

C.L. "BUTCH" OTTER
GOVERNOR



Trent Clark
Chair

B. J. Swanson
Vice Chair

WORKFORCE DEVELOPMENT COUNCIL

317 West Main Street, Boise, Idaho 83735-0510

EXECUTIVE COMMITTEE MEETING MINUTES

Date: Wednesday, March 21, 2018

Time: 10:30 a.m. – 11:00 a.m.

Location: Teleconference

Call In: 1-720-279-0026

Guest Passcode: 470642

Meeting Conducted By: Trent Clark, Chairman

Attendees: Trent Clark, BJ Swanson, Deni Hoehne, Jeff McCray, John Young

Staff: Wendi Secrist, Paige Nielebeck

Call to Order at 10:32

Roll call - Quorum Met

Additions to Agenda:

The AFL-CIO is concerned that they are no longer represented on the executive committee and that all partners other than industry have been removed. The relationship between the AFL-CIO and Council is as strong or stronger than it has ever been and we want to maintain that. The Chair recommended that we invite the President of the AFL-CIO to attend executive committee meetings in an advisory role. The executive order stipulates who has a vote on the executive committee but it doesn't prevent others from contributing to the dialogue. Members were supportive of this concept. Chairman Clark asked Ms. Secrist to formally request the AFL-CIO's participation on the executive committee.

Micro Grant Recommendation: Idaho State University

ISU's Workforce Training Center, in collaboration with the high school CTE program and industry members want to increase awareness of construction jobs. They are planning to hold a two-day event at end of March where 90 individuals will come in to learn about construction trades and build sheds to donate to veterans. The participating employers will have the opportunity to interview participants. The project has over \$33,000 of in-kind and cash donations.

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Letters of support were provided from Zip Kits, Star Construction, Smiley-D. They are providing instructors for this event as well as monetary donations.

While this project is a one-time event, it aligns with efforts underway by Idaho AGC. They are planning to replicate a program based off a construction industry model in Colorado. They have a 3-week training introduction to the construction trades. At the end of the program they have a job fair and contractors are there making job offers on the spot. These participants then become eligible for apprenticeship opportunities with their new employer. AGC wants to launch this program statewide. While this effort is specific to Southeastern Idaho, the goal is to connect it to the AGC program for sustainability. The resources and tools purchased with grant funds will be housed at the ISU Workforce Training Center to be used in future trainings.

Pocatello is going to go through a large amount of growth and this is a very important project – the construction industry as a whole is experiencing challenges with rebuilding efforts in California, Texas and Florida drawing highly skilled workers to those states for higher wages.

The scope of this grant is good for the construction industry. We need to be able to meet the demand by connecting employers to training programs. This is a good example of what could work across the state. We should share this with the other training centers around the state. This does not have to be specific to just the construction industry. This helps us think about what kinds of efforts we want to fund under outreach. This will be addressed heavily at the next council meeting.

This is an entry level type job to get people into the workforce where there are plenty of jobs. We could also work with community colleges to offer workshop to teach entry level management skills. We can help them get into an entry level job and then continue to help them progress into management.

Ms. Swanson made a motion to approve the Micro Grant from Idaho State University. Mr. McCray seconds. Motion carried.

Adjourn 10:50

Motion by Ms. Hoehne to adjourn. Second by Mr. McCray. Motion carried.