



Workforce Development Training Fund 2020 Annual Report

Idaho Workforce Development Council
State of Idaho
Brad Little, Governor

The Idaho Workforce Development Council serves as a coordinating body across state agencies, education, and economic development partners in order to address one of the most critical issues threatening the continued growth of Idaho's economy: developing a skilled workforce that meets the unique needs of Idaho's communities and employers.

The Council's work focuses on getting Idahoans into the careers they want and putting them on a path to prosperity, while ensuring that Idaho's employers have the highly educated and skilled talent they need to thrive today and into the future. The Council brings cohesion, expertise, and funding to set things in motion for our workforce development partners throughout the state.

The Council is responsible for the Workforce Development Training Fund, a dedicated fund generated by a 3% offset of unemployment insurance taxes. The goals of the Workforce Development Training Fund are to:

- Increase the economic mobility of Idahoans through training that leads to wage gains and retention.
- Provide timely assistance to businesses while shifting focus to broader talent pipeline development strategies that serve multiple employers.
- Support growth of the economy by assisting employers with job creation and integration of technology, specifically through the development of skills in their existing and/or new employees.
- Provide a return on investment to Idahoans as evidenced by increased wages, job creation, capital investment, retention of Idaho's workforce, credential attainment, and/or customer satisfaction (employer and trainee).
- Promote innovation in talent development.
- Encourage replication of best practices in talent pipeline development.

This report provides details regarding the grants awarded by The Council through the Workforce Development Training Fund between January 1, 2020 and December 31, 2020.

Grants by Type and Amount

Fifteen grants were awarded between January 1, 2020 and December 31, 2020. Combined, they aim to train 232 trainees, and have an anticipated reach of over 150,000 through outreach efforts. The following charts reflect the Council’s continued emphasis on shifting focus from helping employers one-at-a-time to broader sector strategies, including increasing line-of-sight through Outreach Project awards.

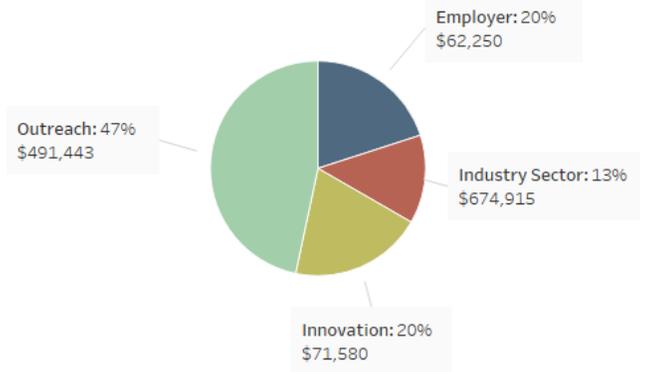
Grant Highlights:

Employer Grants	
Aerocet	\$12,500
Central Equipment	\$29,750
St. Lukes	\$20,000
Industry Sector	
Boise State University	\$175,240
Idaho Rural Water Association	\$499,675
Innovation	
College of Southern Idaho	\$25,000
Idaho Business for Education	\$25,000
Palouse Pathways	\$21,580
Outreach	
Next Steps	\$250,000
STEM AC (2020 Externship)	\$76,750
Idaho Public Television	\$45,068
State Board of Education	\$10,000
University of Idaho	\$22,125
SWIMA	\$35,000
STEM AC (2021 Externship)	\$52,500
Short-Term Financial Assistance	
	\$2,000,000
Totals	
15 grants, plus new program	\$3,300,188

An additional \$363,334 was awarded, but contracts were not executed.

