

Idaho Occupations in Demand

Appendix A is updated annually by the Workforce Development Policy Committee in July.

Methodology

The Idaho Department of Labor’s labor market information unit has developed a dynamic web tool that ranks Idaho’s occupations in demand. The methodology uses quantifiable information to comprise the list and is augmented with projected growth and total annual openings, entry level wage information and education and training requirements. The list can be filtered by sub-region of the state, typical education requirement and STEM and/or industry designation.

This list may be found online at: <https://public.tableau.com/profile/idlabor#!/vizhome/In-DemandOccupations/In-DemandOccupations>

To be included on the Eligible Training Provider List, programs of training must lead to one or more of the occupations when the following filters have been applied:

1. The tab must be set to “In-Demand Occupations”.
2. The “Top N Hot Jobs” must be set to 150.
3. The “Area Selection” should be set to region where the training is being provided.
4. The “Typical Education Requirement” should be set such that Bachelor’s degree, Doctoral or professional degree and Master’s degree are not selected.
5. The “Avg Median Hourly” wage must be greater than \$10 per hour.

The screenshot displays the 'In-Demand Occupations' web tool interface. The interface includes a navigation bar with tabs for 'In-Demand Occupations', 'Hot Jobs', and 'All Occupations'. The main content area shows a table of occupations with columns for Hot Job Rank, Typical Education Requirement, SOC Code, Title, Avg. Median Hourly, Avg. Annual Median Wage, Projected Growth Rate, Projected Growth, Annual Exits, Annual Transfers, Annual Change, and Total Annual Openings. The table lists 38 occupations, with the top 150 jobs selected. The interface also includes filters for 'Area Selection' (Idaho, Northern, North Central, Southwestern, South Central, Southeastern, Eastern) and 'Typical Education Requirement' (None, Associate's degree, Bachelor's degree, Doctoral or professional degree, High school diploma or equivalent, Master's degree, No formal educational credential, Postsecondary nondegree award, Some college, no degree).

| Hot Job Rank | Typical Education Requirement | SOC Code | Title | Avg. Median Hourly | Avg. Annual Median Wage | Projected Growth Rate | Projected Growth | Annual Exits | Annual Transfers | Annual Change | Total Annual Openings |
|--------------|-----------------------------------|----------|--|--------------------|-------------------------|-----------------------|------------------|--------------|------------------|---------------|-----------------------|
| 6 | High school diploma or equivalent | 49-9041 | Industrial Machinery Mechanics | \$24.58 | \$51,120 | 23.2% | 551 | 90 | 137 | 55 | 282 |
| 11 | Associate's degree | 29-1126 | Respiratory Therapists | \$29.46 | \$55,070 | 51.2% | 309 | 18 | 17 | 31 | 66 |
| 17 | Associate's degree | 29-2032 | Diagnostic Medical Sonographers | \$34.00 | \$70,710 | 35.2% | 107 | 9 | 9 | 11 | 29 |
| 18 | Postsecondary nondegree award | 53-3032 | Heavy and Tractor-Trailer Tractors | \$18.33 | \$38,130 | 20.1% | 2,468 | 573 | 849 | 247 | 1,669 |
| 20 | Associate's degree | 29-2034 | Radiologic Technologists | \$25.27 | \$52,570 | 23.0% | 207 | 26 | 25 | 21 | 72 |
| 25 | High school diploma or equivalent | 41-4012 | Sales Representatives, Wholesale and Retail | \$25.95 | \$53,980 | 14.4% | 912 | 224 | 456 | 91 | 771 |
| 26 | High school diploma or equivalent | 49-9043 | Maintenance Workers, Machinery and Equipment | \$21.81 | \$45,370 | 24.4% | 219 | 43 | 58 | 22 | 123 |
| 27 | Postsecondary nondegree award | 29-2055 | Surgical Technologists | \$21.42 | \$44,560 | 26.2% | 175 | 25 | 34 | 18 | 77 |
| 29 | Associate's degree | 29-2031 | Cardiovascular Technologists and Technicians | \$28.72 | \$59,730 | 31.4% | 110 | 10 | 10 | 11 | 31 |
| 32 | High school diploma or equivalent | 41-9022 | Real Estate Sales Agents | \$20.94 | \$43,560 | 21.7% | 192 | 50 | 38 | 19 | 107 |
| 35 | High school diploma or equivalent | 51-1011 | First-Line Supervisors of Production and Operations | \$24.95 | \$51,890 | 13.7% | 524 | 130 | 261 | 52 | 443 |
| 36 | High school diploma or equivalent | 49-1011 | First-Line Supervisors of Mechanics, Installers, and Repairers | \$27.34 | \$56,870 | 13.6% | 347 | 88 | 140 | 35 | 263 |
| 37 | High school diploma or equivalent | 49-3031 | Bus and Truck Mechanics and Diesel Engine Mechanics | \$18.70 | \$38,900 | 21.0% | 357 | 58 | 107 | 36 | 201 |
| 38 | High school diploma or equivalent | 41-3021 | Insurance Sales Agents | \$21.35 | \$44,400 | 18.6% | 275 | 66 | 87 | 28 | 181 |