

**BRAD LITTLE**  
GOVERNOR

**Wendi Secrist**  
Executive Director



**Trent Clark**  
Chair

**B. J. Swanson**  
Vice Chair

## WORKFORCE DEVELOPMENT COUNCIL

317 West Main Street, Boise, Idaho 83735-0510

### Apprenticeship Committee Meeting

**Date:** Wednesday, September 25, 2019

**Time:** 2:00 PM – 3:00 PM

**Committee Members:** Angelique Rood, Audrey Fletcher, ~~Dave Hannah~~, Kelly Kolb, David Moore, Wendy Lundberg, ~~Scott Rasmussen~~, Travis Woolsey, Adrian San Miguel, Davy Gadd, Ethan Secrist, ~~Michelle Holt~~, Sean Kelly, ~~Ed Husky~~, Doug Park, Marie Price

**Guests:** Gina Robison, Kristyn Carr, Lorraine Dennis, Georgia Smith, Stefanie Hauff, Christy Doyle

**Staff:** Paige Nielebeck, Caty Solace, Matthew Thomsen, Wendi Secrist

**Call to Order at 2:00 pm**

**Roll call** - quorum met

#### Review Agenda

Mr. San Miguel will provide an overview of CTE Grant they are submitting on apprenticeships and Idaho Department of Labor will provide an update on the structure in their agency around apprenticeship support.

**\*Approve Minutes from July 24<sup>th</sup> & August 28, 2019 Meetings**

**Motion by Mr. Park to approve the minutes. Second by Mr. Kelly. Motion carried.**

#### State Apprenticeship Agency Business Case

The topic of long-term support of registered apprenticeship in Idaho continues to be on the radar for the Committee. When Bill Kober announced his retirement from USDOL, it made sense to review what a state apprenticeship agency would look like in Idaho. Exploratory work on what this agency would look like, industry interests in one, pros, cons, etc. is underway.

Ms. Rood will be presenting to the Council on this topic at the October 9 meeting, so they understand why this is important. USDOL has opened Mr. Kober's position internally. The position closes the first week of October.

Committee members were asked about the level of support during the transition:

- USDOL has been on top of getting people their completion certificates. The process seems to be running smoothly.
- There have been significant delays on program changes or new programs at the federal level.

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Does a State Apprenticeship Agency allow us more ability to align WDC and Governor goals?

- It could allow for some more flexibility around affirmative action.
- In some states, there is a delay in approving new apprenticeships because they have to wait for the agency to meet. However, state agencies can have an easier time of adding a new occupation.

There are minimum requirements that State Agency programs have to adhere to. The Federal Office then audits the agency to ensure that those requirements are being met. The idea is to help maintain the rigor but does give the State some more flexibility.

### **IDOL Apprenticeship Update**

IDOL has about 1-year left on the ApprenticeshipIdaho grant and then they have a new grant that started July 1. The new grant is focused heavily on supporting the apprentices. Moving forward, apprentices will be enrolled in Idaho Works to help track them.

Gina Robertson was hired to fill the apprenticeship supervisor role at IDOL. They will be hiring two additional staff under Ms. Robertson, one in North Idaho and one in Southeast Idaho. They will provide local support for apprenticeship programs in their regions.

Which type of apprenticeship programs is the grant focused on?

- It is focused on expanding apprenticeships, but it is not limited to a certain type.
  - Truck Driving is a hard industry to find workers for. It might be a good avenue for a Registered Apprenticeship program.

USDOL is willing to facilitate a 3-day training on becoming a program sponsor if there is interest.

### **CTE Apprenticeship Grant**

CTE submitted a grant proposal on behalf of CEI, CSI, ISU College of Technology, NIC and LCSC. It required 3 industry partners. CTE was able to work with McCain Foods, INL, and Kootenai Health Foods. The grant focuses on manufacturing, IT, Cybersecurity, and Healthcare. Boise State also sent a letter of support for the grant. They identified WDC and ITC as partners. The request is for \$2 million.

Notification of award should be made by the end of 2019. The grant would begin in February of 2020 and implementation is 4-years.

INL is also working on cybersecurity apprenticeship programs – it would be nice to have them update the committee.

### **Review Objectives Finalized at July Council Meeting**

Ms. Rood reviewed the objectives that were approved at the July Council Meeting. Please see attached presentation.

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### *Outreach*

Funding requested by the Apprenticeship Committee was approved by the Outreach Committee at their last meeting. Work will begin on building assets. Ms. Smith shared that she has mockups of the new ApprenticeshipIdaho website if anyone would like to look at them.

Who is assisting in organizing events for National Apprenticeship Week?

- IDOL may not have events, but will be engaging in awareness building through social media, etc.
- National Apprenticeship week is the week of November 11.
- Ms. Nielebeck will send out an e-mail to the committee asking for events that are taking place for National Apprenticeship Week.

### *Exploring Work-Based Learning Opportunities Beyond Apprenticeships*

The Council requested that the Committee review how all forms of work-based learning are supported. This objective does not fit squarely with any of the other committees, but most closely aligns with this committee. Mr. Park offered to do research to support this objective and it will be an agenda item for the next meeting.

### **Partnership to Advance Youth Apprenticeships Meeting Debrief**

The Dennis Technical Center applied for a PAYA grant and was one of the 45 finalists but did not end up receiving the grant. Mr. Kelly and Mr. Thomsen were invited to Colorado to go to a PAYA Conference. Only 20 groups were invited to this meeting.

Mr. Kelly shared a handout from the meeting that discusses Developing Your Youth Apprenticeship Program with Customized Support from JFF. Please see attached document. One of the biggest takeaways is that Idaho needs to get more industry and sectors involved.

CareerWise Colorado is now charging industry to take their apprentices because there is such a high interest in the programs. CareerWise is also beginning to expand to other States. Idaho needs to start small and then scale up from there.

Intermediaries are the key to scaling the programs. This is a common gap that keeps being brought to our attention. Ms. Solace is working on a statewide asset map and it would be a great resource to see what apprenticeship resources are already out there. Outreach is also critical.

**Motion by Ms. Fletcher to adjourn. Second by Mr. Park. Motion carried.**

**Adjourned at 3:12 pm**