

# APPENDIX A

## Idaho Occupations in Demand

*Appendix A is updated annually by the Workforce Development Policy Committee in July.*

### Methodology

The Idaho Department of Labor’s labor market information unit has developed a dynamic web tool that ranks Idaho’s occupations in demand. The methodology uses quantifiable information to comprise the list and is augmented with projected growth and total annual openings, entry level wage information and education and training requirements. The list can be filtered by sub-region of the state, typical education requirement and STEM and/or industry designation.

This list may be found online at: <https://lmi.idaho.gov/Occupations-In-Demand>

To be included on the Eligible Training Provider List, programs of training must lead to one or more of the occupations when the following filters have been applied:

1. The tab must be set to “In-Demand Occupations”.
2. The “Top N Hot Jobs” must be set to 150.
3. The “Area Selection” should be set to region where the training is being provided.
4. The “Typical Education Requirement” should be set such that Bachelor’s degree, Doctoral or professional degree and Master’s degree are not selected.
5. The “Median Hourly” wage must be greater than \$10 per hour.

The screenshot shows the 'In-Demand Occupations' web tool interface. Callout 1 points to the 'In-Demand Occupations' tab. Callout 2 points to the 'Top N Hot Jobs' dropdown set to 100. Callout 3 points to the 'Area Selection' dropdown with 'Idaho' selected. Callout 4 points to the 'Typical Education Requirement' checkboxes, where 'None', 'Associate's degree', 'Bachelor's degree', 'Doctoral or professional degree', and 'High school diploma or equivalent' are checked. Callout 5 points to the 'Hourly Median Wage' column in the table, specifically the value \$29.90 for Registered Nurses.

Hot Job Rank	Typical Education Requirement	SOC Code	Title	Hourly Median Wage	Annual Median Wage	Projected Growth Rate	Projected Growth	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
1	Bachelor's degree	29-1141	Registered Nurses	\$29.90	\$62,190	29.3%	3,865	433	328	386	1,147
2	Bachelor's degree	15-1132	Software Developers, Applicat..	\$38.15	\$79,360	30.2%	612	32	115	61	208
3	Master's degree	29-1171	Nurse Practitioners	\$46.19	\$96,080	35.1%	231	15	22	23	60
4	Master's degree	29-1071	Physician Assistants	\$45.22	\$94,050	32.8%	202	12	25	20	57
5	Bachelor's degree	15-1122	Information Security Analysts	\$41.95	\$87,260	30.3%	156	11	29	16	56
6	High school diploma or equivala..	49-9041	Industrial Machinery Mechanics	\$24.58	\$51,120	23.2%	551	90	137	55	282
7	Bachelor's degree	13-1161	Market Research Analysts an..	\$24.23	\$50,400	27.7%	390	42	110	39	191
8	Doctoral or professional degree	29-1051	Pharmacists	\$56.85	\$118,250	16.7%	261	39	33	26	98
9	Doctoral or professional degree	29-1123	Physical Therapists	\$36.75	\$76,430	26.3%	233	19	21	23	63
10	Bachelor's degree	13-2072	Loan Officers	\$26.13	\$54,350	20.3%	563	74	170	56	300
11	Associate's degree	29-1126	Respiratory Therapists	\$26.48	\$55,070	51.2%	309	18	17	31	66
12	Master's degree	21-1022	Healthcare Social Workers	\$25.65	\$53,360	25.4%	152	24	43	15	82
13	Bachelor's degree	17-2112	Industrial Engineers	\$43.41	\$90,290	15.4%	171	27	49	17	93
14	Master's degree	29-1122	Occupational Therapists	\$35.71	\$74,280	25.4%	108	10	13	11	34

The following “career pathway” programs are approved statewide regardless of where they appear on the regional lists:

- Certified Nurse Assistant
- Related training for Electrical, Plumbing and HVAC apprenticeship programs