quota by occupation.
- Take out for-credit courses?

- Cap \$ amount per month
- Tighten in-demand careers.
- How to get funding?
  - Match-program
  - WDC partner w/ IBE to create foundation – create 501(c)3 non-profit.
    - donation community college
- Application fee for providers
- Funding support from associations

**Break: 3:00 p.m. – 3:15 p.m.**

### ***Child Care Expansion Grants Report***

Ms. Griffin provided an update on the Child Care grants. Please see attached document.

Discussion:

- The Child Care Expansion Grant Committee and staff have announced the awardees and are doing risk assessments with each awardee. The contract will be put in place if they pass the risk assessment.
- The Council is comfortable with the Executive Committee making the decisions on the Child Care expenditure policies.
- Is there the possibility of additional funds being allocated for Child Care?
  - This will be the last of the ARPA funds, the additional \$15 million in the FY24 budget. During our JFAC presentation we were asked about how we were going to keep this going. The Legislature will have to come up with an answer to this question.
    - There is a representative who is interested in working on it after the legislative session is over.
  - Part of it will depend on the general fund revenue. There is clearly a need for ongoing funds for this program, but we will have to see where the legislature goes with it.
- Is the plan just to award unfunded or partially funded applications, or to open the application process again?
  - The plan is to have at least one more application cycle.
- If we change the policy all the current applicants would have to redo their budgets to match the policy changes.

### ***Chair's Report***

Ms. Hoehne encouraged the Council, if they have not yet applied, to please consider the teacher extern program. Employer applications close on March 20. The goal is to place 100 teachers with Idaho employers.

The Governor mentioned that you might want to contact your legislator. There have been concerns that Idaho Launch is not what public funds are supposed to do. Public funds are already used in almost every aspect of public education. This is not a check that will show up directly to each student. They must

apply and be accepted into the program of their choice. The student has to choose the program. The money goes to the educational institution directly. Once they receive their training, they can go to any business they want. They can take their skills anywhere in Idaho.

***Executive Director's Report***

Ms. Secrist reviewed the WDTF annual report. Please see attached document.

We will send this report out once it is complete.

Discussion:

- There was a decision made at the beginning of session that JFAC decided to look at supplementals after looking at all agency budgets. We should see that \$15 million in CHIPS funding being addressed by JFAC soon.

***Chair's Closing Remarks***

The Healthcare industry deep dive was very helpful.

All the information from the breakout groups will be transcribed and then given to the groups who are developing policy. The timeline will be very short to roll out policy and programmatic updates.

**Unanimous consent request by Ms. Revier to adjourn. Second by Ms. Morrow. There were no objections.**

**Adjourned at 3:56 p.m.**

# WDC Budget Updates



**WORKFORCE DEVELOPMENT COUNCIL**  
**FY24 Operating Budget Proposal**

State Expenditure Category	WDTF		WIOA		YARG		ARPA WT		ARPA Child Care		CNA Study		LAUNCH		Total	
	FY24	FY23	FY24	FY23	FY24	FY23	FY24	FY23	FY24	FY23	FY24	FY23	FY24	FY23	FY24	FY23
Salary & Benefits	\$ 509,100	\$ 480,800	\$ 121,900	\$ 104,300	\$ 94,400	\$ 89,000	\$ 155,500	\$ 123,600	\$ 183,600	\$ 166,600	\$ -	\$ -	\$ 3,994,900	\$ 964,300	\$ 5,059,400	\$ 964,300
<b>Personnel</b>	\$ 509,100	\$ 480,800	\$ 121,900	\$ 104,300	\$ 94,400	\$ 89,000	\$ 155,500	\$ 123,600	\$ 183,600	\$ 166,600	\$ -	\$ -	\$ 3,994,900	\$ 964,300	\$ 5,059,400	\$ 964,300
Administrative Services & Supplies	\$ 10,000	\$ 6,000	\$ 1,000	\$ 1,000	\$ 675	\$ 675	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ -	\$ -	6,000	\$ 9,675	\$ 19,675	\$ 9,675
Communication Costs	12,000	11,349	-	-	660	360	1,000	970	1,000	970	-	-	6,500	13,649	21,160	13,649
Computer Services & Supplies	36,000	26,100	-	-	-	24,100	-	6,076	-	6,076	-	-	17,500	62,352	53,500	62,352
Employee Development, Memberships & Subscriptions	6,400	7,250	17,575	17,575	1,000	1,000	2,000	-	2,000	-	-	-	7,500	36,475	36,475	25,825
Employee Travel Costs	25,000	18,000	-	-	-	1,500	-	-	3,000	-	-	-	10,000	38,000	38,000	19,500
Contracts, Events & Other Council Activities	284,750	232,551	31,425	31,425	27,665	2,365	624,000	625,000	4,000	4,000	106,070	125,000	929,850	2,003,760	1,020,341	
Rentals & Operating Leases	25,000	61,000	-	-	-	-	8,000	2,954	8,000	2,954	-	-	24,000	66,908	65,000	66,908
Government Overhead & Insurance	6,250	6,750	-	-	-	-	-	-	-	-	-	-	3,750	10,000	10,000	6,750
<b>Operating</b>	\$ 405,400	\$ 369,000	\$ 50,000	\$ 50,000	\$ 30,000	\$ 30,000	\$ 636,000	\$ 636,000	\$ 15,000	\$ 15,000	\$ 106,070	\$ 125,000	\$ 1,005,100	\$ 2,247,570	\$ 2,247,570	\$ 1,225,000
<b>Grand Total</b>	\$ 914,500	\$ 849,800	\$ 171,900	\$ 154,300	\$ 124,400	\$ 119,000	\$ 791,500	\$ 759,600	\$ 198,600	\$ 181,600	\$ 106,070	\$ 125,000	\$ 5,000,000	\$ 1,123,100	\$ 7,306,970	\$ 1,123,100

Trustee and Benefits	WDTF		WIOA		YARG		ARPA WT		ARPA Child Care		CNA Study		LAUNCH		Total	
	FY24	FY23	FY24	FY23	FY24	FY23	FY24	FY23	FY24	FY23	FY24	FY23	FY24	FY23	FY24	FY23
Grant Reimbursement(s) Spending Authority	\$ 22,684,500	\$ 7,684,500	\$ -	\$ -	\$ 636,500	\$ 636,500	\$ 24,208,500	\$ 24,240,400	\$ 14,801,400	\$ 14,818,400	\$ -	\$ -	\$ -	\$ -	\$ 62,330,900	\$ 47,379,800

## Leading Idaho - Workforce Training Investments *FY24 Request for Council Approval*

<b>Approved Appropriation FY24</b>	
Personnel	\$155,500
Operating	\$636,000
Trustee Benefits	\$24,208,500
<b>Total</b>	<b>\$25,000,000</b>

Anticipated FY23 Carry-In	\$7,850,000
<b>Total Available</b>	<b>\$32,850,000</b>

<b>Allocations</b>	<b>Draft</b>
Idaho Launch	\$5,377,411
Talent Pipeline Management Regional Project Managers	\$1,200,000
Micron – Employer Grant	\$13,000,000
STEM Focused Industry Sector/Innovation Grants	\$12,805,069
Next Steps Idaho Investments	\$125,000
Launch Marketing & Development	\$175,000
Salary	\$155,500
Operating	\$12,020
<b>Total</b>	<b>\$32,850,000</b>

<b>FY24 WDTF Revenue Projections</b>			
<b>Month</b>	<b>Transfer In</b>	<b>Interest</b>	<b>Collection Cost</b>
July	\$ 420,500	\$ 35,000	\$ 12,500
August	1,010,000	50,000	12,500
September	11,900	50,000	12,500
October	307,400	45,000	12,500
November	926,000	45,000	12,500
December	20,200	45,000	12,500
January	353,500	35,000	12,500
February	633,000	35,000	12,500
March	13,100	30,000	12,500
April	472,000	30,000	12,500
May	1,215,400	25,000	12,500
June	17,000	25,000	12,500
<b>FY24 Totals</b>	<b>\$ 5,400,000</b>	<b>\$ 450,000</b>	<b>\$ 150,000</b>

# Policy Committee Requests

## Workforce Development Training Fund

### Addendum for ARPA Funding

Updated June 7, 2023

#### Idaho Launch

##### Eligibility

- Impacted personally by COVID-19 in accordance with US Treasury guidance.
- Industry was impacted by COVID-19 in accordance with US Treasury guidance.
- Out of state residents that are employed and referred by Idaho employers.

