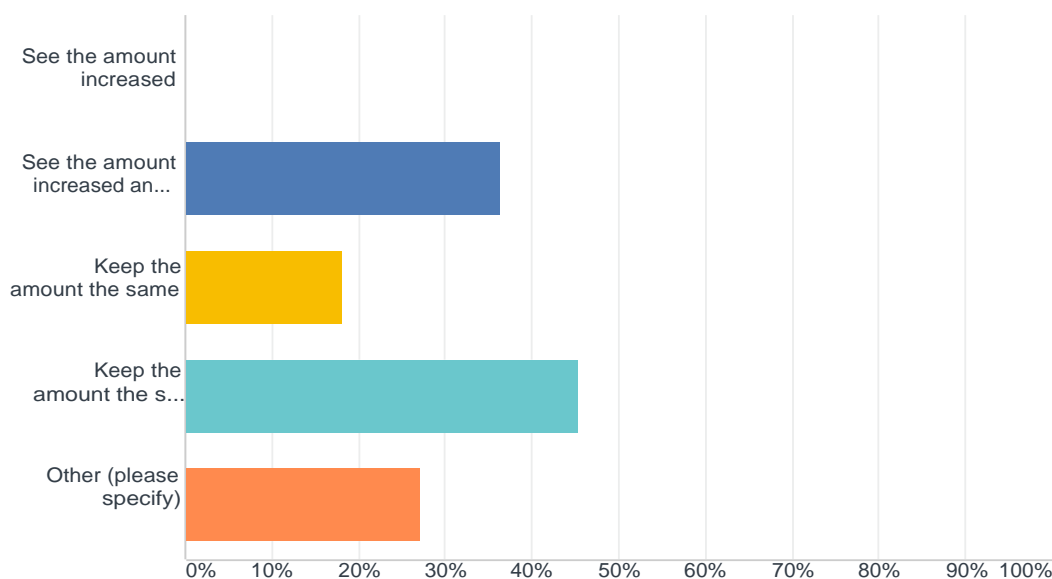# Employer Grant Questions

Q1: Generally, all WDTF grant programs require or strongly encourage connection to jobs that pay $12 per hour or more. Would you like to:
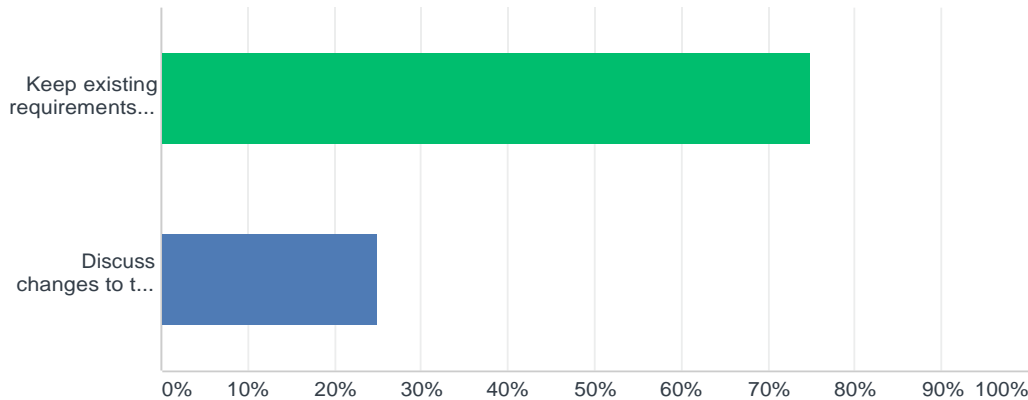
Answered: 11   Skipped: 1

Policy Committee		Reponses
See the amount increased	0.00%	0
See the amount increased and use an index for regions/counties/cities to allow adjustments based on local conditions	36.36%	4
Keep the amount the same	18.18%	2
Keep the amount the same and use an index for regions/counties/cities to allow adjustments based on local conditions	45.45%	5
Other (please specify)	22.27%	3
• Increase "points" for applications that exceed the $12/hr. and scale accordingly		
• I would recommend organizing an interim committee comprised of Legislators, key stakeholders, employer, etc. to review and get their recommendations and then decide to adjust		
• If you keep the amount the same, possibly offer incentives for those who offer an increased amount		

Grant Review Committee		Reponses
See the amount increased	33.33%	1
See the amount increased and use an index for regions/counties/cities to allow adjustments based on local conditions	0.00%	0
Keep the amount the same	33.33%	1
Keep the amount the same and use an index for regions/counties/cities to allow adjustments based on local conditions	33.33%	1
Other (please specify)	33.33%	1
• I vote for keeping the amount, primarily because the indexing process might be complicated, and we need to keep the application process as simple as possible for employers.		

Investments Group		Reponses
See the amount increased	0.00%	0
See the amount increased and use an index for regions/counties/cities to allow adjustments based on local conditions	25.00%	1
Keep the amount the same	25.00%	1
Keep the amount the same and use an index for regions/counties/cities to allow adjustments based on local conditions	50.00%	2
Other (please specify)	25.00%	1
• Keep in mind career advancement; that is, if training for an entry-level job provides opportunities for advancement, consideration should be made for this		

Q2: Employers are required to provide health benefit plans to their employees. The current definition of health benefit plans is: "Health benefit plan" means any hospital or medical policy or certificate, any subscriber contract provided by a hospital or professional service corporation, or managed care organization subscriber contract. Health benefit plan does not include policies or certificates of insurance for specific disease, hospital confinement indemnity, accident-only, credit, dental, vision Medicare supplement, long term care or disability income insurance, student health benefits only coverage issued as a supplemental to liability insurance, workers compensation or similar insurance, automobile medical payment insurance or nonrenewable short-term coverage issues for a period of twelve (12) months or less. Do you want to:

Answered: 12   Skipped: 0

Policy Committee		Reponses
Keep existing requirements as-is	0.00%	9
Discuss changes to the definition and/or requirement	36.36%	3
Comments		
• I'm largely ignorant of various ACA-related employer requirements, but it does occur to me that ACA definitions might be helpful in making this definition		
• The issue has not come up before, so I am not sure what the purpose of revisiting this is. These Benefits are critical to recruitment and attraction of a skilled workforce		

Grant Review Committee		Reponses
Keep existing requirements as-is	66.67%	2
Discuss changes to the definition and/or requirement	33.33%	1
Comments		
• Would any other employers benefit from us changing the requirements for student interns? Employer don't typically provide (or sometimes can't provide health insurance because of their benefits vendor contract) to student interns.		

Investments Group		Reponses
Keep existing requirements as-is	75.00%	3
Discuss changes to the definition and/or requirement	25.00%	1
Comments		
• I would like to discuss this provision. I'd be interested in how many applications have been rejected due to lack of medical benefits. Further, I'm curious if the Policy Committee considered "total" compensation packages. For example, would a pay rate of $25/hr. without medical benefits be equivalent to $12/hr. with benefits?		

Q3: To be eligible for a grant, employers are required to produce a product or service that is sold more than 50% outside the region where the business is located with the exception of health care based on the "high wage/high growth" concept. The purpose of this requirement was to focus investments on companies who were bringing wealth into their communities/the state. Would you like to:

Answered: 12   Skipped: 0
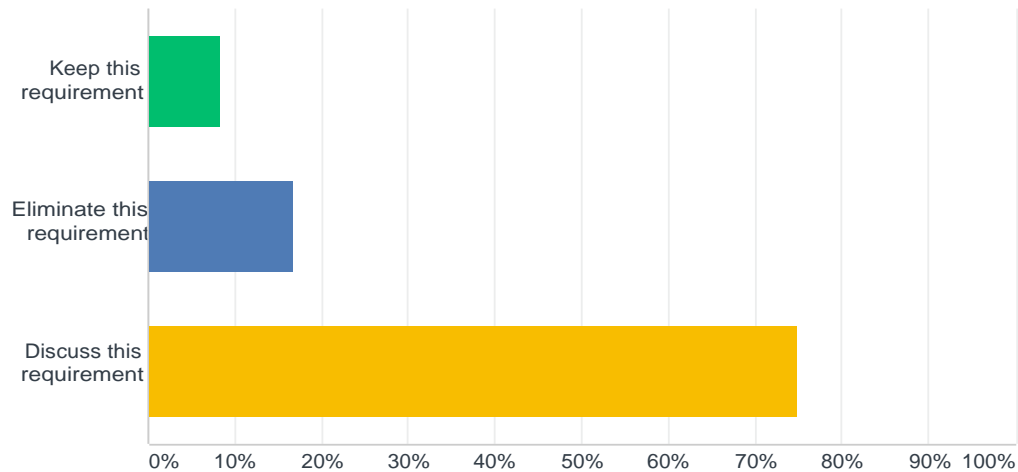
Policy Committee		Reponses
Keep this requirement	8.33%	1
Eliminate this requirement	16.67%	2
Discuss the requirement	75.00%	9

