



WORKFORCE DEVELOPMENT COUNCIL

317 West Main Street, Boise, Idaho 83735-0510

Apprenticeship Committee Meeting

Date: Wednesday, November 28, 2018

Time: 2:00 PM – 3:00 PM

Location: Idaho Department of Labor
2nd Floor – 2 West Conf. Room
317 W. Main St.
Boise, ID 83702
Call In: 1-720-279-0026
Guest Passcode: 470642

Meeting Conducted By: Angelique Rood, Chair of the Committee

Council Members: Angelique Rood, Audrey Fletcher, Dave Hannah, Kelly Kolb, Travis Woolsey

Committee Members: Bill Kober, Brad Cederblom, Jason Hudson, Jay Larsen, John Russ, Scott Rassmussen, Wendy Lundberg, Brandi Turnipseed, David Moore

Guests: Davy Gadd, Roy Valdez, Joe Maloney, Melinda Smyser, Georgia Smith, Ethan Secrist

Staff: Paige Nielebeck, Wendi Secrist

Call to Order 2:00 pm

Roll call - Quorum Met

***Approve Minutes from October 25, 2018 Meeting**

Motion by Ms. Fletcher to approve the minutes as written. Second by Mr. Woolsey. Motion carried.

Industry Recognized Apprenticeship Program (IRAP)

Mr. Kober went over a few documents that discussed IRAP. Please see attached documents.

IRAP is still under development and it is probably going to be until the end of 2019 before we see anything in the field. USDOL is doing a few things to speed up the process on what an accredited institution will be.

There are 2 industries that are not included in IRAP

- Military (active military personnel)
- Construction (staying with Registered Apprenticeships)



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It is clear in the guidance that the certifiers must be non-government entities. In the long run there may be a change in this to allow some state agencies to be certifiers.

In the draft application it looks like they are looking for certifiers who have some experience with apprenticeships. They are not looking for brand new entities to get involved in this business. They want organizations who have previous experience.

Why is there not a wage progression requirement?

- This is still up in the air. The speculation is that there will be a starting wage and then a post training wage. USDOL is looking at wages.

Will the Office of Apprenticeship still be involved with the setup of these programs?

- They will not be offering any support for those programs. That will be up to the accreditors to assist employers.

Will IRAP change the focus on the direction Idaho is heading with ApprenticeshipIdaho?

- Currently there is not a change in the focus. There could be two partners, the Idaho Association (they already use the national standards) and the National Remodelers Association, that could change to IRAP but they may not because of the way they have already been setup.

What is the AFL-CIO's opinion on the Executive Order?

- There is concern in making sure that this will be a high-quality apprenticeship program and that the certifications that the accreditors are giving out are being earned.

There is nothing the Committee needs to do now, but it is important to be informed on the status of the IRAP programs. This will be kept as a standing agenda item for the Committee.

Requirements for State Apprenticeship Council

There were some questions from the Committee on what is required for a state apprenticeship council and what the benefits would be for Idaho to create a council.

The basic requirements are:

- A state regulation/executive order (outlines what Idaho would do with a state apprenticeship council)
- A state plan
- Funding

Idaho would be a good candidate for a state apprenticeship agency. The postsecondary partners would have to be on board to be successful.



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A State Apprenticeship Council would be advisory to the state apprenticeship agency. The council would be a lot like this committee. They make recommendations to the agency and the agency then lets them know what they are doing. The Council would be advisory only to the agency. The structure we have currently could stay in place if Idaho became a State Apprenticeship Agency.

How much funding is allocated towards State Apprenticeship Councils in some of the neighboring states?

- Everyone is different, so it is difficult to say.
- The Workforce Development Council Staff will reach out to Montana to find out what their budget is for their State Apprenticeship Council.

Mr. Russ has reached out to Ivy Tech Community College (in Indiana) to ask them to share what it is they have done to make their system as robust as it is. A call with them is scheduled for next week. Idaho also recently had an opportunity to apply (and was accepted) to receive technical support from USDOL through Mayer and Mayer to better connect apprenticeship to degrees. We were 1 of six states to receive this opportunity.

There have been conversations taking place about creating an Associates of Applied Science Degrees that would articulate registered apprenticeship to degrees. There definitely should be postsecondary institution representation to help with these programs. It is a lot easier on the front end if the postsecondary institutions create these curriculums to cover some of the courses that they offer.

Registered Apprenticeship College Consortium Follow-up

There have been conversations with all of the schools on joining the RACC program. There is a challenge with consistency with credit acceptance across the institutions.

CSI has a lot of employers asking for an Associate's of Apprenticeships. There are a few steps that have to be taken before they can offer the program. CSI needs to have a conversation with ICTE and the State Board of Education to get approval. They will be making their proposal as early as February. Once they have received approval they will be moving forward with the new degree programs.

CWI is considering a similar path forward as CSI. ISU is also interested in moving towards degree programs as well.

Ms. Secrist and Mr. Russ will meet with the Deans and discuss the progress on apprenticeship to credit and the RACC.

What about involving all of the chair persons for all of the boards for the local community colleges? This would help spread the information out further.

- The Council's Executive Committee will be meeting with the 4 presidents of the technical colleges and this is an item for discussion. It is a great idea to share this out to local businesses and communities.

It is important that we begin to see some tangible results in 2019.

C.L. "BUTCH" OTTER
GOVERNOR



Trent Clark
Chair

B. J. Swanson
Vice Chair

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**Motion by Mr. Russ to adjourn. Second by Mr. Kober. Motion carried.
Adjourned at 3:09 PM**