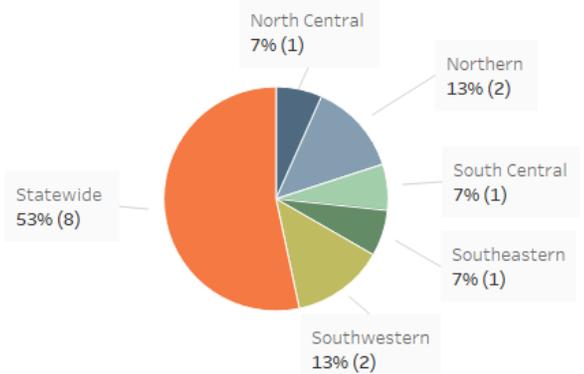
Contracts Awarded

2020 (Calendar Year)
By Grant Type



Contracts Awarded

2020 (Calendar Year)
By Region



Workforce Development Training Fund



YEARLY FINANCIAL SUMMARY for FY2019 & FY2020 (UNAUDITED)

	ACTUAL FY2019 7/1/18 - 6/30/19	ACTUAL FY2020 7/1/19 - 6/30/20
Beginning Cash Balance	\$17,863,912	\$16,507,989
Revenue		
Collections	\$3,646,101	\$3,738,374
Interest	\$405,829	\$322,030
Miscellaneous Revenue	\$36,339	\$296
Total Revenue	<u>\$4,088,269</u>	<u>\$4,060,700</u>
Expenditures		
WDTF Grants	\$4,708,910	\$5,687,004
Administrative Expenses	\$735,282	\$698,611
Total Expenses	<u>\$5,444,192</u>	<u>\$6,385,615</u>
Ending Cash Balance	\$16,507,989	\$14,183,075
Outstanding Grant Obligations	\$4,233,170	\$5,276,832
Ending Unobligated Balance	<u>\$12,274,819</u>	<u>\$8,906,243</u>

Workforce Development Training Fund

JANUARY 1, 2020 THROUGH DEC. 31, 2020

Employer Grants

Direct grants provided to new and expanding business, with an emphasis on transferrable skills and structured training programs.

	COMPLETED	ACTIVE*
Total Contracts-----	5	15
Amount Awarded-----	\$1,492,006	\$2,111,027
Total Expended-----	\$1,056,152	\$940,851
Average Hourly Wage-----	\$21.05	\$26.60
Number of Trainees -----	1712	1,499
Average Cost per Trainee -----	\$617	\$628

Industry Sector Grants

Education institutions partner with three or more industry partners who provide a cash match and/or in-kind resources.

	COMPLETED	ACTIVE*
Total Contracts-----	None	13
Total Awarded-----	N/A	\$5,742,851
Total Expended-----	N/A	\$2,626,101
Average Hourly Wage-----	N/A	\$18.63
Number of Trainees-----	N/A	3133
Average Cost per Trainee-----	N/A	\$838

Innovation Grants

Community consortiums of business, education, and other partners to solve workforce issues.

	COMPLETED	ACTIVE*
Total Contracts-----	3	8
Total Awarded-----	\$35,718	\$251,323
Total Expended-----	\$28,798	\$120,246
Number of Trainees-----	16	170
Average Cost per Trainee-----	\$1,800	\$707

Outreach Grants

Increase public information and outreach on career education and workforce training opportunities.

	COMPLETED	ACTIVE
Total Contracts-----	10	11
Total Awarded-----	\$587,815	\$681,382
Total Expended-----	\$405,813	\$88,705
**Total Reach-----	46,178	170,061

*Information provided for active grants shows planned wages, trainees, and cost per trainee.

** Information for total reach includes reported data on completed activities. Reach includes contact at an event, clicks through to a website as a result of outreach efforts, direct mail, and participation in an outreach activity as relevant to each project.

Award Highlights

The fund, established in 1996, is one of the state’s most powerful workforce development tools available to support new and existing businesses as they seek to relocate or expand.

Highlights from just a few of the companies and organizations that have been boosted through the program illustrate not just the economic impact of the program, but also the human factor and the diverse strategies at work to accomplish the training fund’s goals.

Region 1 - Northern Idaho Aerocet – Employer Grant

Period of Performance: June 2020 to June 2022

Total Dollars Awarded: \$12,500

Estimated Number of People Trained: 5



Priest River-based Aerocet is one of a growing number of aerospace companies in northern Idaho. With the industry projected to grow in the region by 41% over the next 10 years, the company is dedicated to building a workforce that is skilled in aerospace technologies within the region.

With the help of a \$12,500 Workforce Development Training Fund employer grant, Aerocet is making headway with those plans, the company is a contract manufacturer of aerospace composites, as well as electrical, mechanical, and hydraulic systems. It designs, manufactures, and sells six airplane float models and four cargo pod designs, as well as experimental and R&D designs. Aerocet’s products are sold for government, humanitarian, business, and personal applications.