Grant Review Committee		Reponses
Keep this requirement	66.67%	2
Eliminate this requirement	0.00%	0
Discuss the requirement	33.33%	1

Investments Group		Reponses
Keep this requirement	25.00%	1
Eliminate this requirement	50.00%	2
Discuss the requirement	25.00%	1

Q4: We do not currently have a policy/eligibility criteria that the employer must be in one of the priority industry sectors (determined by the Council around 2012 as Advanced Manufacturing, Aerospace, Energy, Health Care and Technology) or that the training be targeted to in-demand occupations. Would you like to:
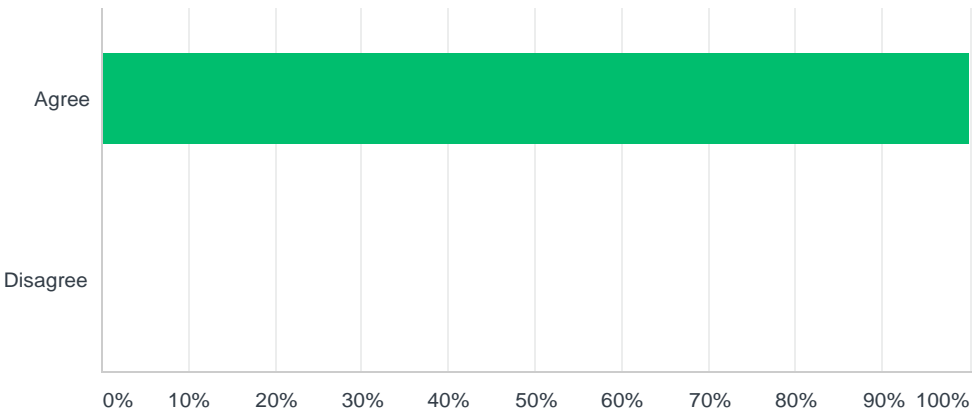
Answered: 12   Skipped: 0
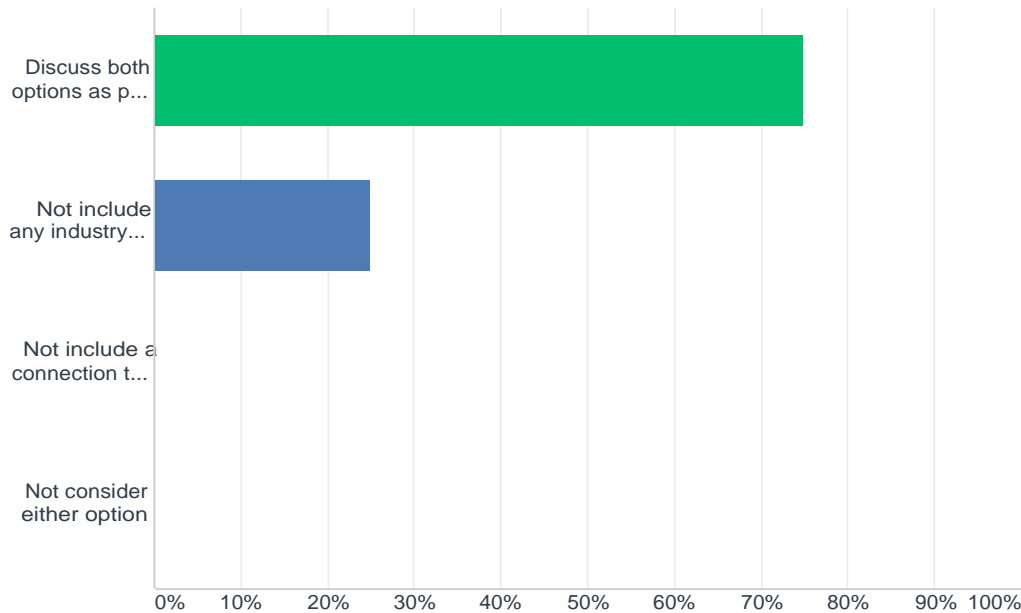
Policy Committee		Reponses
Discuss both options as part of the eligibility requirements	75.00%	9
Not include any industry requirements in the employer grant program, but discuss connection to an in-demand occupation 25.00%		3
Not include a connection to in-demand occupations in the employer grant program, but discuss industry requirements	0.00%	0
Not consider either option	0.00%	0

Grant Review Committee		Reponses
Discuss both options as part of the eligibility requirements	66.67%	2
Not include any industry requirements in the employer grant program, but discuss connection to an in-demand occupation 0.00%		0
Not include a connection to in-demand occupations in the employer grant program, but discuss industry requirements	0.00%	0
Not consider either option	33.33%	1

Investments Group		Reponses
Discuss both options as part of the eligibility requirements	50.00%	2
Not include any industry requirements in the employer grant program, but discuss connection to an in-demand occupation 25.00%		1
Not include a connection to in-demand occupations in the employer grant program, but discuss industry requirements	0.00%	0
Not consider either option	25.00%	1

Q5: Companies must be registered with the Secretary of State to do business in Idaho and be in "good standing". Do you agree or disagree with this requirement?
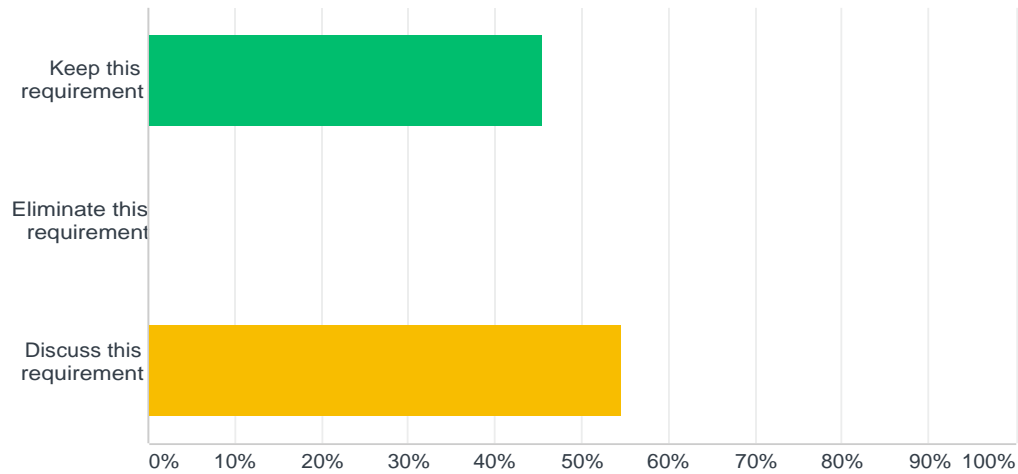
Answered: 11   Skipped: 1

Policy Committee		Reponses
Agree	100.00%	11
Disagree	0.00%	0

Grant Review Committee		Reponses
Agree	100.00%	3
Disagree	0.00%	0

Investments Group		Reponses
Agree	100.00%	4
Disagree	0.00%	0

Q6: Third party call centers are not eligible to apply for grants. Do you want to:
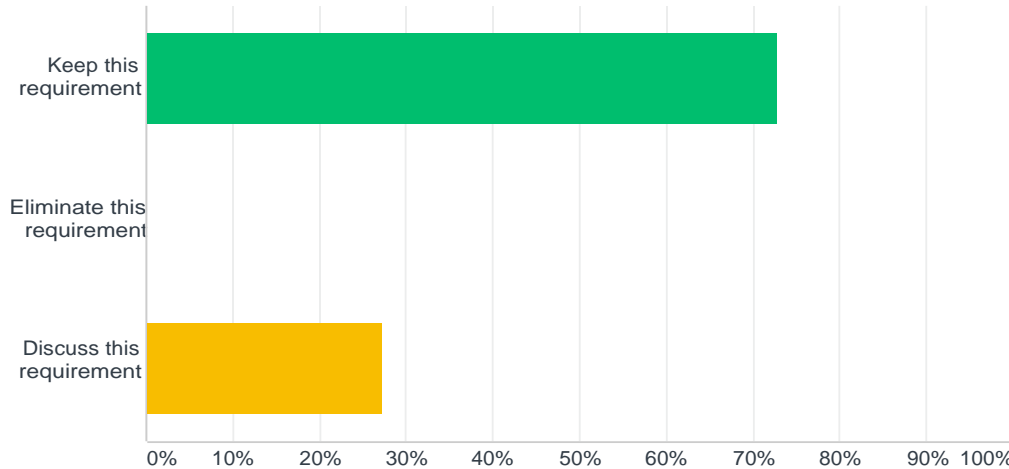
Answered: 11   Skipped: 1