##### Training Options

- Aligned to occupations that have a minimum of 150 openings per year and/or are aligned to the May 2022 Launch Survey.
- May include “for-credit” options that integrate a credential, do not exceed 2 years, and are approved by the Policy Committee.
- Additional priority occupations that are a focus of Council or Governor-led initiatives, as approved by the Policy Committee. (in-home health care, behavioral health, etc.)

##### Award Amount

- Cover ~~99~~80% of cost, up to ~~\$7,500~~5,000, for all participants, whether using ARPA or WDTF funds. If the training costs over \$86,250, the program will pay the full ~~\$7,500~~5,000.

##### Additional Guidance

- These funds may be combined with scholarships or other forms of financial assistance. Generally, if the participant is ARPA eligible, Launch funds will need to be paid out in accordance with Treasury timelines. If the participant is funded through the WDTF, the Launch funds should be leveraged to fill gaps that other funds cannot.

## Policy Checklist

### A. Purpose:

- Annual Review
- **New Policy**
- Revised Policy
- Discontinuance of Policy

### B. Policy Name: In-Demand Careers

### C. Reasoning for Policy:

- With the expansion of Idaho Launch through statutory language the Workforce Development Council has been tasked with defining the In-Demand Careers.

### D. Statutory Language (if any):

- SECTION 1. LEGISLATIVE INTENT. The purpose of this act is to enable the Workforce Development Council to coordinate the state's policy to match Idaho students with Idaho jobs in in-demand fields. The Legislature finds that there are many pathways to a successful career, including workforce training, career technical programs, community colleges, and colleges. The Legislature further finds that an educated workforce is an enormous asset for the state's economy. With unemployment at record lows and inflation at record highs, the need for skilled workers is critical for our state's continued economic prosperity. The Legislature further finds that oversight and accountability of the Idaho Launch Grant Program are paramount and will require annual reports to inform annual appropriation decisions. To that end, it is the intent of the Legislature to tailor the initial Idaho Launch appropriation from the In-Demand Careers Fund to the number of eligible student applicants. Based on recent postsecondary go-on rates by Idaho graduates, the initial cost estimate is approximately \$60 million to \$70 million.
- "In-demand careers" means careers that have a high number of openings in Idaho or an expected high rate of growth in Idaho. In-demand careers are to be determined annually by the council based on job market data and shall be submitted annually in a report to the legislature by January 1.

### E. Scope of Policy:

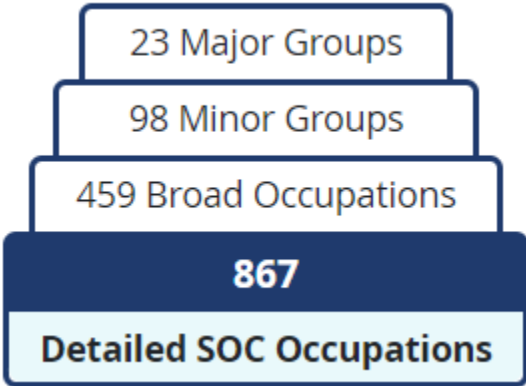
- This policy will be used to define the In-Demand Careers that are required to be shared with the Legislature annually on January 1.

- F. Policy Statement:** To receive Idaho LAUNCH funding participants must be enrolled in training or education courses aligned to In-Demand Careers. In-Demand Careers are defined by review of data from the Bureau of Labor Statistics, specifically data that includes projected growth rate and annual openings.
  - o Projected Growth Rate is factored in when the data shows a double-digit projected growth rate.
  - o Annual Openings is factored in when the data shows at least 100 job openings on an annual basis.

The Idaho Workforce Development Council will follow the described methodology reviewing on an annual basis to determine the In-Demand Careers.

**Methodology:**

- o Uses the O\*Net-SOC 2019 Taxonomy which organizes data on occupations released by the Bureau of Labor Statistics and Census Bureau. <https://www.onetcenter.org/taxonomy/2019/structure.html>
  - o *Standard Occupational Classification definition: a system of classifying occupations. It is used to collect information on occupational data, enabling comparison of occupations across data sets.*
  - o Occupations are placed within 23 major groups and 98 minor groups.



- o Projections on openings includes data for replacement needs and new opportunities.
- o In-Demand Considerations:
  - o Minor groups of SOCs are considered 'In-Demand' if 50% or more of the detailed occupations have at least 100 anticipated openings or have an anticipated double digit growth rate over the next 10 years.

- If there are emerging or transitioning occupations important to regional or rural needs that fall outside of the methodology, the Council will consider investing Workforce Development Training Funds to bolster opportunities. If the Council is investing additional resources for these occupations, they will be included on the in-demand careers list.
- The Council will review the in-demand career methodology on an annual basis and publish a list of occupations along with the respective approved training programs.

## G. Routing:

- **Originated:** Policy Committee
- **Review & Recommendation:** Policy Committee
- **Final:** Idaho Workforce Development Council



# Law Enforcement Recruitment & Retention Challenges



## NATIONAL LAW ENFORCEMENT FOUNDATION

12/10/2022

RE: Treasure Valley Law Enforcement Childcare Center

To: The Honorable Governor Brad Little  
CC: Members of the U.S. House and Senate

I hope this letter finds you well. I write on behalf of all Law Enforcement agencies in the Treasure Valley to express their support for the National Law Enforcement Foundation to open and operate a childcare center customized for our local law enforcement families.

Our current officers are unable to find quality, accessible and affordable childcare. Our country is facing a recruiting and retaining crisis. Police morale has plunged, retirements and resignations have soared, and applications are declining at an alarming rate. We are grateful to serve a state that supports and respects law enforcement, but we need help!

The National Law Enforcement Foundation implements and operates an innovative approach to essential components such as accessibility, quality, and affordability of childcare. They are a dedicated team of retired and current law enforcement, including local law enforcement. They understand our unique workforce and are dedicated to directly providing the childcare benefits we desperately need to retain those officers we currently have and attract the best candidates.

Thank you for your leadership on the critical issues impacting our workforce. We strongly support their model and the coalition they are building of our law enforcement, elected, and philanthropic leaders. Please give all due attention to this exemplary project. We appreciate your consideration.

Sincerely,

*Nancy Blinn Dept.*

*Ada County Sheriff*

*Meridian Police Department*



NATIONAL LAW ENFORCEMENT FOUNDATION

R. Kallen

[Signature]

[Signature]

Green City Police

MS; Green Police

[Signature]

[Signature]

[Signature]

[Signature]

[Signature]

[Signature]

CHIEF  
HAWES POLICE DEPT.

[Signature]

[Signature]

[Signature]

[Signature]

John P. [Signature]

[Signature]

Radium Police

REXBURG POLICE DEPT.

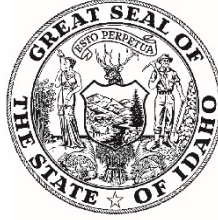
Middleton Police Department

[Signature]  
Idaho State Police

# Child Care Expansion Grants Request

**BRAD LITTLE**  
GOVERNOR

**Wendi Secrist**  
*Executive Director*



**Deni Hoehne**  
*Chair*

**John Young**  
*Vice Chair*

## **WORKFORCE DEVELOPMENT COUNCIL**

514 W Jefferson St., Ste. 131, Boise, ID 83702

Date: May 5, 2023  
To: Workforce Development Council  
From: Child Care Expansion Grant Committee  
Subject: Child Care Grant Policy Waiver Request

In the FY24 budget request, the Governor recommended that \$3 million, of the \$15 million in additional ARPA funds allocated to the Council, be set aside for child care expansion grant projects that support public safety professionals (police, fire, and emergency medical); addressing the unique needs of their work schedules.