Earlier this year, Aerocet established 10 existing aerospace occupations at the company as Registered Apprenticeships (RA). Five existing employees will begin North Idaho College Workforce Training Center's Structured-on-the-Job Training program in January 2021. This will provide them with exposure and training in innovative industry practices so that they can be mentors in the workplace. In addition, they will learn how to use performance data and evaluation methods to determine that individuals have mastered the skills required. The five individuals, or mentors, will earn journeyworker status and they, in turn, will train the next apprentices.

A portion of the training will be covered by a \$10,500 ApprenticeshipUSA grant from the U.S. Department of Labor.

“We want to train our more experienced employees to become journeyworkers to help lead and mentor apprentices to journeyworker status,” the company’s grant application explains. Aerocet’s Registered Apprenticeship (RA) program requires a 1:1 journeyworker-apprentice ratio for on-the-job learning.

Employees who complete the apprenticeship within the mentoring program will earn the full journeyworker rate of \$22.50 an hour while gaining promotable skills and increasing their earning potential.

Grant dollars are being used for vendor costs – NIC’s structured on-the-job training - associated with the mentorship training portion of the apprenticeship. This method strengthens the RA program, helping the apprentices earn a degree or certification in addition to wage increases.

Training will be provided for CNC setup programmer, industrial manufacturing technician, electro-mechanical technician, procurement, and accounting clerks.

Region 2 – North Central Idaho

Lewis-Clark State College – Schweitzer Career & Technical Education Center - Industry Sector Grant

Period of Performance: October 2019 to Fall 2023

Total Dollars Awarded: \$750,000

Estimated Number of People Trained: 250



The grand opening of the 86,000-square-foot Schweitzer Career & Technical Education Center in Lewiston during October 2020 marked the culmination of planning, collaboration, construction, and fundraising to fill many needs in the region as it transitions from reliance on timber and agriculture to a growing manufacturing sector. Demand for technicians in many industries has grown exponentially with an aging and retiring workforce as well as changes in required skills.

The addition of a \$750,000 Workforce Development Training Fund Industry Sector Grant provided a much-needed boost to move the project over the finish line. The funds are being used to acquire essential equipment for the new center, allowing the college to use other available resources for facility construction.

The Schweitzer CTE Center houses seven programs that directly support the region’s manufacturing, construction, auto, and trucking industries, as well as the skilled trades and specific industry needs for information technology. These include engineering technology, computer numerical control (CNC) machining, industrial electronics, heating/ventilation/air conditioning/refrigeration (HVACR), millwright, auto mechanics, and information technology.

Schweitzer Career & Technical Education Center



With the first-year funds of the three-year grant, LC State is procuring, installing, and testing equipment and providing staff training. In the final two years of the grant, an estimated 151 students will graduate from the seven programs benefitting from the new equipment. An additional 99 students will be enrolled. All training is provided by LC State faculty with some short-term workforce training programs supplemented by contractors with technical knowledge.

Lewis-Clark State College is the only career-technical education institution of higher learning in north central Idaho and has a 54-year history of working with industry to address skill needs. The programs serve some of the region’s major industries that are reliant on technical and industrial skills from Latah, Lewis, Idaho, Clearwater, Benewah, and Nez Perce counties. These CTE programs provide one-year certificates and two- and four-year degree programs. In addition, LC State Workforce Training programs provide short-term training for entry level skill development for the same industries.

The new facility allows LC State to expand the number of students enrolled in its CTE programs and to offer skill development using the newest technology.

LC State’s new center is located next to the Lewiston School District’s A. Neil DeAtley Career Technical Education Center. Together, they significantly enhance the opportunities to develop the skills required by industry throughout the region. At the center’s unveiling, Gov. Brad Little said that he wants to see the career-technical successes of LC Sate and Lewiston High replicated across Idaho.