Policy Committee		Reponses
Keep this requirement	45.45%	5
Eliminate this requirement	0.00%	0
Discuss this requirement	54.55%	6

Grant Review Committee		Reponses
Keep this requirement	100.00%	3
Eliminate this requirement	0.00%	0
Discuss this requirement	0.00%	0

Investments Group		Reponses
Keep this requirement	75.00%	3
Eliminate this requirement	0.00%	0
Discuss this requirement	25.00%	1

Q7: Temporary and/or contract employees do not qualify for reimbursement. Clarification was added to the existing policy as follows: Employer training costs incurred during a temp-to-hire process with a temporary employment agency will become eligible for reimbursement at such time as the employee is hired into a full-time permanent position with the WDTF employer paying at least $12 per hour with employer assisted medical benefits. Temporary employees hired only to meet seasonal demand do not qualify as "temp-to-hire". Do you want to:

Answered: 11   Skipped: 1

Policy Committee		Reponses
Keep this requirement	72.73%	8
Eliminate this requirement	0.00%	0
Discuss this requirement	27.27%	3
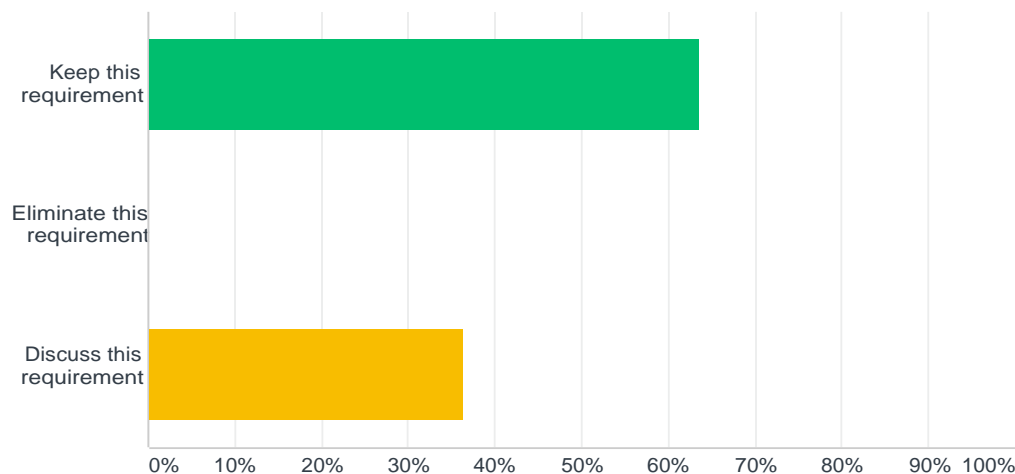
Grant Review Committee		Reponses
Keep this requirement	100.00%	3
Eliminate this requirement	0.00%	0
Discuss this requirement	0.00%	0

Investments Group		Reponses
Keep this requirement	100.00%	4
Eliminate this requirement	0.00%	0
Discuss this requirement	0.00%	0

Q8: Only employees who are full-time and can be cross-matched through Idaho's Unemployment Insurance Tax Records are eligible for reimbursement. Specifically: An employee is considered eligible effective the date the employee is on Idaho's taxable payroll system and the employer is paying wages for full-time 40 hours/week or 2080 hours per year. Only Idaho taxable payroll employee training costs which are cross matched and verified on Idaho's Hire Report Data Base are eligible for reimbursements cost (excludes employee's wages during training). Staff have been asked whether employees of a parent company (who work in Idaho, but the parent company is not registered in Idaho) are eligible for reimbursement. Do you want to:

Answered: 11   Skipped: 1

Policy Committee		Reponses
Keep this requirement	63.64%	7
Eliminate this requirement	0.00%	0
Discuss this requirement	36.36%	4

Grant Review Committee		Reponses
Keep this requirement	66.67%	2
Eliminate this requirement	0.00%	0
Discuss this requirement	33.33%	1

Investments Group		Reponses
Keep this requirement	0.00%	0
Eliminate this requirement	0.00%	0
Discuss this requirement	100.00%	4

Q9: A quantitative funding model currently recommends the amount of funding per job that should be provided to an employer. It factors the starting wage (must be at least $12 per hour), economic impact, unemployment insurance tax rate, county unemployment rate, occupational concentration levels and the nature of training. A company's unemployment insurance tax rate is protected information and cannot be provided to the Council which means the grant review committee can only see the aggregate score. Do you want to:
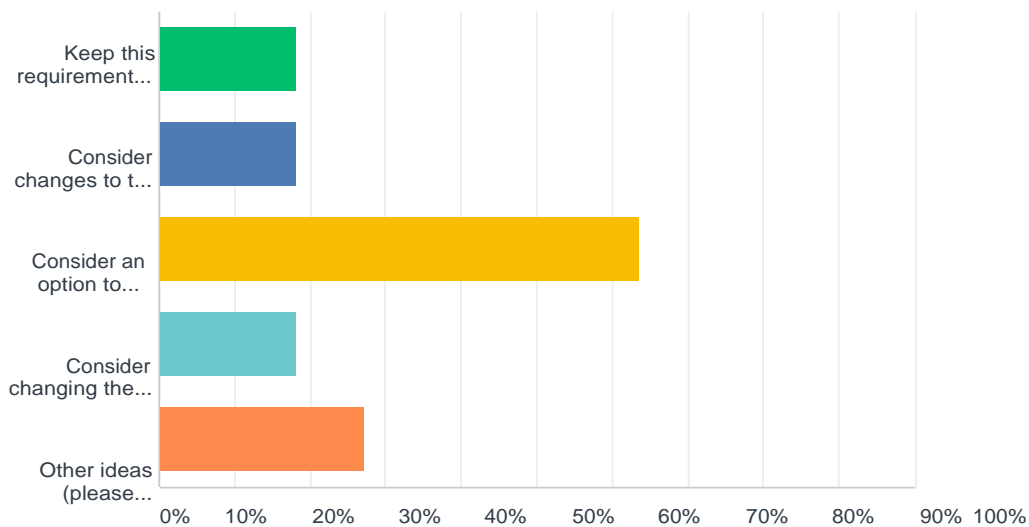
Answered: 11   Skipped: 1
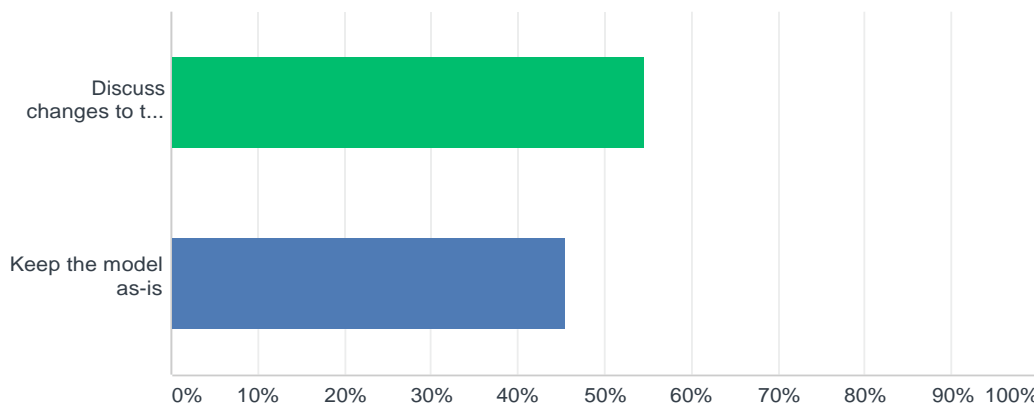
Policy Committee		Reponses
Discuss changes to the model	54.55%	6
Keep the model as-is	45.45%	5

Grant Review Committee		Reponses
Discuss changes to the model	33.33%	1
Keep the model as-is	66.67%	2

Investments Group		Reponses
Discuss changes to the model	75.00%	3
Keep the model as-is	25.00%	1

Q10: Employers are required to provide a two-year, detailed training plan that includes the training vendor, training title, training description, skills attainment and cost. If the company provides internal training, the training must be a structured on-the-job training with a specific outline of the training curriculum, skills gained, expected outcomes and details on the effectiveness of the training. Employers (especially small employers who don't have dedicated HR and training staff) express challenges meeting this requirement and often have to request modifications once the grant is awarded. Even large employers find it difficult to project their training needs two years in advance. Do you want to:

Answered: 11   Skipped: 1

Policy Committee		Reponses
Keep this requirement as-is	18.18%	2
Consider changes to the requirements	18.18%	2
Consider an option to assist employers in developing their training plans	63.64%	7
Consider changing the grant to a one-year term	18.18%	2
Other ideas (please specify)	27.27%	3
• Leveraging the Workforce Training Network to assist in the training plans, and possibly IDOL and WTN for onboarding assistance.		
• Offer funding assistance to the community colleges to provide assistance with the development of the training plans and Structured on the Job Training to the employers so it is a consistent traceable resource and for smaller employers community colleges can offer regional development assistance and group training options to efficiently. Also, allow for modifications as business changes and needs change.		
• Employers tend to not connect with their local WTN center or are aware of all training options. Making the grant easier to change the training provider and options.		

