

**BRAD LITTLE**  
GOVERNOR

**Wendi Secrist**  
Executive Director



**Trent Clark**  
Chair

**B. J. Swanson**  
Vice Chair

## **WORKFORCE DEVELOPMENT COUNCIL**

317 West Main Street, Boise, Idaho 83735-0510

### **Apprenticeship Committee Meeting**

**Date:** Wednesday, July 24, 2019

**Time:** 2:00 PM – 3:00 PM

**Committee Members:** Angelique Rood, Audrey Fletcher, Dave Hannah, Kelly Kolb, David Moore, Wendy Lundberg, Scott Rasmussen, John Russ, Travis Woolsey, Adrian San Miguel, Davy Gadd, Ethan Secrist, Michelle Holt, Sean Kelly, Ed Husky, Doug Park

**Guests:**

**Staff:** Wendi Secrist, Paige Nielebeck, Matthew Thomsen, Amanda Ames, Shannon Andrade

**Call to Order at 2:03 pm**

**Roll call** - quorum met

**\*Approve Minutes from June 26, 2019 Meetings**

**Motion by Ms. Fletcher to approve June 26, 2019 minutes as written. Second by Mr. Park. Motion carried.**

**WDC Strategic Plan Objectives**

Ms. Secrist gave a quick recap of the work that was done at the full council meeting in Pocatello on July 18. Please see attached photo.

Two objectives that came out of the apprenticeship committee fell under the strategy of "Support development in work-based learning and innovative programs to drive Idaho's present and future workforce solutions. While these two objectives that are very specific to apprenticeship, they line up under a strategy that speaks to work-based learning. The Council asked whether a new committee needed to be created to focus on all work-based learning or would this be something that the apprenticeship committee would expand to support. Ms. Rood agreed that the Apprenticeship Committee will look into the topic and give a recommendation of how work-based learning could be best supported by the Council.

- What is an example of other models of work-based learning?
  - Cooperative Education (grant to University of Idaho for their Co-Op program).
  - Pre-Apprenticeships
  - Internships
  - Industry Recognized Apprenticeship Programs

Nothing has been finalized on the subject of work-based learning. The Committee has simply been tasked with delving into this topic and giving a recommendation to the Council on how it should be supported.

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Ms. Rood did ask the Council to allow the Committee to focus on the State Apprenticeship Agency research before starting on this new project.

### **Statewide Registered Apprenticeship to Degree Framework**

The State Board of Education informed Todd Schwarz with the College of Southern Idaho that they were going to bring the framework to their August 14 board meeting and they are planning to approve it. The goal is to have the program up and running by fall, but if that is not possible it will be running by the Spring semester.

College of Eastern Idaho is waiting to see what CSI adopts for the line worker degree because they are interested in that same program. They are also waiting to see what happens with the statewide framework. They are interested in participating once everything gets finalized.

### **Growth Goal**

Currently we do not have the information collected that we need for this objective.

### **Outreach**

Mr. Thomsen reviewed the Apprenticeship Outreach Plan. Please see attached document.

### **ApprenticeshipIdaho Site Outline**

Mr. Thomsen reviewed a basic outline of the ApprenticeshipIdaho website update. Please see attached documents.

What are the Committee's thoughts on the content of the website? Is this an improvement in the robustness to house the information the employers, job seekers, and industry needs?

- It is hard to know without being able to click through the site, but it looks like it is going to be sufficient.
- It would be nice to have pages specific to students (under 18) and specific to adults. It makes it easier for them to seek out the information they are looking for (under resources).
- Simple is better.

This site will be connected to NextSteps eventually. As Strategies 360 is building out the NextSteps site, this will be integrated seamlessly.

### **Apprenticeship Cost Calculator**

Mr. Thomsen shared Oregon's cost calculator with the group. Please see link below.

[http://oregonapprenticeship.org/roi-calculator/?yam=1&adj\[\]=c|1|64300|100|64300|57|&adj\[\]=c|2|64300|22|36651|22|&adj\[\]=c|3|0|100|4000|100|&adj\[\]=c|4|7000|4|37200|19|&adj\[\]=c|5|4000|100|700|100|&adj\[\]=b|1|78400|410|78400|310|&adj\[\]=b|2|0|100|4000|11|](http://oregonapprenticeship.org/roi-calculator/?yam=1&adj[]=c|1|64300|100|64300|57|&adj[]=c|2|64300|22|36651|22|&adj[]=c|3|0|100|4000|100|&adj[]=c|4|7000|4|37200|19|&adj[]=c|5|4000|100|700|100|&adj[]=b|1|78400|410|78400|310|&adj[]=b|2|0|100|4000|11|)

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### **Workforce Training Network Discussion on Healthcare Cooperative**

Audrey Fletcher has been working with a Co-Op of 16 healthcare providers in southeast and southern Idaho. There are three areas Ms. Fletcher has identified as apprenticeship occupations that would help fill a workforce gap in healthcare. What is needed to move forward is online curriculum and training for RAD techs, surgical techs, and lab techs.

Ms. Fletcher presented the need to the Workforce Training Network during their July meeting. The group was very receptive and agreed that it would be beneficial for not only the cooperative employers, but employers throughout Idaho. The hope is that existing programs can be leveraged to build up the online curriculum. It is not necessary to have each training center offer the program as it will be offered online. NIC currently has all three programs available at the college.

Mr. Thomsen and Mr. San Miguel have been tasked with contacting NIC to discuss the project and determine if they have an interest or if they would consider expanding their programs online.

Saint Alphonsus already has an apprenticeship program for their Environmental Services and that is a program that would be easy to take statewide.

**Motion by Mr. Park to adjourn. Second by Mr. Kelly.**  
**Adjourned at 2:55 pm**