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WORKFORCE DEVELOPMENT COUNCIL

317 W Main Street, Boise, Idaho 83735-0510

WIOA Advisory Group Meeting Minutes November 20, 2020

Attendees: Teresa Pitt, Tim Leigh, Vicki Isakson, Matt Markve, Dan Cabrera, Mike Walsh, Admir Selimovic, Shannon Brady, Molly Valceschini, Cindy Lehmann, Liesl Milan

Staff: Wendi Secrist, Paige Nielebeck, Amanda Ames, Caty Solace, Matthew Thomsen

Welcome

Gail Richardson is retiring with IDOL. The individuals that most likely will be leading in her spot are Liesl Milan and Dan Cabrera. There are a lot of different projects, so they are both working together to understand the deadlines of WDQI.

Laurel McMahan has accepted a position with Central District Health and her last day with IDOL is today.

Justice Involved Youth Initiative

We used some of the recaptured funds from PY19 to coordinate programs around Justice Involved Youth. The contract was signed yesterday between IDOL and Correction. They are in the process of collecting resumes. They are hiring a Liaison position to meet with the Youth and get a report generated month. They have 336 youth that will be released from their system. The goal is for the liaison to meet with them throughout the state and find how to best support them. They have been wanting to do something like this for many years and are excited for the opportunity.

While they are in the system, what are the connections within the facilities with Vocational Rehab if they have a disability?

- They are not connected in the prison. The liaison can make those connections.
- Voc Rehab used to have an MOU with IDJC and that ended last year. One of the questions when we were working on the state plan was even though the MOU has ended what can we do to still make those connections?
- RSA is very interested in the out of school youth populations and what we are doing to engage. VR is trying to elevate the importance of this population.
- VR would like to meet with Mr. Leigh more on this topic.

It is going to be a contract position and they will not be a department of corrections employee. The contract goes through June 30, 2021.

The Council is going to have a discussion, right now all of our finds are targeted to out of school youth, on shifting some funds to support in school youth. WIOA requires that we spend 75% of our youth funding on out of school youth. Some states have gotten waivers to do a 50-50 split. The Council has expressed that they would like to try to catch the youth before they enter the system.

WIOA Performance Indicators – Baseline Numbers

Ms. Secrist extracted from our state plan the section that says which core partners are collecting which of the six core performance indicators. The Title I program, and the Adult Ed programs are all going to start reporting on these this program year. Title III only has to report on three of them. VR is only reporting on Measurable Skills Gain. Over the next couple years, they will keep gathering data. We are all collecting data towards it but are not reporting it. Moving forward we are going to be expected to produce a joint performance report.

When we do that, are we going to be negotiating performance rates at the state level across all programs? We are trying to figure out how they are holding us accountable as a state. Are we going to merge all of our data together and show them where we are or are they going to negotiate the performance rates?

- Based on whatever baselines we set they will be used in negotiations.
- VR would have to go look at the last Technical Assistance circular to find out. The VR program there would be no monetary sanction, but they would have a corrective action plan. It was speaking to the state performance.
- VR negotiated for the first time this year. It was a couple of weeks before the state plan was due. They had to establish a methodology of how they are establishing their targeting. RSA and USOL will most likely have individuals come and engage with us on these targets.

Ms. Secrist walked through IDOL's negotiations. Please see attached document.

Ms. Secrist would like to collect all the partner agency negotiations to see where they might align. We do not want to all of a sudden be faced with a call to negotiate joint rates for the state and we have not looked at our own data, where we are, and where we might need to explain why we can't hold the entire state to the same expectations.

We are going to apply the statistical adjustment model at the end of this year for next year. They are going to adjust VR's performance expectations they think at the end of this program year. VR's rate for PY20 is 38.5%. Last year for PY19, they did not have a target set, they were at 52.1% for Title 4 programs. This will all start unfolding the more we do it. It is important to have group looks at what our performance is so no one is shocked when they see another agency's performance data.

We might be able to put together a model that showed that it is hard to hold Idaho to statewide standards.

Let's pull our targets together into a spreadsheet or dashboard and then we can start putting our performance data against it to see what is going on across programs. That way as we get closer to needing a joint performance report we are prepared.

SCSEP goes along the same line as Wagner-Peyser.

DHW must look at how the measurements are defined. They have some annual reports that kind of align with the second quarter, fourth quarter timelines. They are close but are not exactly aligned. Wendi will send Shannon the definitions.

The only big problem in IDOL is the measurable skills gain. They struggle there. The 50% negotiation is for every state across the nation.

Send Paige the agency targets for PY20 and PY21. We will build a table to look at targets by program and then start adding the performance data. VR would like to invite Andrew to future meetings when this is discussed.

Measurable Skills Gain Performance Measures

Measurable skill gain cannot be reported quarter to quarter because you get the data when a semester is over. Some things VR has been working on is quarter 1 may not produce a lot of MSG and quarter 2 may show they are up a lot more. Now that they have a couple of years of data, their performance has risen significantly. Sometimes sharing strategies on what efforts we are doing to elevate our performance is helpful across programs. Teresa is interested in having these types of discussions with other agencies to learn and share information.

We need a data set across programs so that we will have our state information available to us to look at. It would be nice if it could be automated. It should be available more than on an annual basis. Maybe this can live on a SharePoint site that is accessible to all of us. At least quarterly we would discuss what we are doing to try and improve performance here and share best practices. The data will help us ask questions and share best practices.

Dan posted the PY19 MSG for the Title I programs.

COVID can have an impact on all of this data.

IDOL is seeing career planners not putting the measure in or just missing it. They see it as an exit-based indicator and so they just put it in when the individual exits.

Teresa will meet with Dan, Molly, and others to start these discussions and will bring back more information to the group.

Adjourned at 10:25

DRAFT