It is expected that facilities providing child care well beyond traditional business hours may require support at a level higher than the current \$15,000 per seat maximum provided by the policy. For this reason, the Committee requests that the Council allow up to \$30,000 per seat for awards made under this \$3 million set aside for projects that demonstrate alignment with the extended schedules and unique needs of the public safety community.

# Outreach Committee Request

## Policy Checklist

### A. Purpose:

- Annual Review
- New Policy
- Revised Policy
- Discontinuance of Policy

### B. Policy Name: Idaho LAUNCH Career Exploration and Pathway Plan

### C. Reasoning for Policy:

- With the expansion of Idaho Launch through statutory language the Workforce Development Council has been tasked with defining the acceptable Career Exploration Tools accompanied with a Career Pathway Plan.

### D. Statutory Language (if any):

- *"...such as those outlined in section 72-1205, Idaho Code; and (iv) Has used next steps Idaho or an equivalent career exploration program accepted by the council and has completed a career pathway plan that meet the minimum requirements established by the council."*

### E. Scope of Policy:

- This policy applies to all eligible Idaho students who graduate from an Idaho High School or equivalent as defined by HB 24 and SB 1167:
  - Idaho Resident
  - Will graduate from an accredited high school or its equivalent in Idaho as determined by the board beginning with the spring 2024 class;
  - Has enrolled in or applied to an eligible institution and begins enrollment in the fall semester following graduation, unless the council grants an extension for extenuating circumstances such as those outlined in section 72-1205, Idaho Code; and
  - Has used Next Steps Idaho or an equivalent career exploration program accepted by the council and has completed a career pathway plan that meet the minimum requirements established by the council.

**F. Acceptable Career Exploration Programs / Equivalent and Career Pathway Plan:**

This chart provides an overview of acceptable career exploration programs and equivalent career pathway plans. Please review the policy statement for requirements.

Next Steps Idaho	1. Plan Smart Assessment including the Reflection 2. Interest Profiler Assessment including the Reflection 3. Work Values Assessment
Senior Project	Aligned to Career Exploration with research / interview, written paper, and presentation components.
Other	Approved Career Exploration tools.

**G. Policy Statement:** To receive Idaho LAUNCH funding students will be required to complete three (3) activities in Next Steps Idaho:

- o (1) Plan Smart Assessment including the Reflection
- o (2) Interest Profiler Assessment including the Reflection
- o (3) Work Values Assessment

**H. Or-**

Submit for approval to Idaho Workforce Development Council the district / school Senior Project that aligns to Career Exploration. Senior Project is an expected graduation requirement; thus, with a Career Exploration component for Senior Project this would meet the Idaho LAUNCH requirement.

**I. Or-**

Submit the district / schools Career Exploration Plan. Once students graduate there will be a crosswalk completed between applications for Idaho LAUNCH and high school graduation or equivalent as defined by the Idaho Office of State Board of Education. The district / school will be responsible for completing the crosswalk from the Idaho LAUNCH applications that the Idaho Workforce Development Council provides.

**H. Routing:**

- o **Originated:** Outreach Committee
- o **Review & Recommendation:** Sub-Committee from Outreach to full Outreach Committee
- o **Final:** Idaho Workforce Development Council



# Launch Trailer Bill

IN THE SENATE

SENATE BILL NO. 1167

BY STATE AFFAIRS COMMITTEE

AN ACT

1 RELATING TO THE WORKFORCE DEVELOPMENT COUNCIL; AMENDING SECTION 1 OF HOUSE  
2 BILL NO. 24, IF ENACTED BY THE FIRST REGULAR SESSION OF THE SIXTY-SEV-  
3 ENTH IDAHO LEGISLATURE, TO REVISE LEGISLATIVE INTENT; AMENDING SECTION  
4 72-1204, IDAHO CODE, AS ADDED BY SECTION 2 OF HOUSE BILL NO. 24, IF EN-  
5 ACTED BY THE FIRST REGULAR SESSION OF THE SIXTY-SEVENTH IDAHO LEGISLA-  
6 TURE, TO REVISE PROVISIONS REGARDING THE IDAHO LAUNCH GRANT PROGRAM AND  
7 IN-DEMAND CAREERS FUND AND TO PROVIDE A SUNSET DATE; AMENDING SECTION  
8 72-1205, IDAHO CODE, AS ADDED BY SECTION 3 OF HOUSE BILL NO. 24, IF EN-  
9 ACTED BY THE FIRST REGULAR SESSION OF THE SIXTY-SEVENTH IDAHO LEGISLA-  
10 TURE, TO REVISE PROVISIONS REGARDING THE IDAHO LAUNCH GRANT PROGRAM AND  
11 IN-DEMAND CAREERS FUND AND TO PROVIDE A SUNSET DATE; AMENDING SECTION  
12 33-4305, IDAHO CODE, AS AMENDED IN SECTION 4 OF HOUSE BILL NO. 24, IF  
13 ENACTED BY THE FIRST REGULAR SESSION OF THE SIXTY-SEVENTH IDAHO LEGIS-  
14 LATURE, TO REVISE PROVISIONS REGARDING THE IN-DEMAND CAREERS FUND AND  
15 TO PROVIDE FOR CERTAIN DATA REPORTING BY THE COUNCIL; AMENDING SECTION  
16 33-4303, IDAHO CODE, AS AMENDED IN SECTION 7 OF HOUSE BILL NO. 24, IF  
17 ENACTED BY THE FIRST REGULAR SESSION OF THE SIXTY-SEVENTH IDAHO LEGIS-  
18 LATURE, TO REVISE PROVISIONS REGARDING THE IDAHO OPPORTUNITY SCHOLAR-  
19 SHIP; AND DECLARING AN EMERGENCY AND PROVIDING AN EFFECTIVE DATE.  
20

21 Be It Enacted by the Legislature of the State of Idaho:

22 SECTION 1. That Section 1 of House Bill No. 24, if enacted by the First  
23 Regular Session of the Sixty-seventh Idaho Legislature, be, and the same is  
24 hereby amended to read as follows:

25 SECTION 1. LEGISLATIVE INTENT. The purpose of this act is  
26 to enable the Workforce Development Council to coordinate the  
27 state's policy to match Idaho students with Idaho jobs in in-demand  
28 fields. The Legislature finds that there are many pathways to a  
29 successful career, including workforce training, career technical  
30 programs, community colleges, and colleges. The Legislature fur-  
31 ther finds that an educated workforce is an enormous asset for the  
32 state's economy. With unemployment at record lows and inflation  
33 at record highs, the need for skilled workers is critical for our  
34 state's continued economic prosperity. The Legislature further  
35 finds that oversight and accountability of the Idaho Launch Grant  
36 Program are paramount and will require annual reports to inform  
37 annual appropriation decisions. To that end, it is the intent of  
38 the Legislature to tailor the initial Idaho Launch appropriation  
39 from the In-Demand Careers Fund to the number of eligible student  
40 applicants. Based on recent postsecondary go-on rates by Idaho  
41 graduates, the initial cost estimate is approximately \$60 million  
42 to \$70 million.

1 SECTION 2. That Section 72-1204, Idaho Code, as added by Section 2 of  
 2 House Bill No. 24, if enacted by the First Regular Session of the Sixty-sev-  
 3 enth Idaho Legislature, be, and the same is hereby amended to read as fol-  
 4 lows:

5 72-1204. IDAHO LAUNCH GRANT PROGRAM AND IN-DEMAND CAREERS FUND -- DEF-  
 6 INITIONS. (1) As used in this section through section 72-1206, Idaho Code:

7 ~~(1) (a)~~ "Board" means the state board of education.

8 ~~(2) (b)~~ "Council" means the workforce development council established  
 9 in this chapter.

10 ~~(3) (c)~~ "Eligible adult learner" means an Idaho resident who is pursu-  
 11 ing education or training for an in-demand career.

12 ~~(4) (d)~~ "Eligible education expenses" means:

13 ~~(a)~~ ~~Student student~~ tuition and fees at an eligible institution;  
 14 however, in no case shall the council reimburse more than eighty percent  
 15 (80%) of a program's total tuition and fees or more than eight thousand  
 16 dollars (\$8,000), whichever is less.

