



## WORKFORCE DEVELOPMENT COUNCIL

317 West Main Street, Boise, Idaho 83735-0510

### Apprenticeship Committee Meeting

**Date:** Thursday, October 25, 2018

**Time:** 9:00 AM – 10:00 AM

**Location:** Idaho Power  
14221 W. Idaho St.  
Call In: 1-720-279-0026  
Guest Passcode: 470642

**Meeting Conducted By:** Angelique Rood, Chair of the Committee

**Council Members:** Angelique Rood, Audrey Fletcher, Dave Hannah, Kelly Kolb, Todd Schwarz, Travis Woolsey

**Committee Members:** Bill Kober, Brad Cederblom, Jason Hudson, Jay Larsen, John Russ, Scott Rasmussen, Wendy Lundberg, Brandi Turnipseed

**Guests:** Michelle Holt, Davey Gad, Shawna Potter

**Staff:** Matt Thomsen, Paige Nielebeck, Caty Solace, Wendi Secrist

**Call to Order 9:07**

**Roll call**

**\*Approve Minutes from June 27, July 17, and September 26, 2018 Meetings**

Motion by Mr. Kolb to approve the minutes as written. Second by Mr. Russ. Motion carried.

**National Apprenticeship Week Events Follow Up**

Mr. Thomsen passed around a schedule of National Apprenticeship Week Events and Mr. Russ briefly went over each event. Please see attached document.

How are the Dennis Tech Center events being promoted?

- The Dennis Tech Center is promoting through Eventbrite. They will send this out to all their technical advisory committees, Department of Labor, and the Workforce Development Council.

Mr. Russ will let the committee members know the venues for these events for those who want to attend.



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Pocatello will be doing something for Apprenticeship week, but no solid plans have been made yet. Idaho Power is going to be using social media to promote their apprenticeship programs.

Is there funding for these events?

- Not through the Workforce Development Training Fund, but there is some money coming from ApprenticeshipIdaho for the promotion of the events. If there was minimal need some money could come out of the National Governor's Association Grant. It is also a good idea to reach out to local economic development associations to ask for sponsorships.

### Industry Recognized Apprenticeship Program (IRAP)

The current administration on a federal level is pushing for more industry recognized certifications. They see that registered apprenticeships were creating barriers for employers. At a federal level, registered apprenticeships are being equally viewed as the industry recognized apprenticeship programs.

One of the struggles for employers with registered apprenticeships is all the reporting requirements. It is a very heavy load to bear.

One of the benefits of having a Registered Apprenticeship is that the certification is widely recognized and accepted. If an applicant comes with a registered apprenticeship certification an employer recognizes the importance of that certification. This may not be the same with the industry recognized apprenticeship certifications.

As a council, we need to make a choice if we want to be on the frontlines of this change or if we want to sit back and wait for other to take action. Idaho Department of Labor may be positioned to become a certifier for these IRAP programs.

How would IRAP certifying entities compare to a state apprenticeship council?

- We don't know based on the information that is available to us right now.
- We can explore if a state apprenticeship council makes sense for Idaho.

Colleges can become certifiers for IRAP. That is a discussion to have at the next Committee meeting.

It is clear in the provided document that they want the articulation of college credit tied to the apprenticeships.

Apprentices can have both state and federal certifications. There still can be registered apprenticeship programs. There is flexibility for employers and certifiers.

At the next meeting the committee will look at what the requirements for a state apprenticeship council and colleges becoming certifiers for IRAP.

### Registered Apprenticeship College Consortium Next Steps



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Idaho is the only state that does not have a college who is part of RACC. RACC is an agreement between US Department of Labor, Educational Institutions, and Sponsors of Apprenticeships. There are a few things that must be done in order for a college to be part of RACC.

1. The school must agree to accept third party review of credit.
2. If a student is part of an associate degree program at a RACC school and transferred to a new school, the new school has to recognize the prior credits they earned.
3. They have to promote the fact that they are part of RACC.

Historically the colleges in Idaho have wanted to promote apprenticeships, but there is hesitation with a third party being the one to review for credit. The colleges would like to be able to evaluate their own programs.

Industry preference is that at least 1 or 2 colleges into a RACC program to ensure there is accessibility across the state. In speaking with the colleges about creating an associate degree for apprenticeships there has been limited.

Idaho Department of Labor is willing to help colleges work through their hesitations if that is what it takes by bringing subject matter experts to Idaho.

College of Southern Idaho and College of Western Idaho are going to start taking the path towards RACC programs. At future meetings the colleges have been asked to share the progress of creating the RAC programs.

The Apprenticeship Committee would like to schedule an outside meeting to go over the next steps of RACC programs and the next steps.

### **Toolkit**

Mr. Russ went over the Registered Apprenticeship toolkit. Please see attached document.

It would be helpful to provide a sample of program standards on the site. It might even be helpful to get a sample from each of the different industries. It could link in the toolkit to the standards for each of those programs.

Mr. Russ is going to find examples to post.

**Motion by Kelly Kolb to adjourn. Second by Mr. Hudson. Motion carried.**

**Adjourned at 10:07**