Region 3 - Southwestern Idaho

Boise State University Cyber-Physical – Industry Sector Grant

Period of Performance: November 2019 – Fall 2022

Total Dollars Awarded: \$833,958

Estimated Number of People Trained: 200



It’s no secret that cybersecurity is a serious matter, and finding qualified individuals to work in the field is a big challenge. A recent study by Cybersecurity Ventures, a respected publisher of

cybersecurity content, predicts that 3.5 million cybersecurity jobs around the world will be unfilled by 2021. Idaho and the nation must produce more graduates with cyber and physical systems security skills to protect national interests.

Boise State University and partners are addressing this cybersecurity employment issue on a broad scale, and its \$833,958 Workforce Development Training Fund Industry Sector Grant is key in building a foundation for the university's long-term plans in cyber-physical systems security. Cyber-physical refers to the physical entity involved in cyber connections, such as cell phones, smart TVs, home security cameras, sensors, industrial controls, or any such item that operates through the internet.

The initial Boise State programs offered are Cyber for All and Cyber Operations. Both offer high quality 12-credit online cyber-



physical systems security certificates, and each targets students who have specific career plans. Cyber for All is designed to be accessible to anyone interested in learning about fundamental cyber defense skills, no matter what their major. Cyber Operations is a career driven education with industry certification. The curriculum focuses on practical application of theory and hands-on experience. The asynchronous online certificates will allow anyone across Idaho (especially rural Idaho) or nationally to take advantage of this education opportunity.

Current consortium partners include Boise School District's Dennis Technical Education Center - IT and cybersecurity programs, Simplot, Idaho National Lab, Idaho National Guard, State of Idaho IT office, and Boise State's Bachelor of Applied Science program. The partnership will continue to be expanded to include entities across the state.

In its three-year term the grant should train 200 students with, at least, 12 training sessions. Built into the timeline is an 8-12 month start-up time to prepare personnel, develop curriculum, obtain State Board of Education approval, develop online resources, procure equipment and supplies, market programs, and recruit students.

The courses are offered in seven-week asynchronous online sessions, and students will be able to complete the Cyber Operations certificate in as little as two traditional semesters. Wages for participants are projected to increase from \$15 (an hour) prior to training to \$39 at completion.

The long-term plan is to grow a comprehensive university program as well as Bachelor of Science and Master of Science degree programs in Cyber Operations and Cyber Operations and Resilience (CORE). Along with the education opportunities, is a security operations center concept called Cyberdome. It will provide real-world hands-on training to students. As explained by Sin Ming Loo, Professor of Electrical and Computer Engineering and one of the architects of the plan, *the world needs more than just cybersecurity and the interaction between cyber and physical. We must also understand how everything is interrelated and how*

strengthening the dependency can lead to a more resilient system. CORE is designed around the realities of today’s cyber and physical landscape, said Loo. A resilient system will be able to be restored and bounce back in a timely and orderly fashion.

Boise State University – Workforce Development for Active Duty, National Guard and Reserves – Outreach Grant