17 ~~(b)~~ ~~Room and board for the eligible institution, not to exceed actual~~  
 18 ~~cost; or~~

19 ~~(c)~~ ~~Fees for national standardized assessments or industry-recognized~~  
 20 ~~certification examinations.~~

21 ~~(5) (e)~~ "Eligible institution" means a training provider as recognized  
 22 by the council under the workforce innovation and opportunity act or the  
 23 workforce development training fund. Eligible institution also means a  
 24 ~~public postsecondary organization governed or supervised by the board,~~  
 25 a board of trustees of a community college established pursuant to the  
 26 provisions of chapter 21, title 33, Idaho Code, ~~or any educational or~~  
 27 ~~organization located in Idaho that is:~~

28 ~~(a)~~ ~~Operated privately;~~

29 ~~(b)~~ ~~Classified as not-for-profit under state law;~~

30 ~~(c)~~ ~~Under the control of an independent board and not directly con-~~  
 31 ~~trolled or administered by a public or political subdivision; and~~

32 ~~(d)~~ ~~Accredited by an organization recognized by the board as provided~~  
 33 ~~in section 33-2402, Idaho Code.~~

34 ~~(6) (f)~~ "Eligible student" means a student who:

35 ~~(a) (i)~~ Is an Idaho resident;

36 ~~(b) (ii)~~ Will graduate from an accredited high school or its  
 37 equivalent in Idaho as determined by the board beginning with the  
 38 spring 2024 graduating class;

39 ~~(c) (iii)~~ Has enrolled in or applied to an eligible institution  
 40 and begins enrollment in the fall semester following graduation,  
 41 unless the council grants an extension for extenuating circum-  
 42 stances such as those outlined in section 72-1205, Idaho Code; and

43 ~~(d) (iv)~~ Has used next steps Idaho or an equivalent career explo-  
 44 ration program accepted by the council and has completed a career  
 45 pathway plan that meets the minimum requirements established by  
 46 the council.

47 ~~(7) (g)~~ "Grant" means an amount to be determined ~~annually~~ by the council  
 48 that shall not ~~be set lower than exceed~~ eight thousand five hundred dol-  
 49 lars (\$8,500) (\$8,000) per eligible student.

1 ~~(8)~~ (h) "Grant distribution platform" means a digital platform through  
 2 which grant funds are transferred from the council to the account of a  
 3 participant to be used for eligible education expenses.

4 ~~(9)~~ (i) "In-demand careers" means careers that have a high number of  
 5 openings in Idaho or an expected high rate of growth in Idaho. In-demand  
 6 careers are to be determined annually by the council based on job market  
 7 data and shall be submitted annually in a report to the legislature by  
 8 January 1.

9 ~~(10)~~ (j) "Participant" means an Idaho resident for whom a grant is  
 10 awarded under section 72-1205, Idaho Code, and who has met the minimum  
 11 academic standards of, and has been accepted into, an eligible institu-  
 12 tion.

13 ~~(11)~~ (k) "Program" means the Idaho launch grant program established by  
 14 section 72-1205, Idaho Code.

15 ~~(12)~~ (l) "Resident" means an individual meeting legal residency re-  
 16 quirements as defined in section 33-3717B, Idaho Code.

17 (2) The provisions of this section shall be null, void, and of no force  
 18 and effect on and after July 1, 2029.

19 SECTION 3. That Section 72-1205, Idaho Code, as added in Section 3 of  
 20 House Bill No. 24, if enacted by the First Regular Session of the Sixty-sev-  
 21 enth Idaho Legislature, be, and the same is hereby amended to read as fol-  
 22 lows:

23 72-1205. IDAHO LAUNCH GRANT PROGRAM. (1) There is hereby established  
 24 the Idaho launch grant program to be administered by the council according  
 25 to the provisions of this section. The purpose of the program is to provide  
 26 education grants for eligible students.

27 (2) In order to administer the program, the council shall consult with  
 28 necessary agencies to:

29 (a) Create and administer, or designate a third party to create and ad-  
 30 minister, a grant distribution platform;

31 (b) Establish a grant application process for eligible students. To  
 32 ensure eligible students receive notification prior to postsecondary  
 33 institution enrollment deadlines, the council may stagger applications  
 34 so that initial grant awards are announced by December 31 in the year  
 35 preceding an eligible student's graduation from high school and that  
 36 additional grant awards be made no later than June 1 of the academic year  
 37 the eligible student graduates from high school;

38 (c) Award grants to eligible students, subject to legislative appro-  
 39 priation and to the following conditions:

40 (i) If eligible student applications exceed available funding in  
 41 a fiscal year, grant awards shall be prioritized first based on the  
 42 pursuit of in-demand careers. If additional funds remain, priori-  
 43 tization shall then be based on financial need; and

44 (ii) If available funding in a fiscal year exceeds eligible stu-  
 45 dents, any unused appropriations may be used in accordance with  
 46 section 72-1206(4), Idaho Code; and

47 (d) Take other such actions as are necessary to implement and enforce  
 48 the provisions of this section.

1 (3) Participants must expend all grant funds within ~~four (4)~~ three (3)  
 2 years of the award date. Any remaining funds after a break in enrollment  
 3 exceeding six (6) months or unused funds at the end of the ~~four (4)~~ three  
 4 (3) year period shall revert to the in-demand careers fund established in  
 5 section 72-1206, Idaho Code. The council or its designated staff may grant  
 6 an extension or exception by demonstrating to the council an extenuating  
 7 circumstance, including but not limited to religious service, military ser-  
 8 vice, structured volunteer service, or health or medical issues.

9 (4) No more than one half (1/2) of the initial grant award may be ex-  
 10 pended by a participant in any academic year; provided, however, that this  
 11 subsection shall not apply:

12 (a) To a participant in a program that is less than twelve (12) months in  
 13 length; or

14 (b) In other extenuating circumstances as determined by the council.

15 (5) Grant awards shall be capped at one (1) grant per eligible student.

16 (6) The council shall adopt policies outlining triggering events that  
 17 may lead to earlier reversion of student grants or repayment grants, in-  
 18 cluding but not limited to unsatisfactory academic progress, expulsion, or  
 19 transfer to an out-of-state program prior to attainment of a credential or  
 20 degree. Any reverted or repaid grants shall be paid to the in-demand careers  
 21 fund established in section 72-1206, Idaho Code.

22 (7) The provisions of this section shall be null, void, and of no force  
 23 and effect on and after July 1, 2029.

24 SECTION 4. That Section 33-4305, Idaho Code, as amended in Section 4 of  
 25 House Bill No. 24, if enacted by the First Regular Session of the Sixty-sev-  
 26 enth Idaho Legislature, be, and the same is hereby amended to read as fol-  
 27 lows:

28 72-1206. IN-DEMAND CAREERS FUND. (1) There is hereby established in  
 29 the state treasury the in-demand careers fund.

30 (2) Moneys in the in-demand careers fund are subject to legislative ap-  
 31 propriation and shall consist of the following:

32 (a) Legislative appropriations;

33 (b) Donations and contributions made to the fund;

34 (c) Interest earned on idle moneys in the fund;

35 (d) Moneys transferred pursuant to section 63-3638(17), Idaho Code;

36 (e) Moneys reverted or repaid to the fund pursuant to section 72-1205,  
 37 Idaho Code; and

38 (f) Moneys transferred pursuant to section 33-4602(14), Idaho Code.

39 (3) The in-demand careers fund shall be used to award grants as outlined  
 40 in section 72-1205, Idaho Code.

41 (4) When the available appropriation in a fiscal year exceeds partici-  
 42 pants, the council may use excess moneys as follows:

43 (a) Up to ten million dollars (\$10,000,000) of the remaining appropri-  
 44 ation may be used to provide enhanced grant funding to either eligible  
 45 students or eligible adult learners based upon the following condi-  
 46 tions:

47 (i) If potential awards from the council exceed available funding  
 48 from the enhanced grants, awards shall be prioritized first based  
 49 on the pursuit of in-demand careers; and

1 (ii) If, following the prioritization provided for in subpara-  
 2 graph (i) of this paragraph, additional moneys remain for awards,  
 3 prioritization shall then be based on financial need.

