

Metrics for Micro Grants

To be eligible for reimbursement for a Micro Grant, Grantees must provide the following data for each trainee:

1. The number who entered employment within 30 days of training completion.
2. The anticipated wage gain for incumbent workers.
3. The number attaining recognized credentials/skill badges.
4. The number entering post-secondary education after training.
5. The anticipated hourly wage rate

The policy states “To document WDTF’s return on investment, individuals 18 and over must provide SSNs as a condition for participation in training.”

Are these the most appropriate metrics to define success with Micro Grants?

Ideas from the Investment Group during the July meeting:

- Allow grantees to propose how they will measure outcomes (the challenge with this is that it doesn’t provide any consistency to be able to report to the Legislature or other on effectiveness)
- Include a “satisfaction” survey of participants/employers that could be conducted by WDC staff
- Consider different metrics by “type” of micro-grant. Could we create a handful of micro grant “project types” that could have different metrics for each?