Period of Performance: May 2019 to Spring 2021

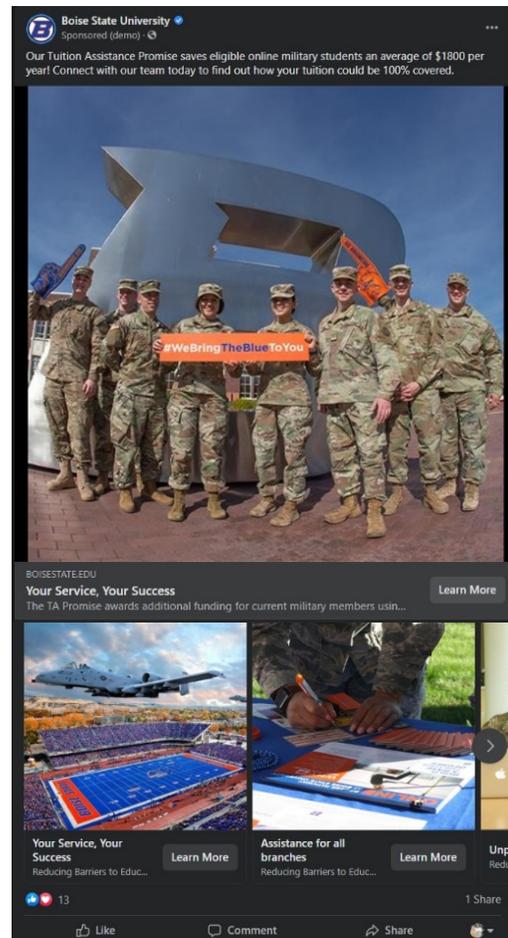
Total Dollars Awarded: \$11,000

Estimated Number of People Reached: 76,755

Idaho’s nearly 8,600 military service members – those on active duty, in the National Guard and Reserves – are eligible for postsecondary tuition assistance (TA). But not all are aware of this benefit. With the aid of an \$11,000 outreach grant, Boise State University has promoted the military and financial benefits, and support of the program at the university.

The overall objective is to increase the number of Idaho military service members who start or complete some form of postsecondary education or professional development so that they are more prepared for career opportunities after military service.

Boise State has committed to the federal government’s TA rate of \$250 per credit in select undergraduate online degree programs for service members. A series of events, starting in May 2019, spread awareness of the Boise State’s newly-approved tuition reduction model for service members. Local military leadership, governmental officials, student referral sources, along with other influential community members attended to learn about the efforts and partnerships of Idaho organizations that meet the educational needs – access, support, cost and quality – of the modern military student. They also demonstrate the state’s commitment to education and workforce development.



Several other outreach events took place over the next several months of 2019 to promote the program, including:

- An education fair at Mountain Home Air Force Base in May.
- An Idaho Air National Guard Chief’s Golf Scramble in July.
- A National Guard Family Day in September.
- A military education recognition at Boise State vs. Air Force football game in September. The program was showcased at half-time. Information was printed inside the football program and featured on the jumbotron throughout the football game.
- A National Guard Leadership Conference and workshop in the fall, engaging with a senior Air Force leader, to promote higher education and professional development pathways for airmen in the service.
- Tuition assistance seminars from November through January 2020. Army National Guard Education Services officers and the Boise State Military Programs coordinator hosted several TA application seminars. During the seminars, military students received support on how to complete and submit the TA application, what to expect, and how to prepare for higher education at Boise State.
- Development of a social media military program awareness campaign. The social media campaign gained momentum when all in-person events planned for 2020 were sidetracked by the COVID-19 pandemic. With an all-digital approach, the military education team has relied on its strong social media presence on Facebook, LinkedIn, Instagram, and Google search for promotion.

Social media metrics from July through November 2020 indicate that the team has increased awareness and is reaching the intended audience. And, it has been paying off with a significant uptick in participation in the TA program at Boise State, according to Sean Hunter, Director of Community-Based Educational Outreach at Boise State, and a member of the Idaho Army National Guard.

Campaign Totals	Impressions	617,690
	Reach	76,755
	Ad Clicks	3,447
	Link Clicks	1,726
	Click-Through Rate	0.56%

Hunter said the program participation rate increase was on an upward trajectory. In 2020, Mountain Home Air Force Base had a 101% year-over-year increase in tuition assistance usage at Boise State University.

Though the Boise State program sees participants from Mountain Home AFB and Idaho Reserve and Guard members, eligible service members can attend Boise State's online program from anywhere their military career takes them.

Region 4 – South Central Idaho

College of Southern Idaho – TeachForward - Industry Sector Grant

Period of Performance: Fall 2019 - Fall 2022

Total Dollars Awarded: \$1,114,425

Estimated Number of People Trained: 830

In October 2017, the State Board of Education approved an alternative route to teacher certification, to address teacher shortages not only in Region 4, but across the state.

The Idaho State Board of Education's Teacher Pipeline report found that Region 4 had the highest percentage of teachers working without full certification at 12%, up from 8% in FY16. The report also found that Idaho will continue to need more than 1,750 new teachers every year. This accounts for Idaho's steady attrition rate of approximately 1,550 teachers annually and the demand for an additional 233 hires across the state, to keep up with the growth of student populations.