4 ~~(b) In cases in which the demand for enhanced grants as provided for in~~  
 5 ~~this subsection exceeds the available appropriation, the council may~~  
 6 ~~give preference to eligible students who pursue programs that offer~~  
 7 ~~a money-back guarantee if the program's graduates do not find work in~~  
 8 ~~their chosen field within a certain time period after graduation.~~

9 ~~(e) (b)~~ The remaining appropriation shall be retained in the fund and  
 10 be subject to legislative appropriation in subsequent legislative ses-  
 11 sions for the purposes of expanding in-demand career training opportu-  
 12 nities.

13 (5) By January 1 each year, the council shall report sufficient data to  
 14 the legislature regarding:

15 (a) The number and demographics of eligible students applying for  
 16 grants;

17 (b) The number and type of eligible institutions approved by the coun-  
 18 cil;

19 (c) The list of in-demand careers prioritized by the council;

20 (d) The number of grants awarded and demographics of participants; and

21 (e) Data to demonstrate the effectiveness of the program, including  
 22 but not limited to program completion rates, satisfactory academic  
 23 progress, job placement rates, and retention rates of participants in  
 24 Idaho upon program completion.

25 SECTION 5. That Section 33-4303, Idaho Code, as amended in Section 7 of  
 26 House Bill No. 24, if enacted by the First Regular Session of the Sixty-sev-  
 27 enth Idaho Legislature, be, and the same is hereby amended to read as fol-  
 28 lows:

29 33-4303. IDAHO OPPORTUNITY SCHOLARSHIP. (1) The purposes of this sec-  
 30 tion are to:

31 (a) Recognize that all Idaho citizens benefit from an educated citi-  
 32 zenry;

33 (b) Increase individual economic vitality and improve the overall  
 34 quality of life for many of Idaho's citizens;

35 (c) Provide access to eligible Idaho postsecondary education through  
 36 funding to remove financial barriers;

37 (d) Increase the opportunity for economically disadvantaged Idaho stu-  
 38 dents; and

39 (e) Incentivize students to complete a postsecondary education degree  
 40 or certificate.

41 (2) For the purposes of this section, the following definitions shall  
 42 apply:

43 (a) "Educational costs" means the dollar amount determined annually  
 44 by the state board of education as necessary for student tuition, fees,  
 45 books, and such other expenses reasonably related to attendance at an  
 46 eligible Idaho postsecondary educational institution.

47 (b) "Eligible Idaho postsecondary educational institution" means a  
 48 public postsecondary organization governed or supervised by the state  
 49 board, the board of regents of the university of Idaho, ~~a board of~~

1 ~~trustees of a community college established pursuant to the provisions~~  
 2 ~~of chapter 21, title 33, Idaho Code, or the state board for career tech-~~  
 3 ~~nical education or any educational organization located in Idaho that~~  
 4 is:

- 5 (i) Operated privately;
- 6 (ii) Classified as not-for-profit under state law;
- 7 (iii) Under the control of an independent board and not directly
- 8 controlled or administered by a public or political subdivision;
- 9 and
- 10 (iv) Accredited by an organization recognized by the state board
- 11 as provided in section 33-2402, Idaho Code.

12 (c) "Eligible student" means a student who:

- 13 (i) Is an Idaho resident as defined in section 33-3717B, Idaho
- 14 Code;
- 15 (ii) Has graduated or will graduate ~~prior to July 1, 2023,~~ from an
- 16 accredited high school or its equivalent in Idaho as determined by
- 17 the state board;
- 18 (iii) Has enrolled or applied to an eligible Idaho postsecondary
- 19 educational institution;
- 20 (iv) Is a postsecondary undergraduate student who has not pre-
- 21 viously completed a baccalaureate (bachelor's) degree or higher;
- 22 and
- 23 (v) Meets need and merit criteria as set by the state board.

24 "Eligible student" also means a student who has met the eligibility  
 25 requirements and was awarded an opportunity scholarship prior to June  
 26 30, 2014. Continued eligibility shall be based upon the eligibility  
 27 requirements at the time of the original award.

28 (d) "Opportunity scholarship program" means the scholarship program  
 29 described in this section and in the rules established by the state  
 30 board.

31 (e) "Shared model of responsibility" means a model set by the board to  
 32 determine the required and expected contributions of the student, the  
 33 student's family and available federal financial aid.

34 (f) "State board" means the state board of education.

35 (3) The state board shall promulgate rules to determine student eligi-  
 36 bility, academic and financial eligibility, a process for eligible students  
 37 to apply, amount of awards, how eligible students will be selected and when  
 38 the awards shall be made, as well as other rules necessary for the adminis-  
 39 tration of this section.

40 (4) An eligible student must:

41 (a) Apply or have applied for federal student financial assistance  
 42 available to an eligible student who will attend or is enrolled in an  
 43 eligible Idaho postsecondary educational institution; and

44 (b) Meet need and merit criteria established by the state board in rule.

45 (5) Funds that are available for the opportunity scholarship program  
 46 shall be used to provide scholarships based upon a shared model of respon-  
 47 sibility between the scholarship recipient and the recipient's family, the  
 48 federal government, and the participating eligible Idaho postsecondary  
 49 educational institution that the recipient attends for covering the educa-  
 50 tional costs.

1 (6) Up to twenty percent (20%) of funds that are available for the op-  
2 portunity scholarship program may be used for awards to adult students who  
3 have earned at least twenty-four (24) credits toward a postsecondary degree  
4 or certificate and who return to an eligible Idaho postsecondary educational  
5 institution to complete a certificate or degree.

6 (7) The opportunity scholarship award shall not exceed the actual edu-  
7 cational costs at the eligible Idaho postsecondary educational institution  
8 that the student attends. The amount of scholarship shall not exceed the ed-  
9 ucational costs established by the state board.

10 (8) Award payments shall be made annually to an eligible Idaho postsec-  
11 ondary educational institution. In no instance may the entire amount of an  
12 award be paid to or on behalf of such student in advance.

13 (9) If an eligible student becomes ineligible for a scholarship under  
14 the provisions of this chapter, or if a student discontinues attendance be-  
15 fore the end of any semester, quarter, term, or equivalent covered by the  
16 award after receiving payment under this chapter, the eligible Idaho post-  
17 secondary educational institution shall remit, up to the amount of any pay-  
18 ments made under this program, any prorated tuition or fee balances to the  
19 state board.

20 (10) There is hereby created an account in the state treasury to be des-  
21 ignated the opportunity scholarship program account.

22 (a) The account shall consist of moneys appropriated to the account by  
23 the legislature, moneys contributed to the account from other sources,  
24 and the earnings on such moneys. The executive director of the state  
25 board may receive on behalf of the state board any moneys or real or per-  
26 sonal property donated, bequeathed, devised, or conditionally granted  
27 to the state board for purposes of providing funding for such account.  
28 Moneys received directly or derived from the sale of such property shall  
29 be deposited by the state treasurer in the account.

30 (b) Earnings from moneys in the account or specified gifts shall be  
31 distributed annually to the state board to implement the opportunity  
32 scholarship program as provided for under the provisions of this chap-  
33 ter.

34 (c) All moneys placed in the account and earnings thereon are hereby  
35 perpetually appropriated to the state board for the purpose described  
36 in paragraph (b) of this subsection. All expenditures from the account  
37 shall be paid out in warrants drawn by the state controller upon presen-  
38 tation of the proper vouchers. Up to fifty thousand dollars (\$50,000)  
39 of the annual earnings distribution to the state board may be used by the  
40 state board annually for administrative costs related to the implemen-  
41 tation of the provisions of this chapter.

42 (d) Allowable administrative costs include, but are not limited to, op-  
43 erating expenses for the implementation and maintenance of a database,  
44 operating expenses to administer the program, personnel costs neces-  
45 sary to administer the program, and costs related to promoting aware-  
46 ness of the program.

47 (e) Any unused annual funds shall be deposited into the opportunity  
48 scholarship program account.