11

Grant Review Committee		Reponses
Keep this requirement as-is	33.33%	1
Consider changes to the requirements	0.00%	0
Consider an option to assist employers in developing their training plans	66.67%	2
Consider changing the grant to a one-year term	0.00%	0
Other ideas (please specify)	33.33%	1
I understand how a smaller company may have some trouble with this. I'm not sure I understand how a company doesn't know what they need to teach someone to learn their job. Maybe the difficulty is in providing the exact curriculum, vendor, etc.? I do understand how a company might not have all those details right when they're applying for the grant		

Investments Group		Reponses
Keep this requirement as-is	25.00%	1
Consider changes to the requirements	25.00%	1
Consider an option to assist employers in developing their training plans	75.00%	3
Consider changing the grant to a one-year term	25.00%	1
Other ideas (please specify)	50.00%	2
- Keep as is. If an employer is applying for a grant they do have an identified need for training and should be able to build a two-year plan. - Allow funding to assist employers with training needs, assessments, and training plan to be completed within a specific time period.		

Q11: The current policy includes a provision that the Executive Director may impose a claw back provision that reads: "Contractor (company) shall retain in full-time employment all trainees successfully completing the training program, provided such trainees are performing in accordance with contractor's company standards. Notwithstanding the foregoing, contractor shall not be obligated to retain employees in full-time employment after a period of one year from the date they completed the training program. Should contractor terminate an employee before the expiration of one year from the date the employee completed the training program for reasons unrelated to employee performance, then contractor shall not be in default of this contract but shall be obligated to repay to the Council any training funds received for the terminated employee." Staff currently include this requirement in all contracts and explain that if an employee leaves the company prior to the one-year period, of their own will (i.e. takes another job) or is terminated for cause, the claw back will not be enforced. However, if the employee is laid-off or otherwise terminated through no fault of their own, we will offset future reimbursements to "repay" the fund. Do you want to:

Answered: 11   Skipped: 1
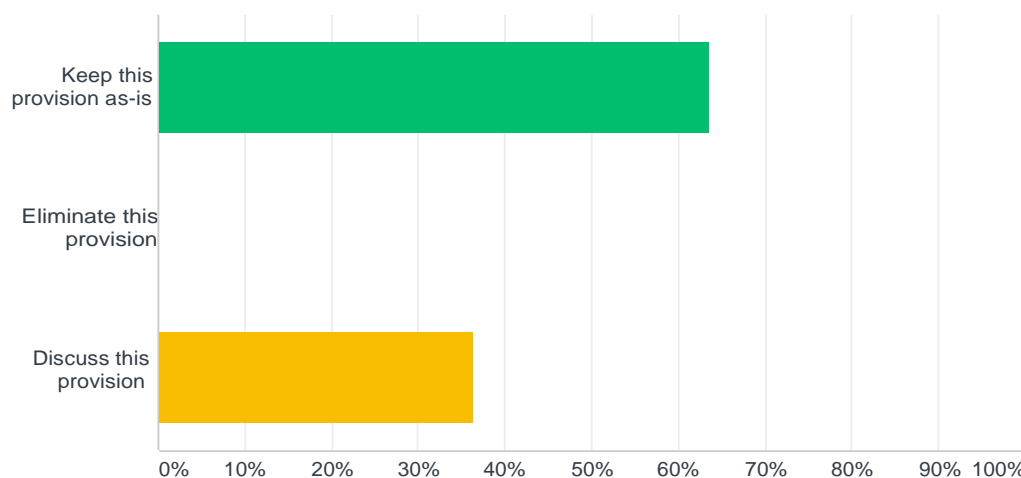
Policy Committee		Reponses
Keep this provision as-is	63.64%	7
Eliminate this provision	0.00%	0
Discuss this provision	36.36%	4

Grant Review Committee		Reponses
Keep this provision as-is	66.67%	2
Eliminate this provision	0.00%	0
Discuss this provision	33.33%	1

Investments Group		Reponses
Keep this provision as-is	75.00%	3
Eliminate this provision	0.00%	0
Discuss this provision	25.00%	1

Q12: Employer grants do not currently require cash or in-kindmatch. Do you want to:

Answered: 11   Skipped: 1
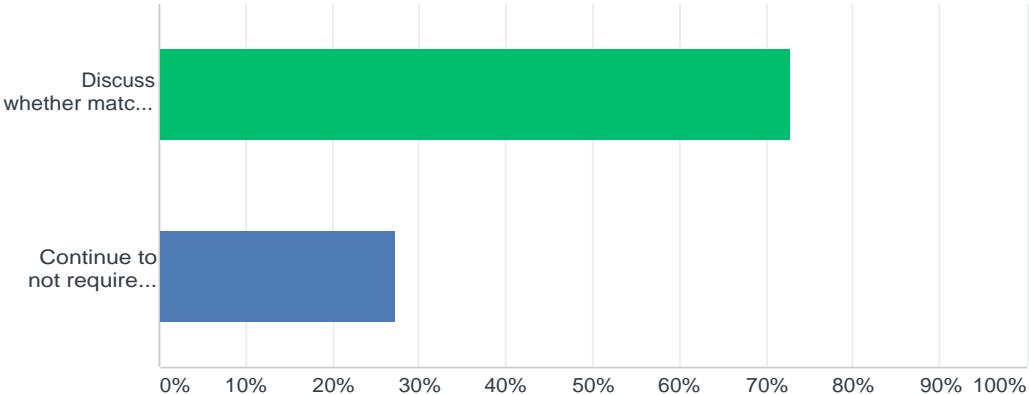
Policy Committee		Reponses
Discuss whether match should be required	72.73%	8
Continue to not require match	27.27%	3

Grant Review Committee		Reponses
Discuss whether match should be required	100.00%	3
Continue to not require match	0.00%	0

Investments Group		Reponses
Discuss whether match should be required	25.00%	1
Continue to not require match	75.00%	3

Q13: There are no policies that specify what employer grants will/will not pay for. Discussions during the "Investment" group break-out sessions at Council meetings and among the Grant Review Committee have suggested including some exceptions to what the grants can pay for. Specifically, soft-skill training and training that is considered a cost of doing business (like safety training) have been brought forth with both positive and negative opinions. Another consideration is whether employers could be reimbursed for equipment that is specific to training. Do you want to:

Answered: 11   Skipped: 1
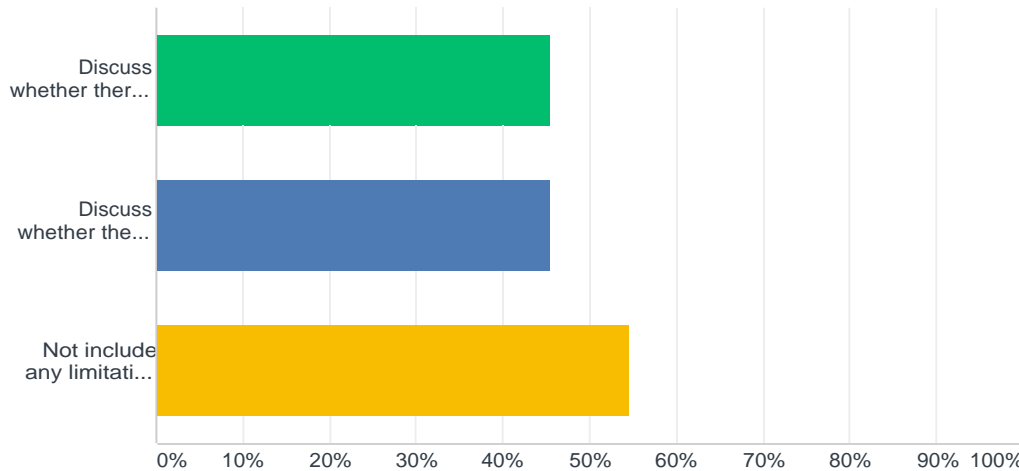
Policy Committee	Reponses
Discuss whether there should be limitations on what type of training a company can be reimbursed for with grant funds 45.45%	5
Discuss whether the equipment should be excluded or specifically define what types of equipment could be reimbursed with grant funds 45.45%	5
Not include any limitations on the training request and allow the Grant Review Committee to propose recommendations on the metrics of each application 54.55%	6

