

BRAD LITTLE
GOVERNOR

Wendi Secrist
Executive Director



Trent Clark
Chair

B. J. Swanson
Vice Chair

WORKFORCE DEVELOPMENT COUNCIL

317 West Main Street, Boise, Idaho 83735-0510

Apprenticeship Committee Meeting

Date: Wednesday, May 22, 2019

Time: 2:00 PM – 3:00 PM

Location: Idaho Department of Labor
2nd Floor – 2 West Conf. Room
317 W. Main St.
Boise, ID 83735
Call In: 1-720-279-0026
Guest Passcode: 470642
Web Sharing Link:
<https://stateofidahowpm.centurylinkccc.com/CenturylinkWeb/WendiSecrist>

Meeting Conducted By: Angelique Rood, Chair of the Committee

Committee Members: Angelique Rood, Audrey Fletcher, ~~Dave Hannah~~, Kelly Kolb, ~~David Moore~~, Wendy Lundberg, Scott Rassmussen, John Russ, ~~Travis Woolsey~~, Adrian San Miguel, ~~Davy Gadd~~, Ethan Secrist, Michelle Holt, ~~Sean Kelly~~, ~~Ed Husky~~, Doug Park, Brandi Turnipseed (proxy for Davy Gadd)

Guests: Diane Walton (USDOL)

Staff: Paige Nielebeck, Caty Solace, Matthew Thomsen, Amanda Ames

Call to Order at 2:00 pm

Roll call - quorum met

***Approve Minutes from April 24, 2019 Meeting**

Motion by Mr. Park to approve the April 24, 2019 meeting minutes as written. Second by Ms. Fletcher. Motion carried.

USDOL Support for Apprenticeship Update

Last week Mr. Russ, Bill Kober, Bill's boss, and Jani Revier (IDOL Director) had a meeting to discuss what is going to happen after Bill's retirement. USDOL shared preliminarily that Utah and Wyoming will pick up on the Registered Apprenticeship Programs for the time being. For new programs, Mr. Russ will work with the regional office in San Francisco to get those processed in a timely manner. Mr. Russ did express the need to receive timely responses from the San Francisco regional office to be able to serve our businesses. USDOL does plan to

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fill Bill's position. Mr. Russ is here to answer questions that people may have and help point them in the right direction during the new transition.

If there are delays or if anyone runs into problems let Mr. Russ know and he will contact the regional office to address it.

Associates of Applied Sciences Framework for Apprenticeships

CTE had conversations with the Workforce Training Network, TCLC, and the postsecondary institutions on the Associates of Applied Sciences Framework. They discussed the need for a good framework for apprenticeships. There were conversations around how the credit would be applied and creating articulation agreements around those credits. They developed a draft letter of support from the Deans on why we need a state-wide apprenticeship framework. The Committee would like to bring this framework and proposal to the full Board of Education for discussion. We would like to have this implemented across all the institutions.

They are looking at opportunities this summer to solidify any remaining questions on moving this forward and are targeting the August State Board meeting to present the framework.

The framework went through the CSI curriculum committee and is ready to be utilized for the lineman program, pending approval. The hope is to have the Board Office and CTE approve the framework for CSI so as not to slow down the momentum of using it while statewide approval is sought.

How does the approval process work? Does CTE have some concern about this?

- The concern from CTE was that there are some institutions that wanted to make sure that they had conversations with all their stakeholders. There are a lot of logistics of the programs that are being delivered, etc. They want to be thorough and ensure this is done right the first time. They also wanted to ensure that there was consistent messaging on this subject.
- What could be the negative impact on other programs?
 - With apprenticeship we look at traditional HVAC, Plumbing, and Electrical. There are a lot of different options of what an apprenticeship could look like (how would this look in health care, etc.).

Do we have an idea of when it might be realistic to move forward with the programs at least at CSI?

- We can move forward with the current process for CSI. It would just require them to submit the proposal. The hope was to do this more holistically across all 6 institutions. August would probably be the first opportunity at the State Board meeting. If the Board is in support, it would need to go through the curriculum committees at the other institutions. They can update any changes to curriculum (e.g. CWI will need to add programs to their catalogue, so it will need to go through the curriculum committee).
- We want to share with the Board that we want to prepare a statewide AAS Degree that would be approved one time and the framework would be wide enough to support any apprenticeship that we might create in the future.

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How do we work with our respective registrars? As CSI created this, there will be some course work that will be created that is on the books, but not in the catalogue. They are not being listed in the catalogue because the student has to be signed up for the apprenticeship program to take those classes. This could raise some eyebrows, so it would be nice to have the support of the State Board on this.

This framework does fit into some of the goals that the Governor had set (cuts red tape and fits into the new taskforce he created).

Is there anything from an industry member perspective to help move this forward in a timely fashion?

- It was suggested to have a conversation with Trent Clark to see what kind of support we can get from the Council and ensure that everyone is on the same page.

There is nothing stopping CSI from submitting their proposal as a stand-alone proposal to get that program moving forward. The goal was to try and have all the institutions go through this process at the same time.

- Many Committee members have expressed concern of how long the process could take. It might be a good option to let CSI start the programs. We owe it to industry to give them a time frame of how long this whole process could take. There are students already who want to sign up for these programs.
- We have to have a very comprehensive timeline for when these programs can start, or we may start losing industry support and interest from industries/students.
- We do need to start finding out what industries are interested in utilizing these programs for and start connecting them with the institutions. It is hard to start this process without a timeline.

Ms. Fletcher has asked Mr. Thomsen to reach out to St. Alphonsus and St. Luke's to find out what they are doing in regard to apprenticeships and what standards they are using. St. Alphonsus does have a pre-apprenticeship program for the environmental studies program.

The Executive Committee is meeting with the State Board of Education in June, so this may be a topic for discussion. Ms. Rood will reach out to Trent Clark and Wendi Secrist to have a discussion with them on this subject.

Outreach Update

Outreach is moving along quite quickly. We realized that we had to get S360, Drake Cooper, and IDOL to create an approach to outreach that looks consistent across the board. They are putting together a timeline for the release of the new ApprenticeshipIdaho site. They are also working on creating assets that all the agencies can use to talk about Apprenticeships.

WDC Strategic Plan – Input on Strategies

Ms. Nielebeck sent out an e-mail regarding the strategic planning survey that was worked on at the April 11 meeting. This included a link to a survey that asks each committee member to come up with some objectives for

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their committee. The Committee members have been asked to complete the survey by May 31 so the results of the survey can be discussed at the June meeting.

Adjourned at 2:55 pm

DRAFT