49 (f) Pending use, surplus moneys in the account shall be invested by the  
50 state treasurer or endowment fund investment board in the same manner



1 as provided under section 67-1210 or 68-501, Idaho Code, as applicable.  
2 Interest earned on the investments shall be returned to the account.

3 (11) The effectiveness of the Idaho opportunity scholarship will be  
4 evaluated by the state board on a regular basis. This evaluation will in-  
5 clude annual data collection as well as longer-term evaluations.

6 ~~(12) No new opportunity scholarships, excluding renewals, may be~~  
7 ~~awarded by the board on or after July 1, 2023.~~

8 SECTION 6. An emergency existing therefor, which emergency is hereby  
9 declared to exist, this act shall be in full force and effect on and after  
10 July 1, 2023.

# WIOA PY21 Funds

Date: June 7, 2023  
To: Workforce Development Council  
From: Wendi Secrist, Executive Director  
Subject: WIOA PY21 Funds Reclassification & Special Project Request

The Administrative Entity has recaptured the following funds from the Adult & Dislocated Worker service provider based on the Council's directive in June 2022 and our policy, approved on October 13, 2021:

- Adult PY21 Funding - \$300,606
- Dislocated Worker PY21 Funding - \$321,783

Per the Council's Distribution of WIOA Title I-B Formula Funds, Recapture, and Reallocation Policy, the Administrative Entity requests approval to ask the Governor to transfer \$160,900 of the Dislocated Worker funds to be expended on adult activities as the State has not had a significant number of dislocated workers over the past year.

In addition, the Adult and Dislocated Worker service provider is requesting up to \$461,506 for a special project (see attached cover letter and executive summary) to serve individuals reentering society from the Idaho Department of Corrections. The request is for \$600,000 over two years; however, these recaptured funds need to be expended by June 30, 2024. The Administrative Entity will work with the service provider to align the project budget and outcomes to that time period, if approved.

COVER LETTER



May 18, 2023

Dear Ms. Secrist,

Equus Workforce Solutions respectfully requests a grant of \$600,000 for our 2-year Idaho Reentry Pilot Program working in partnership with the Idaho Department of Corrections and St. Vincent de Paul. Idaho currently has the sixth-highest incarceration rate in the nation and a recidivism rate of 35%. This pilot program will allow us to work in tandem with our partners to expand pre-release services and connect individuals to the workforce system and a sustainable employment opportunity.

Our purpose is to change lives, advance economies and transform communities through industry-leading solutions. We look to utilize our experience and collaborate with the WDC, internal partners, Idaho Department of Corrections, community organizations and employers to foster successful outcomes that are beneficial to all.

Equus has extensive experience providing justice-impacted individuals with necessary support services to successfully reintegrate into the community. This program can mean life changing opportunities to justice-involved individuals and contribute to the economic success of Idaho.

Sincerely,

Heather Leach, Regional Director  
April Stanford, Project Director, Idaho WIOA AD/DW Services

## Executive Summary

Equus Workforce Solutions, formerly ResCare Workforce Services, is the nation's leading provider of workforce development services in North America. Assisting over a million job seekers and thousands of employers annually, Equus Workforce Solutions is the most comprehensive workforce development company in the United States. With a dedicated and passionate team, Equus puts the industry's best practices to work nationwide by focusing on developing, designing, and delivering demand-driven workforce solutions. For more information, visit <https://equusworks.com>.

Justice-involved individuals returning to the workforce often struggle to find employment opportunities due to a variety of reasons. Often times it can be the lack of support during reintegration and connection to sustainable employment opportunities that are the hardest barriers to overcome. Unfortunately, because of this these returning individuals are at a greater risk of reoffending and facing additional barriers to success. Through knowledge of IDOCs current process of assessments provided by St Vincent de Paul (SVdP) it is estimated that 48% of releases return to Ada and Canyon counties and of those, 38% recidivate. With these statistics in mind, our areas of need are the correctional facilities within the Treasure Valley in the first year and then spreading outward to Orofino and Pocatello in the second year.

Equus is requesting \$600,000 from Idaho WDC to implement the Idaho Reentry Pilot Program. This pilot program will take place over a period of 2 years (24 months) and provide reintegration employment support throughout the entire state of Idaho. This initiative seeks to create 70 work experience opportunities with 30 in the first year and 40 in the second. SVdP and IDOC will provide classroom reentry career development instruction and case management. As the leading workforce provider, we will focus on employment services, leveraging our business services connections with Idaho employers all over the state. We are committed to serving the reentry population and connect them with employers that align with their career goals so they can have successful career pathway. Our Equus WIOA business services consultants already have a robust database of employers that are open to hiring justice-involved individuals throughout the entire state and will partner with our reentry staff to ensure the best placements for the individuals. Additionally, we will place strong emphasis on our collaboration with IDOC and SVdP to ensure consistency in providing individuals barrier remediation, skill-building opportunities, and sustainable long-term employment opportunities.

The \$600,000 request will cover all project start-up expenses, wages for three full-time employees and work experience costs for participants. The Project Director and Project Accountant salaries will be shared with the Idaho WIOA Ad/DW

program. We will ensure that employees receive comprehensive training on trauma-informed care, working with justice-involved individuals, and rules and regulations on working within correctional facilities in Idaho. All staff attend Equus' Legacy in Action Customer Experience Training that creates a common purpose across all team members, driving a culture of performance and high-quality service delivery. Additionally, in our partnership with IDOC we will share data collection on recidivism rates of those fully employed as most of that data is not tracked.

# Committee Reports

## Committee Reports

Executive Committee Report		
Date of Meeting	Agenda Item	Overview/Status
April 13, 2023	Budget Report - Idaho Launch Projections	Ms. Secrist presented the budget and shared that the WDTF has increased collection costs because IDOL did not bill the April-June 2023 costs until after the end of the fiscal year. The WDC staff will be shifting approximately \$50,000 from Trustee Benefits to Operating Expenses to prevent any issues. Luma transition deadlines were reviewed.
April 13, 2023	Budget Report - Office Construction	Approved construction bid to accommodate the new personnel that will be joining with the expansion of Launch.
April 13, 2023	Child Care Expansion Grants - Small Provider Support	The Committee discussed ways to address the challenge of serving small provider applicants for Child Care Expansion Grants. Approved pursuing a mini bid through the National Association of State Procurement Officials for a child care technology provider that supports business start-ups.
April 13, 2023	Talent Pipeline Management Update/Discussion	Mr. Thomsen presented an update and the Committee discussed Talent Pipeline Management.
April 13, 2023	Executive Director's Report - Staff Updates/Org Chart	Ms. Secrist presented the WDC org chart with new roles and restructuring.
April 13, 2023	June (Boise) and September (Idaho Falls or Pocatello) Council Meetings	The Committee brainstormed options of venue for the upcoming Council Meetings.
April 13, 2023	NLEF Child Care Application Grant	Ms. Secrist informed the Committee that the National Law Enforcement Foundation has submitted a Child Care Expansion Grant Application which would require a waiver to exceed the \$15,000 limit per child care seat under the \$3m public safety set-aside.
April 13, 2023	STEM Focused Investments	Ms. Secrist presented the draft list of STEM focused grant opportunities that will soon become available.
April 13, 2023	Executive Session - HR Performance Discussion	The Committee entered Executive Session for the purpose of Employee Evaluation.
May 11, 2023	Budget Report - Idaho Launch Update	Ms. Secrist presented the Budget and updates to Idaho Launch spending amounts.



