

BRAD LITTLE
GOVERNOR

Wendi Secrist
Executive Director



Trent Clark
Chair

B. J. Swanson
Vice Chair

WORKFORCE DEVELOPMENT COUNCIL

317 West Main Street, Boise, Idaho 83735-0510

Apprenticeship Committee Meeting

Date: Wednesday, June 26, 2019

Time: 2:00 PM – 3:00 PM

Meeting Conducted By: Angelique Rood, Chair of the Committee

Committee Members: Angelique Rood, Audrey Fletcher, ~~Dave Hannah~~, Kelly Kolb, ~~David Moore~~, ~~Wendy Lundberg~~, Scott Rassmussen, John Russ, ~~Travis Woolsey~~, Adrian San Miguel, Davy Gadd, Ethan Secrist, Michelle Holt, ~~Sean Kelly~~, ~~Ed Husky~~, Doug Park

Guests: Georgia Smith, Joe Maloney, Brandi Turnipseed

Staff: Wendi Secrist, Paige Nielebeck, Caty Solace, Matthew Thomsen

Call to Order at 2:06 pm

Roll call - quorum met

***Approve Minutes from March 27 and May 22, 2019 Meetings**

Motion by Mr. Park to approve the March 27 and May 22, 2019 Meeting minutes as written. Second by Mr. Russ. Motion carried.

State Apprenticeship Agency

The Committee included evaluating whether Idaho should consider transitioning to a State Apprenticeship Agency model as an action item in a plan developed just over a year ago. Bill Kober's retirement has provided a small push to start looking at this now. There are two models that states follow with respect to registered apprenticeship: a state apprenticeship agency or working directly with USDOL for oversight. Angelique and John met with the Executive Committee to discuss whether this should be prioritized. The Committee asked Angelique to develop a business case, looking at the pros and cons of moving forward with the model. The Executive Committee would like to see the business case by September.

Ms. Rood went over a business case template. Please see attached document.

Mr. Maloney visited with Montana to learn about their experience as a State Apprenticeship Agency. Montana gave him very positive feedback on their State Apprenticeship Agency. Mr. Maloney would like to connect with additional states as well. There are some concerns from AFL-CIO:

- The makeup of the State Agency. It should not be completely business driven. It needs to be driven for the apprentice and not as much for the apprenticeship sponsors. There should be balance.

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Iowa is going through the process right now to form an agency, so they would be a good state to look at.

Given that federal focus is increasing on the Industry Recognized Apprenticeship Program, the Committee needs to figure out how to support both of the types of apprenticeships. If we move forward with an agency we will need to embrace the idea that we could have 3 different models of apprenticeships (JATC/Registered, IRAP and state-driven non-registered).

The intent over the next few months is to do research on 3 main areas:

- How other states are organized and funded
- What the pros and cons are of a state agency
- What other states have experienced in expanding apprenticeship
 - Dive into how Idaho is supporting Apprenticeships

WDC Strategic Plan Objectives

The goal is to present the committee's objectives to the full council in July. We want the Council to be able to see how each Committee is contributing to the goals that were set by the Governor. This does not mean that we have to define how we want to achieve each objective.

Ms. Secrist reviewed the draft objectives that were collected from the Strategic Plan Survey. Please see attached document.

Ms. Solace will review all of the outreach related items and let the Committee know which pieces are currently included in the Outreach Plan and which ones are not.

The Committee would like to spend some time discussing how training funds could be utilized to invest in Apprenticeships.

Objectives:

- Outreach Plan
- State Apprenticeship Agency Research
- Growth – support an increase in RA programs by evaluating and recommending funding options and develop a specific goal.
- Credit for Apprenticeship

Mr. Thomsen will send draft language to the committee to review prior to the Council presentation.

Motion by Mr. Park to adjourn. Second by Mr. Russ.

Adjourned at 2:58 pm