The College of Southern Idaho answered the call, forming a partnership among Region 4 school districts, Idaho Career & Technical Education and its InSpire Cohorts, Charlotte Danielson, and TeachForward. It developed a competency-based alternative pathway for teacher certification with the help of a \$1,114,425 Workforce Development Training Fund Industry Sector Grant. CSI and the consortium have been developing an extensive certification program described in three phases:

1. Establishing proof of content area knowledge and developing an individualized learning plan per student.
2. Providing access to a Pedagogy "boot camp," offered as a hybrid program to include online modules addressing pedagogy/application of the pedagogical content, membership in a regional cohort, and ongoing mentor support.
3. Conducting online performance assessments to determine mastery of pedagogy and completion of Common Summative Assessment (required of all candidates seeking Idaho certification).

The instructional modules and performance assessments align with state standards and the Charlotte Danielson Framework for Teaching Clusters, the current foundation of Idaho’s Teacher evaluation process.

TeachForward has developed a web-based system that enables candidates to securely save and submit work for each of the tasks. In addition, it allows a distributed pool of assessors to score all student performance tasks submitted as part of the Alternative Certification Program.

The modules are self-contained and do not need to be taken in any specific order, with once a month classes delivered face-to-face and online. Monthly courses are also recorded to allow candidates flexibility in accessing the content of each module. Completion of the five modules will typically take a candidate four semesters plus one summer session. Successful completion of all five modules and performance assessments will result in a full teaching certificate issued by the Idaho State Department of Education.

During the 36-month grant period, CSI intends to provide classroom and structured on-the-job training to 830 participants, some of who will be incumbents, with 635 of those attaining a recognized credential including degrees, occupational licenses, industry certifications, and/or Idaho SkillStack Badges. The goal is to provide this training to 300 new candidates annually.

Each district is required to sign a partnership agreement with CSI. It commits districts to support the candidate, commit time and use of facilities for mentors to provide on-the-job training. It also expresses a shared understanding that mandated teacher evaluations of candidates will be accessible so that the program may fully partner in shaping high quality teachers.

Region 5 – Southeastern Idaho Central Equipment – Employer Grant

Period of Performance: June 2020 until Summer 2022

Total Dollars Awarded: \$29,750



Estimated Number of People Trained: 17

The Central Equipment Company located in Pocatello and Jerome has been providing sales, service, and rentals for diesel and heavy machinery since 1968. It began as a diesel mechanic position in the 1970s, for Doyle Bowden. It then turned into a family-owned business when, in 2006, Alyn Bowden purchased Central Equipment. 2020 began with the complete transfer of ownership to Alyn’s son Tyson Bowden.

The company specializes in serving the equipment needs for dairy, scrap, mining, landscaping, construction, and many other industries in Idaho, Utah, and surrounding states.

In an ever-evolving industry and with a company that aims to provide solutions to heavy machinery needs in both rural and urban areas, Central Equipment knows it needs training to keep pace with new technology, new machinery, and new business models.



With the help of a \$29,750 Idaho Workforce Development Training Fund Employer Grant, the training will focus on mechanical areas, both general and specialized. New employees will be trained in their fields, and with programs from the company’s specialized dealers. The knowledge and certifications obtained will extend to other positions.

Thirteen incumbent- and four new employees will receive training for industry certifications on new equipment. Central Equipment is investing \$1.2 million in property, facilities, and equipment for the project during the two-year grant period.

Central Equipment expressed interest in exploring work-based learning through the Leader Initiative in their proposal. They have since registered an 8,000 hour apprenticeship for Diesel Mechanics.

Region 6 – Eastern Idaho

College of Eastern Idaho – NQA-1* Training - Industry Sector Grant

Period of Performance: December 2018 to August 2020

Total Dollars Awarded: \$84,000

Estimated Number of People Trained: 160



A state-wide proclamation for nuclear energy production and manufacturing included the mandate to “develop career-technical education programs and training opportunities in nuclear energy and advanced reactor manufacturing.” So, the College of Eastern Idaho, with several partners, saw an urgent need for Nuclear Quality Assurance (NQA-1) certification training for employees in the region.

NQA-1, the quality assurance program for nuclear power plants uses standards established by the American National Standards Institute/American Society of Mechanical Engineers, as mandated under the Nuclear Regulatory Commission.

Every employee who works in nearly every capacity related to the design, manufacture, construction, or operation of nuclear structures, systems, or components is subject to quality assurance programs managed by their employer. Those quality assurance programs and each employee’s knowledge of those protocols must be documented and is subject to audit.