<b>Executive Committee Report</b>		
<b>Date of Meeting</b>	<b>Agenda Item</b>	<b>Overview/Status</b>
May 11, 2023	WIOA Local Area Set-Asides	Approved the WIOA Local Area Set-Asides in the amount of up to \$741,256, to be calculated based on final PY22 expenditures, in accordance with the policy approved on April 7, 2020.
May 11, 2023	WIOA PY22 Youth Funding Shift	Approved request to shift \$10,000 in funding as requested from SDA 5 to SDA 1.
May 11, 2023	Special Executive Committee Reschedule Meeting May 25th	The Committee chose to reschedule the June Executive Committee meeting to May 25th at 1 PM MT/12 PM PT.
May 11, 2023	June 7th Council Meeting Agenda Development /Review	Reviewed the Draft Agenda for June 7th Council Meeting. Discussed options for the industry deep dive.
May 11, 2023	Executive Director's Report - Staffing Updates	Ms. Secrist presented the following staffing updates and changes. Ms. Bongiorno has accepted a role with the Idaho Community Health Care Association as a Workforce Specialist. Ms. Mansour is transitioning into Program Training Coordinator with Idaho Launch. She also explained the need for a Software Developer III or IV.
May 11, 2023	Executive Director's Report - Council Updates	Ms. Secrist shared the following Council updates: Mr. Van Vleet has resigned from the Council due to moving out of state. Ms. Leonard has moved from Ball Ventures to INL, and so has resigned. She encouraged the Committee to consider who could fill the open Council seats.
May 11, 2023	Executive Director's Report - USDOL Monitoring	Ms. Secrist shared findings of the USDOL monitoring for the Youth Apprenticeship Readiness Grant.
May 11, 2023	Executive Committee Open Discussion	The Committee discussed early child care/education, the importance of transparency, and SHRM expressing the desire to get involved in Next Steps Idaho Connections, to connect educators with Industry in Idaho.
May 25, 2023	Boise State University Industry Sector Grant	BSU is creating a Semiconductor for All program to address the need for skilled workforce in the semiconductor industry. The Committee approved the Boise State University Industry Sector Grant in the full amount of \$4,996,474.36.
May 25, 2023	College of Western Idaho Industry Sector Grant	The College of Western Idaho application will expand the number of trained technicians and meet the needs of the growing semiconductor industry in Idaho. The Committee approved the College of Western Idaho Industry Sector Grant in the full amount of \$4,194,931.13.

<b>Executive Committee Report</b>		
<b>Date of Meeting</b>	<b>Agenda Item</b>	<b>Overview/Status</b>
May 25, 2023	Executive Director's Report	Ms. Secrist shared the outcome of the Policy Committee's all-day meeting on May 23rd: They identified minimum thresholds for new Launch providers and that the Committee will continue to approve courses. She shared the In-Demand Occupations update. In the end the Policy Committee opted to use general occupational data grouping to determine whether an occupation is in demand. She shared that they determined as long as 50% of the individual careers in an occupational grouping have a double-digit rate of growth (10% or higher) or more than 100 openings within a data grouping, that group would be considered in-demand.
May 25, 2023	Executive Committee Open Discussion	The Committee discussed updates to the June and September Council meetings.

<b>Child Care Expansion Grant Committee Report</b>		
<b>Date of Meeting</b>	<b>Agenda Item</b>	<b>Overview/Status</b>
April 7, 2023	Legislative/Budget Update	Ms. Secrist reviewed the legislative session and how the decisions made will impact the WDC and the Child Care Program to include funding for public safety professions
April 7, 2023	Child Care Expansion Grants Discussion - Review and Recommend Policy Changes	Committee discussed the changes in scoring the rubric to allow for more equitability between small and large providers, updating the application for ease of evaluation and to capture more pertinent information from applicants, and to streamline the application process.
April 7, 2023	Timeline for Opening Applications for Next Round	Committee discussed refining the timeline for the upcoming application round with considerations of applicant ability and staff capacity.
April 7, 2023	Small Provider Support	Staff and Committee discussed options for providing more advanced technical support for small providers including application assistance and Spanish Language support. Options for contracting with an outside organization to provide the support needed for those providers was discussed and the Committee opted to move forward with a mini-bid process to procure a child care technology provider
April 7, 2023	Timeline for Funding - Termination on Projects with no Movement	Committee offered guidance to staff for communicating with grantees who are not moving forward with projects.

<b>Child Care Expansion Grant Committee Report</b>		
<b>Date of Meeting</b>	<b>Agenda Item</b>	<b>Overview/Status</b>
May 5, 2023	NLEF Waiver Discussion	Committee recommended sending NLEF waiver to full Council for approval.
May 5, 2023	Small Provider Mini Bid Update	Ms. Secrist updated the Committee on the procurement process and timeline for obtaining outside small provider assistance.
May 5, 2023	Program Discussion - Timeline for opening next round of applications	Staff updated Committee on open projects and timeline for opening the next round of applications.
May 5, 2023	Discussion - Application and rubric revisions	Staff discussed potential revisions to the application, scoring rubric, and application process
May 5, 2023	Teacher Extern Project	Staff shared news about the Teacher Extern Program and what projects would benefit the Child Care Expansion Grant program
May 5, 2023	Staff Updates	Ms. Secrist updated the Committee on staffing for the Child Care Expansion Grant program and the WDC.

<b>Grant Review Committee Report</b>		
<b>Date of Meeting</b>	<b>Agenda Item</b>	<b>Overview/Status</b>
March 28, 2023	Future Grants and Process Review Discussion	Mr. Cox led the Committee in a discussion of the future of the WDC grant review process and the impact on the Committee's work in the future. Mr. Thomsen presented the state of funding for the WDTF.
March 28, 2023	Rubric and Application Discussion	The Committee reviewed the Draft Employer Grant Application and Rubric and made suggestions on edits. The Committee focused on prerequisite questions on the rubric which will aid in identifying applications that meet the bare minimum expectations better. They discussed the merits of composite scoring, the definition of in-demand careers, and the benefits of setting a percentage threshold for consideration. They then reviewed the quantitative funding model and discussed weighted averages. The Committee expressed interest in promoting those applications that clearly demonstrate skin-in-the-game.

<b>Grant Review Committee Report</b>		
<b>Date of Meeting</b>	<b>Agenda Item</b>	<b>Overview/Status</b>
April 25, 2023	Employer Grant Rubric Discussion	Quorum not met. The Committee discussed scoring factors. The Committee requested the opportunity to test out the rubric on past grants before official use.
May 23, 2023	Boise State University Industry Sector Grant	Recommend approval of the Boise State University Semiconductor for All industry sector grant in the full amount of \$4,996,474.36 to the Executive Committee.
May 23, 2023	College of Western Idaho Industry Sector Grant	Recommend approval of the College of Western Idaho Industry Sector Grant for the full amount of \$4,194,931.13 to the Executive Committee.

<b>One-Stop Committee Report</b>		
<b>Date of Meeting</b>	<b>Agenda Item</b>	<b>Overview/Status</b>
April 11, 2023	One-Stop Update	<p>Infrastructure Cost Sharing - Ms. Nash shared updates to cost sharing which will make the agreement more equitable. Community Council of Idaho will be added to the current agreement.</p> <p>One Stop Partner Meeting - Ms. Nash updated the Committee on final preparations for the upcoming One-Stop Partner Meeting. At this time, 67 are registered.</p> <p>One-Stop Certification Visits - Mr. Butikofer and Ms. Nash will be conducting visits April 25th and 26th in the Treasure Valley offices. The Twin Falls visits will take place the following week. The Committee will review them during their June meeting.</p> <p>ADA Updates &amp; EO Surveys - Ms. Nash reminded the Committee that all One-Stop partners should be sending out their EO Surveys to their customers.</p>
April 11, 2023	2024 WIOA State Plan – Community Listening Sessions	The Committee reviewed the WIOA Advisory Group's recommendation for Community Listening Sessions as we prepare the 2024 WIOA State Plan. They discussed ways to encourage community participation.
April 11, 2023	One-Stop Operator Scope of Work	Ms. Secrist presented updates to the One-Stop Operator Scope of Work and led a discussion on referrals and co-enrollment. The Committee touched on the need for more professional development for seasoned One-Stop employees, encouraging a two-track training system.