Grant Review Committee	Reponses
Discuss whether there should be limitations on what type of training a company can be reimbursed for with grant funds 100.00%	3
Discuss whether the equipment should be excluded or specifically define what types of equipment could be reimbursed with grant funds 33.33%	1
Not include any limitations on the training request and allow the Grant Review Committee to propose recommendations on the metrics of each application 0.00%	0

Investments Group	Reponses
Discuss whether there should be limitations on what type of training a company can be reimbursed for with grant funds 50.00%	2
Discuss whether the equipment should be excluded or specifically define what types of equipment could be reimbursed with grant funds 25.00%	1
Not include any limitations on the training request and allow the Grant Review Committee to propose recommendations on the metrics of each application 25.00%	1

Q14: There are no policies on whether an employer can have more than one grant open at a time and/or apply for new grants immediately upon completion of an existing grant. Do you want to:

Answered: 11   Skipped: 1
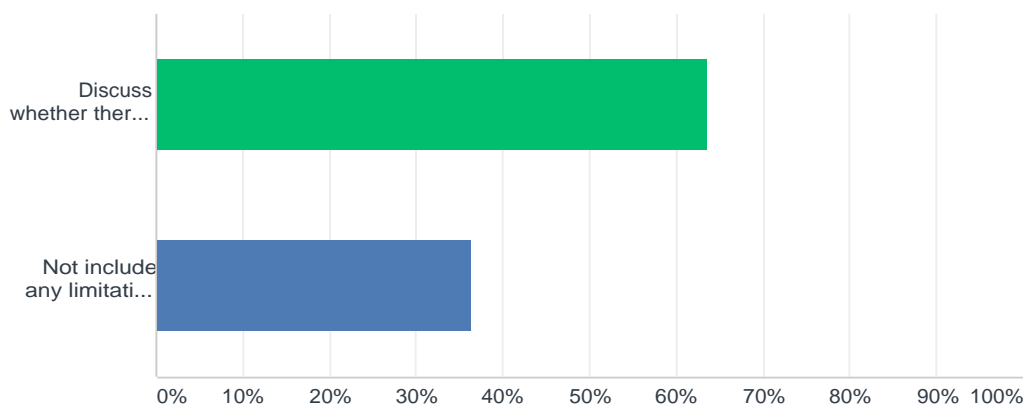
Policy Committee	Reponses
Discuss whether there should be limitations on the number of and/or frequency by which an employer can apply for grants 63.64%	7
Not include any limitations on the number and/or frequency of grants and allow the Grant Review Committee to prose recommendations on the merits of each application 36.36%	4

Grant Review Committee	Reponses
Discuss whether there should be limitations on the number of and/or frequency by which an employer can apply for grants 66.67%	2
Not include any limitations on the number and/or frequency of grants and allow the Grant Review Committee to prose recommendations on the merits of each application 33.33%	1

| Investments Group	Reponses
Discuss whether there should be limitations on the number of and/or frequency by which an employer can apply for grants 75.00%	3
Not include any limitations on the number and/or frequency of grants and allow the Grant Review Committee to prose recommendations on the merits of each application 25.00%	1

Sector Grant Questions

Q15: Industry sector grants are available for a maximum of $250,000 for a two-year period. Do you want to:

Answered: 11   Skipped: 1
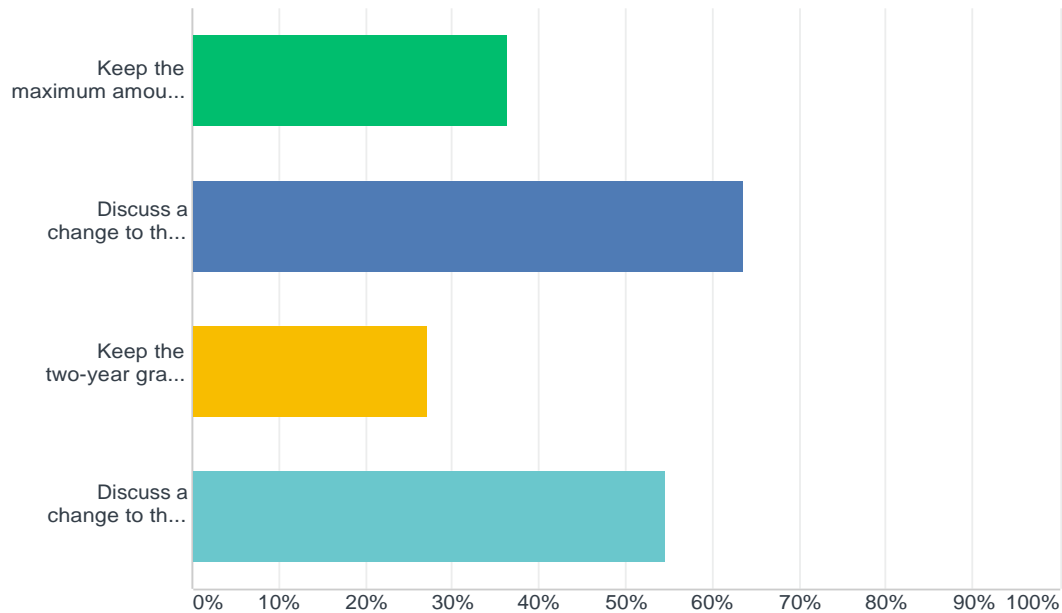
Policy Committee		Reponses
Keep the maximum amount of $250,000	36.36%	4
Discuss a change to the maximum amount	63.64%	7
Keep the two-year grant period	27.27%	3
Discuss a change to the two-year grant period	54.55%	6

Grant Review Committee		Reponses
Keep the maximum amount of $250,000	100.00%	2
Discuss a change to the maximum amount	0.00%	0
Keep the two-year grant period	50.00%	1
Discuss a change to the two-year grant period	0.00%	0

Investments Group		Reponses
Keep the maximum amount of $250,000	50.00%	2
Discuss a change to the maximum amount	50.00%	2
Keep the two-year grant period	50.00%	2
Discuss a change to the two-year grant period	25.00%	1

Q16: Grants require at least 3 employer partners who meet the same requirements for an employer grant (i.e. sell their services/products outside the area and provide jobs that pay $12+ per hours with health benefits). Do you want to:

Answered: 11   Skipped: 1
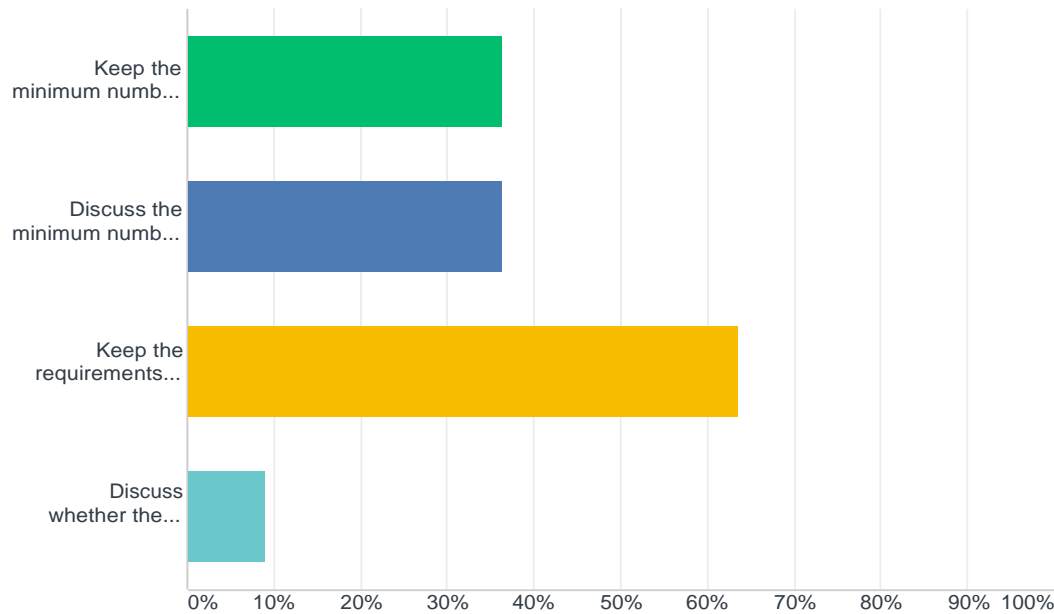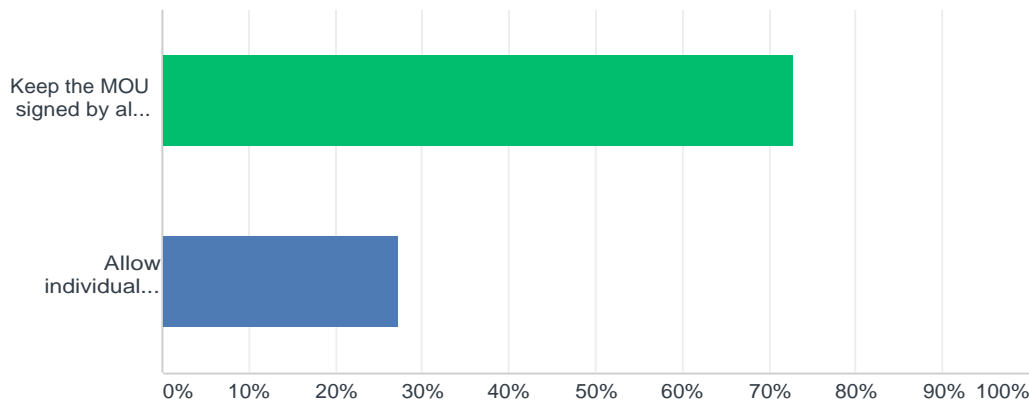

