

BRAD LITTLE
GOVERNOR

Wendi Secrist
Executive Director



Trent Clark
Chair

B. J. Swanson
Vice Chair

WORKFORCE DEVELOPMENT COUNCIL

317 West Main Street, Boise, Idaho 83735-0510

Apprenticeship Committee Meeting

Date: Tuesday, December 10, 2019

Time: 1:00 PM – 4:00 PM

Committee Members: Angelique Rood, Audrey Fletcher, Dave Hannah, Kelly Kolb, David Moore, Wendy Lundberg, Scott Rassmussen, Travis Woolsey, Adrian San Miguel, Davy Gadd, Ethan Secrist, Michelle Holt, Sean Kelly, Ed Husky, Doug Park, Marie Price, Gina Robison

Guests: Lorraine Dennis, Brandi Turnipseed, Bob Schneider, Kristyn Carr

Staff: Wendi Secrist, Matthew Thomsen, Amanda Ames, Paige Nielebeck

1:02 PM start time

Optional Work Session

Overview of Key Learnings/Best Practices

The Apprenticeship Committee was tasked by the Council to consider adding a strategic objective to the work of the committee surrounding the support of other forms of work-based learning.

After doing some research, Ms. Rood found that Oklahoma Tri-County Tech is a great example of supporting work-based learning. Indiana and Massachusetts are two other states to look at as well.

As the Committee moves forward, there may be significant challenges and opportunities to scale work-based learning. The focus of today's committee meeting is to brainstorm ideas of how the committee might support work-based learning and be able to take some of those ideas back to the Council.

The committee completed a brainstorming session. Please see attached notes.

Welcome

Roll Call – quorum met

Approve October 23, 2019 Meeting Minutes

Motion by Mr. Kelly to approve the October 23, 2019 Meeting Minutes as written. Second by Mr. Secrist. Motion carried

Work Session Proposal Discussion

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The group did not have an opportunity to prioritize recommendations. The notes from the brainstorming work will be sent out to the committee to look at. Discussion will continue at future meetings.

CareerWise Materials

CareerWise is being used in Colorado to increase youth apprenticeships. Ms. Secrist had the opportunity to bring one of the founders of CareerWise to Idaho to speak at the Idaho Association for Commerce and Industry's (IACI) annual meeting. A number of legislators and businesses were able to hear how Idaho could start incorporating youth-based apprenticeships. Colorado is very interested and willing to share their model with other states. Mr. Kelly and Mr. Thomsen attended a conference where they were able to go to a school district and meet with apprentices who are part of CareerWise. Colorado is willing to enter into a license sharing agreement with Idaho for materials they have developed. Ms. Secrist executed the agreement and now we have access to a shared drive that contains the CareerWise materials. These documents contain a lot of models and information that will be valuable to Idaho. Colorado has asked us that if anyone makes modification to the documents that those are shared with them. They want to be able to share those changes with other partners and use them for their own benefit. Colorado has also asked that credit be given to them on anything Idaho adapts.

Ms. Secrist will be sharing all of the materials with the committee. There is an expectation that if anything is used or changed, Ms. Secrist is copied so it can be sent back to Colorado.

IBEW Update

Mr. Secrist was able to attend the Pacific Northwest Conference. The conference organizers asked if Idaho would be willing to host in 2020. If anyone is interested in participating in an organizing committee let Mr. Secrist know.

The Committee at one point talked about hosting a conference for Idaho employers who are engaged in apprenticeships. The project Mr. Secrist is working on and the conference could be one in the same.

U.S. Dept. of Labor

US Department of Labor (USDOL) is working through the back-log of things that have not been completed while the State Director position was being filled. Five of the standards have been submitted and a few more are in the works. USDOL is making great progress on catching up on work.

How is the relationship between USDOL and IDOL?

- The relationship is very good and very collaborative!

Who should companies be referred to if they want to start a new apprenticeship program?

- IDOL first and then IDOL can work with USDOL. It is a little easier for IDOL to work with USDOL directly because they are seeing things from both the employer and the apprentice points of view. IDOL will offer any support they can.

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- IDOL will create most of the leads and develop the information needed to develop standards. USDOL will then develop the standards, IDOL will proof them, and then the USDOL Director proofs and approves the standards.
- The goal is to streamline processes and make it timelier.

If a group of employers come together and pick the same set of standards, do each of the employers have to individually apply for an apprenticeship program?

- Yes, each of the employers would need to apply with the same set of standards. The employers could become part of an association, and the association could hold the standards as an alternative.

Has there been an example of a K-12 school being a sponsor?

- Yes. In Iowa the schools own the standards and then the businesses are signatories to the standards.
- There would be strong interest in looking at the two different pathways and weighing the benefits and drawbacks to both.

Idaho Department of Labor (IDOL)

IDOL has hired two full time apprenticeship consultants. The consultants are reaching out to employers and working with colleges on apprenticeship programs. The consultants are receiving a lot of interest in their work. Right now, the consultants are focused on creating a strong internal infrastructure and streamlining processes.

IDOL recently unveiled a new website. IDOL has been working on reviewing the apprenticeship portion of the site. There will be a more formal unveiling of the site once changes have been made. The Committee is asked to look at the website and provide any feedback on changes or resources that should be available. IDOL will send out the site once their initial revisions have been completed.

IDOL has submitted a grant modification to USDOL. In the last meeting, IDOL said the deliverable was 800 new apprentices. The deliverable has now been reduced to 465 apprentices placed in programs.

The Dennis Technical Center is signing their first apprentice to a local sheet metal company.

Adjourned at 3:58 pm