Meeting this mandate is a struggle for many companies in the supply chain for the Idaho National Lab, leading CEI to reach out to industry partners including J. Foster & Associates, Battelle Energy Alliance, Fluor, and Premier Technology. Together with Idaho State University (ISU) they developed solutions to ensure a strong educational strategy.



Idaho National Laboratory
Credit: INL.gov

CEI, along with ISU and NQA-1 subject matter experts from INL, developed an NQA-1 Orientation: a two-day course covering 16 hours of information and project education to help meet the broad need for NQA-1 training.

The course is designed for any person who will be working in a nuclear environment and who may be assigned responsibilities and authorities for the effective implementation of elements of a quality assurance program. This class supports Idaho's several hundred nuclear industry employers. CEI has begun offering NQA-1 training to industry partners and students who want to work in the nuclear industry. All persons completing this program will receive a certificate of completion.

CEI has hired subject matter expert, Daren Jensen, recently retired from INL and nationally recognized in NQA-1 training circles, to work with CEI and partners to continue refining the curriculum, develop marketing messaging, and expand training to further support this important area. Once completed, the curriculum will be made available to any Idaho workforce training center interested in providing the training. A total of 160 students are projected to be trained over the two-year period. The grant funds will cover the cost of curriculum development and marketing the program to the businesses it is designed to support.

**“establishes quality assurance requirements for the design, manufacture, construction, and operation of [nuclear reactors and power plants] structures, systems, and components. The pertinent requirements of this appendix apply to all activities affecting the safety-related functions of those structures, systems, and components; these activities include designing, purchasing, fabricating, handling, shipping, storing, cleaning, erecting, installing, inspecting, testing, operating, maintaining, repairing, refueling, and modifying.”*