Policy Committee		Reponses
Keep the minimum number of partners as 3 businesses	36.36%	4
Discuss the minimum number of partners	36.36%	4
Keep the requirements that the partners meet employer grant eligibility	63.64%	7
Discuss whether the partners need to meet employer grant eligibility	9.09%	1

Grant Review Committee		Reponses
Keep the minimum number of partners as 3 businesses	66.67%	2
Discuss the minimum number of partners	33.33%	1
Keep the requirements that the partners meet employer grant eligibility	33.33%	1
Discuss whether the partners need to meet employer grant eligibility	33.33%	1

Investments Group		Reponses
Keep the minimum number of partners as 3 businesses	75.00%	3
Discuss the minimum number of partners	25.00%	1
Keep the requirements that the partners meet employer grant eligibility	25.00%	1
Discuss whether the partners need to meet employer grant eligibility	50.00%	2

Q17: Grants require a minimum of 25% cash match or 100% in-kind match (or a proportionate share of cash and in-kind). The current policy requires each partner to sign a Memorandum of Understanding delineating their contributions. Do you want to:
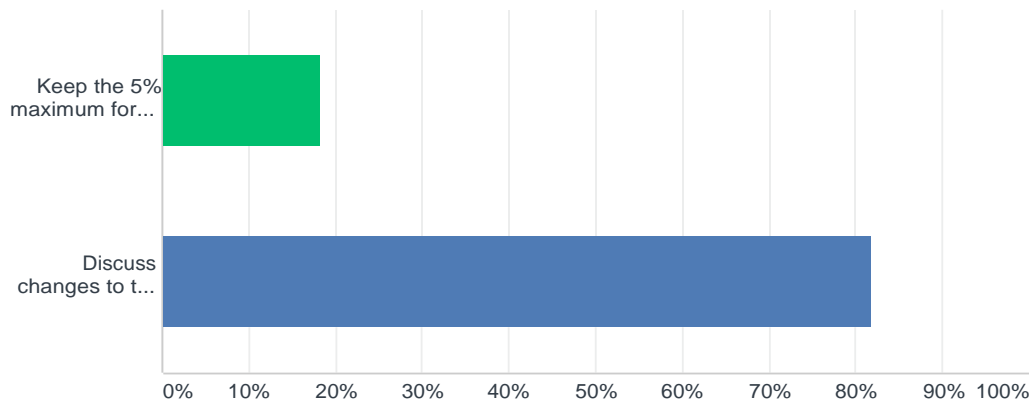
Answered: 11   Skipped: 1

Policy Committee		Reponses
Keep the MOU signed by all parties as the requirement	72.73%	8
Allow individual letters of support or a form provided by the Council to signify the respective match	27.27%	3

Grant Review Committee		Reponses
Keep the MOU signed by all parties as the requirement	100.00%	3
Allow individual letters of support or a form provided by the Council to signify the respective match	0.00%	0

Investments Group		Reponses
Keep the MOU signed by all parties as the requirement	100.00%	4
Allow individual letters of support or a form provided by the Council to signify the respective match	0.00%	0

Q18: Administrative costs cannot exceed 5% of the grant award. Educational institutions' indirect rates often exceed 5% which makes it challenging for education partners to gain approval for projects within their own institution. Do you want to:

Answered: 11   Skipped: 1

Policy Committee		Reponses
Keep the 5% maximum for administrative costs	18.18%	2
Discuss changes to the rate	81.82%	9

Grant Review Committee		Reponses
Keep the 5% maximum for administrative costs	66.67%	2
Discuss changes to the rate	33.33%	9

| Investments Group		Reponses
Keep the 5% maximum for administrative costs	33.33%	1
Discuss changes to the rate	66.67%	2

Q19: Eligible uses of grant funds include personnel costs for development of training modules and/or delivery of training in a classroom; salary of a business training employee/trainer or for industry expert trainer at a job site; space, equipment or supplies necessary for training; outreach efforts to attract individuals to the training opportunity (outreach was added by the executive committee to align to the statute changes which allow for outreach/public engagement).Are there other eligible uses of grant funds that you would like to discuss?

Policy Committee
The focus should be narrow and specific to training, skills enhancement, etc. I disagree that the fund now includes outreach, etc. It goes against basic tenet of the fund! This needs to be discussed with the employer groups and legislators.
Costs for DACUM's in the case of Custom Training Development. Funds for recruitment (the employer outreach assistance to attract "new employees" in the particular field).
Pre-employment training

Investments Group
Training should be set up to be sustainable for repeated use. An allowance to update the training or additional small grant to update the training would be beneficial. Apprenticeships should be written for training modules.
Eligible uses of grant funds seems appropriate

Q20: Current policy does not provide restrictions on the type of training so "soft" and "hard" skills training projects are eligible. Do you want to:
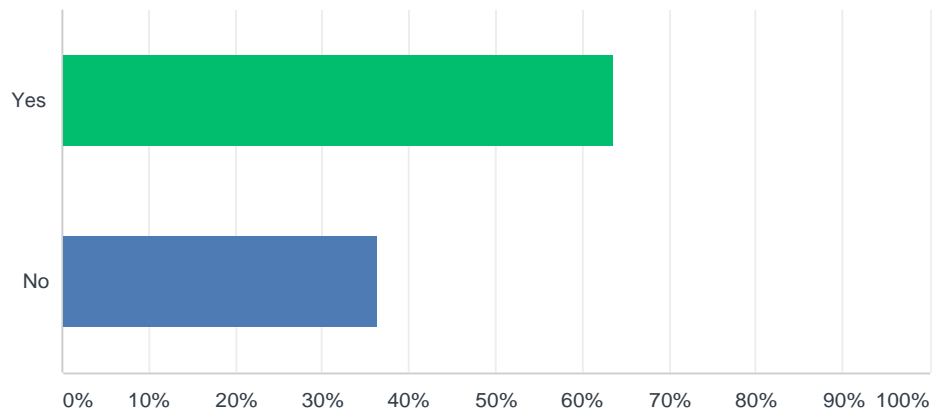
Answered: 11   Skipped: 1
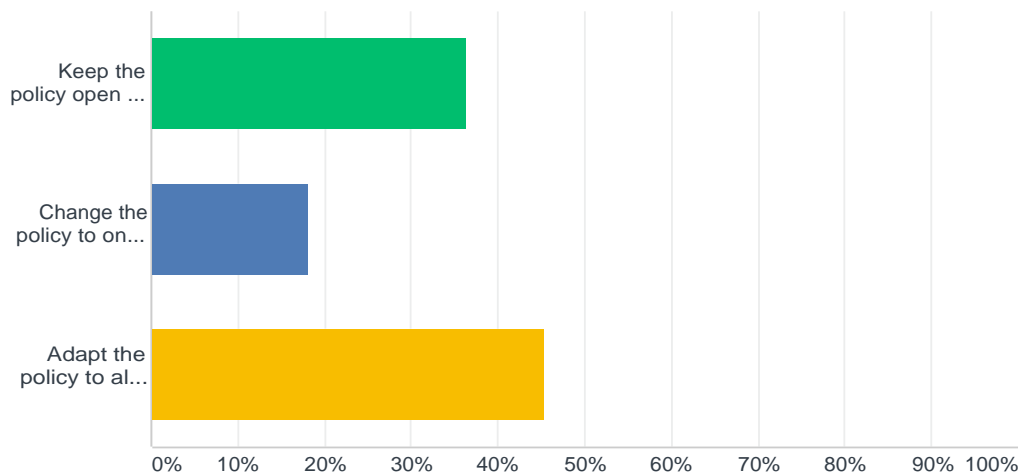
Policy Committee		Reponses
Keep the policy open to either type of training	36.36%	4
Change the policy to only allow "hard" skills training	18.18%	2
Adapt the policy to allow both but provide emphasis on one or the other	45.45%	5

