Workforce Development Training Fund Grant Scoring Variables

Employer Grants Scoring Variables	
Wages	The "County Average Wage" will be sourced from the Idaho Department of Labor and indexed against the wage after training. $12 per hour is the minimum threshold. Preference will be given for wages that are above the county average wage.
Credentials	Preference will be given for training that leads to recognized credentials.
Economic impact multiplier	The economic impact multiplier helps measure the value of investments made by the employer to the local economy.
County unemployment rate	The county unemployment rate where the expansion/training is to take place.
Occupational concentration and transferability	This variable (location quotient) helps determine the transferability of the skills within the county where the expansion/training is to take place.
Past performance	If a grantee has received a WDTF grant previously, past performance will be reviewed and taken into consideration into future awards.

Industry Sector Grants Scoring Variables	
Industry partners	Preference will be made for proposals that have broad engagement of industry partners.
County wage data	The "County Average Wage" will be sourced from the Idaho Department of Labor and indexed against the wage after training. $12 per hour is the minimum threshold. Preference will be given for wages that are above the county average wage.
Credentials	Preference will be given for training that leads to recognized credentials.
Training need	The industry consortium will be required to establish why the proposed training is needed by industry.
Sustainability	The industry consortium will need to show if and how the project will be sustained past the grant period.
Occupational concentration and transferability	This variable (location quotient) helps determine the transferability of the skills within the area where the training is to take place.
Past performance	If a grantee has received a WDTF grant previously, past performance will be reviewed and taken into consideration into future awards.

Industry Sector Grants Scoring Variables	
Match rates	The industry consortium, together with its training provider partner, must provide resources that directly support the proposed training. The ratio of in-kind and cash match provided will be used as part of the scoring matrix.
Organizational and fiscal capacity	The grant recipient must clearly establish its organizational and fiscal capacity to manage the project.
Budget	The proposed budget and cost per position must be reasonable.

Innovation Grant Scoring Variables (formerly Micro Grant)	
Training need	The community-based team will be required to establish why the proposed project is needed in its region.
Credentials	If training is part of the project, preference will be given for training that leads to recognized credentials.
Type of training and its applicability to the targeted population	Training (if part of the project) may include work-based learning opportunities, classroom training or virtual training that addresses the skill gaps identified by employers in the community.
Past performance	If a grantee has received a WDTF grant previously, past performance will be reviewed and taken into consideration into future awards.
Match rates	While match is not required, the Grant Review Committee will review the community support/leveraged resources for the project.
Project design	The proposed project design will be evaluated subjectively by members of the Grant Review Committee.
Community-based team	The community-based team will be evaluated subjectively based on the mix of partners involved in the project.
Organizational and fiscal capacity	The grant recipient must clearly establish its organizational and fiscal capacity to manage the project.
Budget	The proposed budget and cost per position must be reasonable.