

BRAD LITTLE
GOVERNOR

Wendi Secrist
Executive Director



Trent Clark
Chair

B. J. Swanson
Vice Chair

WORKFORCE DEVELOPMENT COUNCIL

317 West Main Street, Boise, Idaho 83735-0510

Work-Based Learning Committee Meeting

Date: Tuesday, December 15, 2020

Time: 9:00 AM – 10:00 AM

Committee Members: Audrey Fletcher, Dave Hannah, David Moore, Wendy Lundberg, Scott Rasmussen, Doug Park, Michelle Holt, Sean Kelly, Ed Husky, Gina Robison, Marie Price, Maureen O'Toole, Gina Cabrera, Debbie Ronneburg (proxy for Scott Rasmussen), Tim Blonsky (proxy for Maureen O'Toole), Will Goodman

Guests: Chet Andes, Lorraine Dennis

Staff: Wendi Secrist, Jeffrey Bacon, Paige Nielebeck, Caty Solace, Matthew Thomsen

Call to Order at 9:00 a.m.

Roll call - Quorum met.

Review Agenda – No changes to the agenda

Approve September 23, 2020 Meeting Minutes

Motion by Ms. Price to approve the September 23, 2020 Meeting Minutes as written. Second by Mr. Moore. Motion carried.

Finalize Committee Objectives

Ms. Secrist reviewed the work the Committee has done and proposed the final draft of the objectives. Please see attached slides.

Instead of having a separate apprenticeship subcommittee, the Apprenticeship Coalition can report to the Committee on the efforts under the three grants. This would give the Work-Based Learning (WBL) Committee the ability to focus on other forms of WBL, with the goal of bringing them to the same point as apprenticeship.

- The communication between the Coalition and the Committee will create synergy and prevent duplicative efforts.
- Are the apprenticeships for secondary or postsecondary individuals?
 - They are for both.

Externships have been under the purview of the Outreach Committee, but the Outreach Committee is going to ask to move the externship program from being an outreach “project” to an initiative under the whole council.

- The Committee would like to assume responsibility for externships on the LEADER continuum.

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The Executive Committee of the Council met with the State Board of Education (SBOE) Executive Committee members and discussed the expansion of the 60% goal. The SBOE has been looking at the 60% goal and the more research they do, the more they find the need for better data sets to reflect the actual credential attainment rates in Idaho. The Census data is not accurately reflecting the numbers. SBOE would like to focus on a partnership with the Council to show the value in all education pathways in Idaho, rather than worry specifically about the 60% goal.

Ms. Secrist reviewed Rhode Island's definition and standards for WBL. Please see attached document.

- CTE has a jump start on defining WBL. They have established standards for many of their pathways and developed assessments and standards for the workplace readiness. This work could be used by the Committee as a starting point.
- It is important for the Committee to think about how to collect data on the impact of WBL.
- The Committee has uncovered most of the efforts going on around apprenticeships but needs to start doing the same around the other WBL activities (internships, etc.).

The Committee is in full support of the objectives presented and would like to get started on this work.

Idaho Apprenticeship Coalition Update

The Idaho Apprenticeship Coalition is made up of IDOL, CTE, IBE, and WDC. Each of the partners have received USDOL grant monies for apprenticeships. Each will provide an update on a monthly basis.

WDC

In early May, the WDC applied for a \$2.5 million grant for youth apprenticeship. This project will create 400 Youth Apprentices over the 4-year performance period.

IDOL

IDOL conducted an apprenticeship training in November and received great feedback. A lot of the attendees wanted more information on apprenticeships and to meet regularly. IDOL has been aggressively working on apprenticeships and developing standards. There are 11 new sponsored programs. That equates to 13 new apprentices. These programs are in a variety of occupations (e.g. finance, nuclear energy, etc.). IDOL has helped develop 59 new apprenticeship programs. 260 apprentices are enrolled this year under the ASE Grant.

IDOL is meeting with IBE monthly to ensure efforts are united to support youth apprenticeships.

CTE

CTE was awarded the Apprenticeship Closing the Skills Gap Grant. CTE is working with their postsecondary partners on this grant. The final grant agreement has been executed which mean subawards can be put in place and get programs started. The goal is to expand registered apprenticeships and create new apprenticeship opportunities. CTE is looking to work with non-traditional employers and serve apprentices who usually do not take up apprenticeships (e.g. women, ex-offenders, etc.).

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The Apprenticeship Coalition did a training in November. The coalition will begin having bi-monthly calls on January 28. If anyone is interested in these meetings, please let Matthew Thomsen know.

Adjourned at 9:56 a.m.

DRAFT