Policy Committee		Reponses
Keep the policy open to either type of training	66.67%	2
Change the policy to only allow "hard" skills training	0.00%	0
Adapt the policy to allow both but provide emphasis on one or the other	33.33%	1

Policy Committee		Reponses
Keep the policy open to either type of training	75.00%	3
Change the policy to only allow "hard" skills training	25.00%	1
Adapt the policy to allow both but provide emphasis on one or the other	0.00%	0

Q21: Prior to submitting the application, "the industry consortium must develop a targeted occupation labor market analysis that identifies the current and future projected gaps in employment for the industry and to select a training solution to alleviate identified skill gaps. This may be selection of a public/private postsecondary training provider, development of work-based training components or a combination of the two. "Are you okay with removing this from the policy and allowing staff to include it as a question in the application that the grant review committee considers in their recommendation?

Answered: 11   Skipped: 1

Policy Committee		Reponses
Yes	63.64%	7
No	36.36%	4

Grant Review Committee		Reponses
Yes	100.00%	3
No	0.00%	0

Investments Group		Reponses
Yes	75.00%	3
No	25.00%	1

# Micro Grant Questions

Micro Grants are available for up to $25,000 for a one-year period and must provide training as follows:

- New or enhanced training must address specific employer-identified skills gaps in the community; the training cannot supplant or compete with current training opportunities.
- Training may include work-based learning opportunities or classroom training that addresses the skill gaps identified by employers in the community.
- Training must provide job candidates with new skills or enhance the skills of current employees enabling them to remain employed and achieve a higher earning level.

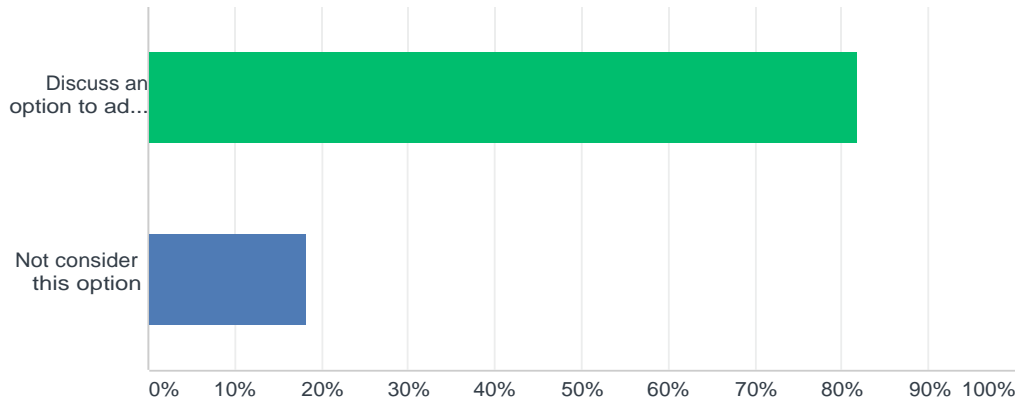Q22: With respect to the maximum grant amount and grant period, do you want to:

Answered: 10   Skipped: 2
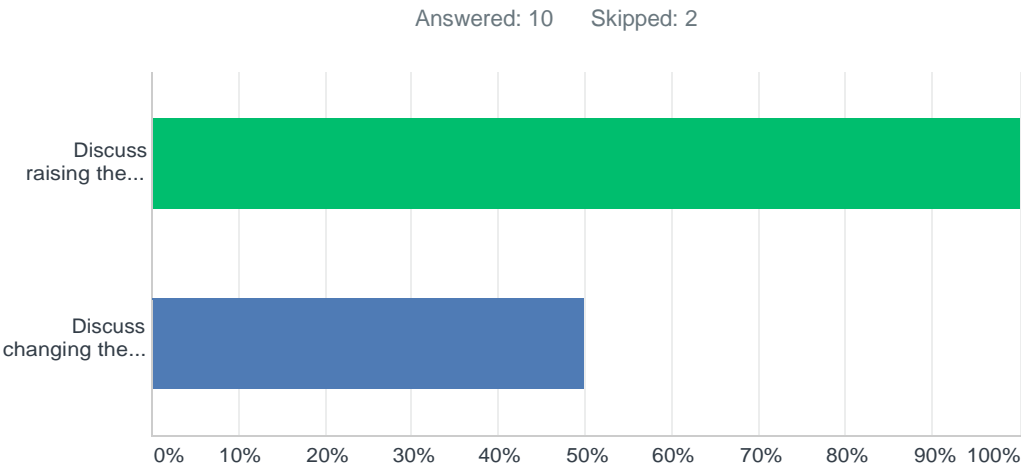
Policy Committee		Reponses
Discuss raising the maximum	100.00%	10
Discuss changing the grant period	50.00%	5

Grant Review Committee		Reponses
Discuss raising the maximum	100.00%	2
Discuss changing the grant period	0.00%	0

Investments Group		Reponses
Discuss raising the maximum	75.00%	3
Discuss changing the grant period	50.00%	2

Q23: Staff have been asked if one entity could apply for multiple micro grants to serve different cities/regions in the state with the same project. The total project cost would remain within the $25,000 maximum for each city/region. Do you want to:
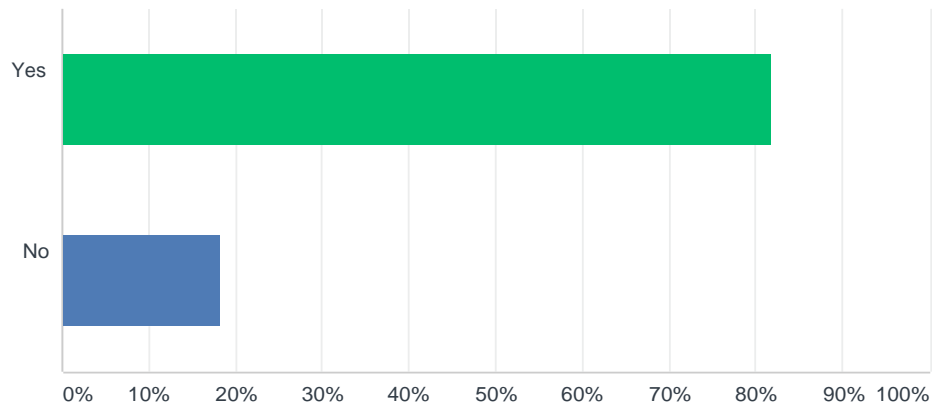
Answered: 11   Skipped: 1

Policy Committee		Reponses
Discuss an option to add this to the policy	81.82%	9
Not consider this option	18.18%	2

Grant Review Committee		Reponses
Discuss an option to add this to the policy	100.00%	3
Not consider this option	0.00%	0

Investments Group		Reponses
Discuss an option to add this to the policy	50.00%	2
Not consider this option	50.00%	2

Q24: Do you want to discuss whether a grantee can have multiple projects open at the same time? This is not defined in policy but in practice, some organizations have been awarded grants for different projects.
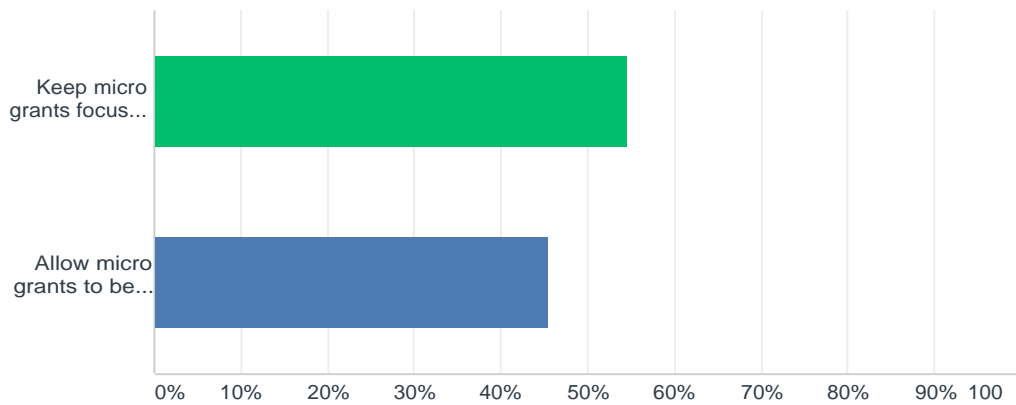
Answered: 11   Skipped: 1