<b>One-Stop Committee Report</b>		
<b>Date of Meeting</b>	<b>Agenda Item</b>	<b>Overview/Status</b>
May 9, 2023	One-Stop Update	<p>Debrief on One-Stop Partner Meeting - Ms. Nash shared take aways from the conference and requested feedback from the Committee. Physical accessibility issues and how these will be improved in the future were discussed.</p> <p>Partner Staffing Updates - Ms. Nash informed the Committee that Bob Vetter has retired from the IDOL office in Caldwell. Lisa Anzaldua is now the manager.</p> <p>One-Stop Certification Visits - Ms. Nash shared that certification site visits for Boise, Caldwell, and Idaho Falls have been completed. The Committee will vote on recertification next month.</p> <p>Infrastructure Cost Sharing Update - Ms. Nash presented the update to the infrastructure cost sharing plan. The amendment to the cost sharing plan was rejected. They are now rewriting the MOU.</p> <p>Statewide MOU Update</p> <ul style="list-style-type: none"> <li>- Job Corps - Management Training Corporation (MTC) will be taking over Job Corps effective June 1st. They are currently hiring.</li> <li>- Idaho Commission for Libraries - Currently the Library Commission is a signer of the Statewide MOU. This may be changed to list them as a partner instead of as a signer. This would alleviate some of the legal complications of the cost sharing plan.</li> </ul> <p>EO Surveys - EO Surveys are due by Friday.</p>
May 9, 2023	Launch Update	<p>Ms. Secrist shared that Idaho Launch has officially exhausted its funding for the fiscal year, so the application has been shut off through the end of June. FY24 starts on July 1st.</p>
May 9, 2023	WIOA State Plan Listening Sessions	<p>CEDA's June 20th meeting will be a prime opportunity to engage in a listening session. At the end of May the economic development districts' directors are meeting, and Ms. Secrist will be invited. Connecting with these elected officials will lead to more effective partnerships and engagement.</p>
May 9, 2023	WIOA Program Evaluations	<p>The Committee discussed the WIOA State Plan, specifically evaluating coordinated program efforts, and determining how to demonstrate co-enrollment in the midst of standing up program evaluations.</p>

<b>Outreach Committee Report</b>		
<b>Date of Meeting</b>	<b>Agenda Item</b>	<b>Overview/Status</b>
April 5, 2023	Follow-up regarding Caldwell School District Outreach Project	Dr. Reberry presented the follow-up to last month's update on CSD's CTE Outreach Grant. This CTE Program continues to develop valuable partnerships.
April 5, 2023	Idaho Launch Update	Ms. Secrist presented the Committee with an update on Idaho Launch. The Committee discussed the opportunities this expansion is revealing, and the project plan for building out Launch.
April 5, 2023	Online Idaho Grant Update	After a presentation of the Online Idaho Grant update by Mr. Bliss, Chief Academic Officer for the State Board of Education, the committee approved allocating the additional \$45,000 per the original grant commitment for Online Idaho.
April 5, 2023	Externship Update	Mr. Thomsen shared an update on externships and partner locations throughout the state.
April 5, 2023	Updates and Potential Projects	The Committee learned about the following projects and updates: Idaho Career Ready Students is funding for schools that can't afford the overhead to start CTE programs; The State Department is about to begin their annual Legislative Tour across the state. They will be sharing information about externships; Talent Pipeline Management updates will be a standing agenda item from now on; Last week, the STEM Ecosystem took place in Fort Hall. The STEM Action Center is looking for a partner to help build out the STEM Ecosystem as an independent organization; Idaho Public Television is working on an ongoing project "American Graduate".
May 3, 2023	Outreach Projects	Outreach Project Review for June - Outreach projects are currently on hold but due to the semiconductor funding appropriated to the WDTF, we may be considering an Outreach project next month to encourage disadvantaged individuals toward STEM jobs. STEM education in Tribal Communities will either be an Outreach or an Innovation Grant and is being worked on.
May 3, 2023	Outreach Projects - Online Idaho	The Committee ratified the April 5th decision to approve the Online Idaho project. (This was done to avoid any possibility of open meeting violation. )

<b>Outreach Committee Report</b>		
<b>Date of Meeting</b>	<b>Agenda Item</b>	<b>Overview/Status</b>
May 3, 2023	Sub-Committee Report on Career Exploration and Pathway Plan	The Committee moved that the recommendation by the Sub-Committee on Career Pathway Requirements for Idaho Launch be considered by the full Council at their June meeting.
May 3, 2023	Updates and Potential Projects	TPM Update - Dr. Reberry presented a brief update, sharing that a TPM panel will also be presented during Age of Agility on 5/17/23. Idaho Launch Update - Dr. Reberry presented the responsibilities of each committee and the staff in the expansion of Idaho Launch. The Committee discussed the possibility of up to nine thousand Launch applicants and the necessity of clear guidelines for this grant process so that we don't have to track the qualifications of all those manually. Updates - Idaho Business for Education may be taking on the STEM Ecosystem and staff under a sponsorship agreement with the STEM AC.

<b>Work-Based Learning Committee Report</b>		
<b>Date of Meeting</b>	<b>Agenda Item</b>	<b>Overview/Status</b>
May 2, 2023	Idaho Launch Update	Dr. Reberry presented the Idaho Launch Expansion plan. The Committee discussed In Demand Occupations. Ms. Secrist asked the Committee to consider how we make sure these tools are fully integrated, referring to Launch, Next Steps, etc.
May 2, 2023	Work Based Learning Committee Objectives	The Committee identified three objectives to pursue: 1. Learn what is already being done. 2. Share information on current and planned projects. 3. Revisit where the gaps may be in each region to determine what industries or occupations should be high on our radar. Furthermore, the Committee offered to collaborate with the Policy Committee, and Ms. Secrist asked for their help with supporting STEM investments through the CHIPS act beginning with our next quarterly meeting.

<b>Workforce Development Policy Committee</b>		
<b>Date of Meeting</b>	<b>Agenda Item</b>	<b>Overview/Status</b>
March 21, 2023	Boise State University Resort Management Course Update	Dr. Reberry presented an update to the Resort Operations and Hospitality Management Certificate. The Committee discussed the future of for-credit programs through Idaho Launch.
March 21, 2023	Launch Course Approvals	The Committee determined that they would table these requests and focus on reviewing approval procedures for providers and courses.
March 21, 2023	New Idaho Launch Provider Approvals	The Committee requested more time to score the submissions and provide staff with information on the usability of the rubric.
April 18, 2023	Launch Updates	Ms. Secrist introduced Mr. Shaul and presented updates and timeline overview for Idaho Launch.
April 18, 2023	Demonstration for Data regarding In-Demand Careers	Ms. Morrow presented In-Demand Career data derived from the Bureau of Labor Statistics, pointing out challenges with the current outcomes.
April 18, 2023	Policy Discussion for In-Demand Careers	Mr. Shaul recommended developing data with logic that allows the Committee to look at in-demand occupations in a nuanced way. The Committee discussed how important objective standards are to obtain the yearly list of in-demand careers, and reviewed the criteria we are using currently. In addition, the Committee had an in-depth discussion of wages.
April 18, 2023	Discussion and Approval for May Meeting Adjustment	Ms. Morrow explained that the Committee will meet in-person for an all-day meeting in May to develop the in-demand careers policy.
May 23, 2023	Review/Adjust ARPA Addendum for Launch	The Committee recommended updates to the ARPA Addendum to be in place when the program restarts July 1 through the transition to the new Launch program.
May 23, 2023	Policy Discussion for In-Demand Careers	The Committee reviewed several alternatives for the new policy.
May 23, 2023	Recommendation for Council for In-Demand Careers	The Committee recommended a policy for in-demand careers that uses the Minor SOC level to group similar occupations.
May 23, 2023	Launch Updates	Ms. Secrist and Ms. Sherawn provided updates on the project plan elements.



<b>Workforce Development Policy Committee</b>		
<b>Date of Meeting</b>	<b>Agenda Item</b>	<b>Overview/Status</b>
May 23, 2023	Launch Course Approvals	The Committee declined to approve the for-credit courses and the Advanced EMT program. They approved the price increases for Build the Best Institute and NICs Revit Architecture courses. They also approved 3 veterinary courses for the College of Eastern Idaho.
May 23, 2023	Launch Provider Approvals	The Committee determined that the applications for providers who have an Idaho presence should move forward and be allowed to propose courses.
May 23, 2023	Discussion regarding Rubric	They Committee made revisions to the provider rubric that will allow staff to make initial determinations on providers while the Committee will continue to approve courses/programs.