Policy Committee		Reponses
Yes	81.82%	9
No	18.18%	2

Grant Review Committee		Reponses
Yes	100.00%	3
No	0.00%	0

Investments Group		Reponses
Yes	75.00%	3
No	25.00%	1

Q25: Currently, there is no flexibility to fund projects that are solely intended to provide outreach/engagement for careers and/or postsecondary education. The Council's Outreach Committee is working on a separate process to fund outreach/engagement efforts. Is your preference to:

Answered: 11   Skipped: 1

Policy Committee	Reponses
Keep micro grants focused on training (the current policy does not provide restrictions on the type of training so "soft" and "hard" skills training projects are eligible). 54.55%	6
Allow micro grants to be used for a broader range of projects that include outreach/engagement. Please provide examples of what you would be interested in funding: 45.45%	5
• Business outreach development seminars, business job shadowing	
• Road shows targeting high school or middle schools. Expo's or Career Fairs.	
• I would support outreach efforts to coordinate with educational institutions for recruitment efforts to get trained individuals into jobs within their communities.	
• Projects that may include development of emerging industry training and outreach for Community Colleges to assist with training and recruitment efforts.	

Grant Review Committee	Reponses
Keep micro grants focused on training (the current policy does not provide restrictions on the type of training so "soft" and "hard" skills training projects are eligible). 33.33%	1
Allow micro grants to be used for a broader range of projects that include outreach/engagement. Please provide examples of what you would be interested in funding: 66.67%	2
• I'm open to considering more uses for micro-grants, but I don't know what they would be. I do believe that local outreach can be more effective than communication coming from a statewide level, but that's just my opinion.	
• Would like to see further discussion.	

Investments Group	Reponses
Keep micro grants focused on training (the current policy does not provide restrictions on the type of training so "soft" and "hard" skills training projects are eligible). 50.00%	2
Allow micro grants to be used for a broader range of projects that include outreach/engagement. Please provide examples of what you would be interested in funding: 50.00%	2
• Campaigns to raise awareness around in-demand careers. Toolkit development for employer groups looking to attract qualified candidates	
• High school career interest fairs; marketing campaigns focused on high demand occupations	

Q26: The lead applicant must represent a community-based team with representation and support from business, education and other community partners. Are you okay with staff changing the statement to "… with representation and support from business, education and/or other community partners." so that the policy doesn't imply that all three partners must be involved in every application?
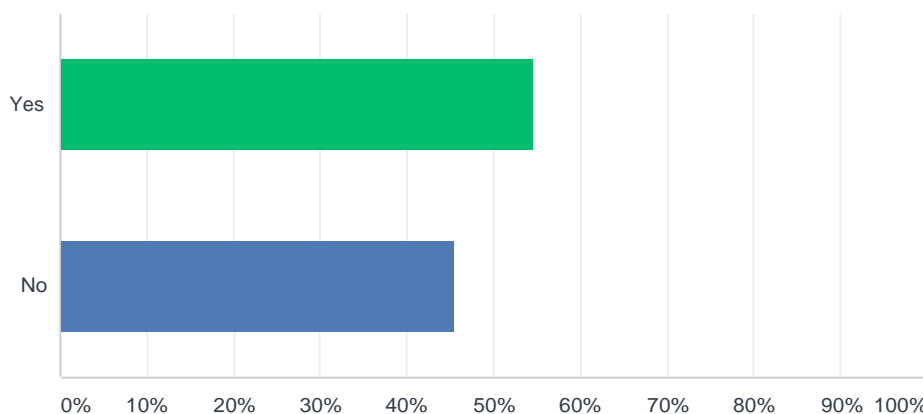
Answered: 11   Skipped: 1
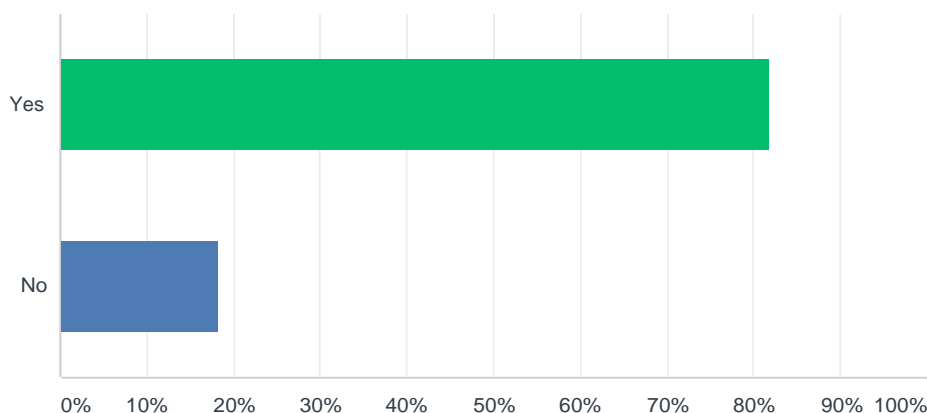
Policy Committee		Reponses
Yes	81.82%	9
No	18.18%	2

Grant Review Committee		Reponses
Yes	66.67%	2
No	33.33%	1

Investments Group		Reponses
Yes	100.00%	4
No	0.00%	0

Q27: The community-based team must provide 100 percent match (in- kind, cash, or a combination).Do you want to discuss changes to the required match?
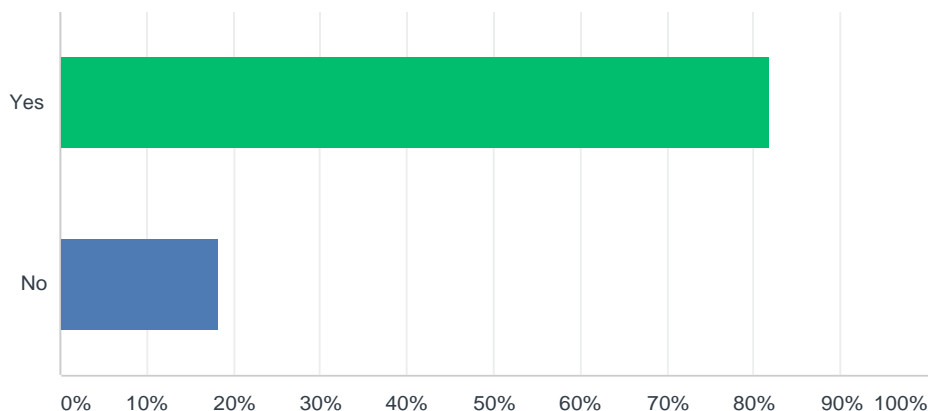
Answered: 11   Skipped: 1

Policy Committee		Reponses
Yes	54.55%	6
No	45.45%	5

Grant Review Committee		Reponses
Yes	66.67%	2
No	33.33%	1

Investments Group		Reponses
Yes	25.00%	1
No	75.00%	3

Q28: Adult participants must provide their social security number as a condition to participate in the training. This would allow the Council to review whether the training is leading to employment. Do you want to keep this requirement?

Answered: 11   Skipped: 1

Policy Committee		Reponses
Yes	81.82%	9
No	18.18%	2

Grant Review Committee		Reponses
Yes	100.00%	3
No	0.00%	0

Investments Group		Reponses
Yes	100.00%	4
No	0.00%	0

Q29: Please provide any additional ideas you have for the grant programs. Note whether it would apply to employer, industry sector and/or micro grants.

Policy Committee
At some point we probably ought to discuss regional distribution statistics and if that should be a consideration. In other words, what if all the money ends up in the same sector or region?
It is time to review ALL of the criteria and overall goals for these grants to meet the CURRENT workforce training needs of employers.

Investments Group
I think that it is important to review the application process and identify ways to simplify. Perhaps through industry focus groups? Also, for Micro Grants, I would like to see less rigor in application and tracking.
Would like to discuss the points awarded for education on the eligibility matrix.