<https://www.nrc.gov/reading-rm/doc-collections/cfr/part050/part050-appb.html>

Grant Summaries



Active Contracts Calendar Year 2020 - January 1, 2020 - December 31, 2020

Employer, Sector & Innovation Grants

Type of Grant	Company Name	Start Date	End Date	Amount Awarded	Expenditures Through 2020	Balance	# of Trainees	Average Wage
Employer	DA Glass	10/31/2018	10/29/2021	\$110,655.00	\$14,018.13	\$96,636.87	55	\$14.00
Employer	House of Design	8/15/2017	2/13/2021	\$99,983.56	\$46,668.42	\$53,315.14	34	\$31.78
Employer	NewCold	1/9/2019	1/7/2022	\$139,930.00	\$75,333.48	\$64,596.52	70	\$23.42
Employer	ON Semiconductor Comp	6/13/2017	12/11/2020	\$335,958.84	\$194,689.86	\$131,342.69	84	\$25.18
Employer	Plant Therapy	1/1/2019	12/31/2021	\$174,600.00	\$37,464.66	\$137,135.34	160	\$23.08
Employer	Simplot	12/1/2018	11/29/2021	\$552,438.00	\$139,217.86	\$233,728.98	490	\$35.11
Employer	Spudnik Equipment Company	6/1/2018	5/30/2021	\$158,271.25	\$130,640.29	\$27,630.96	270	\$15.36
Employer	Woodgrain Millwork	1/1/2019	12/31/2020	\$107,203.00	\$0.00	\$107,203.00	52	\$20.08
Employer	Aviation Specialty Unlimited	2/1/2019	1/30/2022	\$60,138.03	\$13,813.06	\$46,324.97	20	\$24.47
Employer	Paylocity Corporation	1/1/2019	12/31/2020	\$231,884.00	\$204,362.54	\$27,521.46	116	\$27.84
Employer	Magic Valley Quality Milk	3/1/2019	2/28/2021	\$46,723.02	\$0.00	\$46,723.02	20	\$20.75
Employer	Bay Shore Systems	8/15/2019	8/14/2021	\$220,410.00	\$78,767.60	\$141,642.40	98	\$31.91
Employer	Central Equipment	6/21/2020	6/20/2022	\$29,750.00	\$0.00	\$29,750.00	17	\$23.53
Employer	Aerocet	7/1/2020	6/30/2022	\$12,500.00	\$5,875.35	\$6,624.65	5	\$19.18
Employer	St. Luke's	5/1/2020	4/30/2022	\$20,000.00	\$0.00	\$20,000.00	8	\$52.62
Sector	Cassia JSD #151	11/15/2017	5/14/2021	\$248,745.00	\$152,615.98	\$96,129.02	42	\$14.00
Sector	College of Eastern Idaho (CEI)-Nuclear	8/1/2018	7/30/2021	\$84,000.00	\$25,358.71	\$58,641.29	160	\$13.25
Sector	College of Eastern Idaho (CEI)-Welding	8/31/2018	8/29/2021	\$250,000.00	\$127,583.40	\$122,416.60	180	\$17.24
Sector	Idaho AGC	8/1/2018	7/30/2021	\$250,000.00	\$153,209.48	\$96,790.52	180	\$13.92
Sector	ISU Surveying	1/1/2019	12/30/2021	\$159,595.50	\$79,635.39	\$79,960.11	32	\$25.37
Sector	NIC - Health Careers	6/1/2018	6/30/2021	\$207,590.19	\$186,259.94	\$21,330.25	49	\$14.55
Sector	College of Eastern Idaho (CEI)-Cybersecurity	1/9/2019	1/8/2022	\$750,000.00	\$704,478.84	\$45,521.16	1000	\$20.32
Sector	University of Idaho - Co-op Program	5/1/2019	4/30/2022	\$419,622.50	\$88,912.62	\$330,709.88	80	\$38.46
Sector	Lewis Clark State College	10/1/2019	9/30/2022	\$750,000.00	\$59,791.48	\$690,208.52	250	
Sector	College of Southern Idaho (TeachForward)	9/1/2019	8/31/2022	\$1,114,424.70	\$1,009,095.67	\$1,114,424.70	830	\$19.95
Sector	Boise State University (Cyber)	11/15/2019	11/14/2022	\$833,958.00	\$39,159.47	\$794,798.53	200	\$39.00
Sector	Boise State University (Value Based Health Care)	8/1/2020	7/31/2023	\$175,240.00	\$0.00	\$175,240.00	90	
Sector	Idaho Rural Water Association	11/15/2020	11/14/2023	\$499,675.00	\$0.00	\$499,675.00	40	\$19.35
Innovation	Idaho Digital Learning	7/1/2019	12/30/2020	\$25,000.00	\$6,000.00	\$19,000.00		N/A
Innovation	Mountain Home Aviation Academy	3/1/2020	2/28/2021	\$24,200.00	\$0.00	\$24,200.00	8	N/A
Innovation	St. Vincent de Paul	1/1/2020	12/30/2021	\$24,999.94	\$3,644.06	\$21,355.88	40	N/A
Innovation	CEI - GPS GIS	4/1/2020	3/31/2021	\$5,543.18	\$0.00	\$5,543.18	20	N/A
Innovation	IACI	4/1/2020	3/31/2021	\$100,000.00	\$67,000.00	\$33,000.00	30	N/A
Innovation	Idaho Business for Education	2/17/2020	2/16/2021	\$25,000.00	\$18,601.51	\$6,398.49	12	N/A
Innovation	College of Southern Idaho (Online Modules)	6/1/2020	5/29/2021	\$25,000.00	\$25,000.00	\$0.00	40	N/A
Innovation	Palouse Pathways	TBD		\$21,580.00	\$0.00	\$21,580.00	20	N/A

Outreach Projects

Type of Grant	Organization	Start Date	End Date	Amount Awarded	Expenditures Through 2020	Balance
Outreach	WDC - Economic Development/WBL Outreach - FY19/FY20	3/6/2019	6/30/2021	\$45,300.00	\$7,469.18	\$37,830.82
Outreach	WDC - Outreach/Marketing (LAUNCH)	5/1/2019	6/30/2021	\$125,000.00	\$41,702.12	\$83,297.88
Outreach	RISE	4/3/2019	4/2/2021	\$27,500.00	\$18,637.85	\$8,862.15
Outreach	Boise State Veterans	5/8/2019	5/8/2021	\$11,000.00	\$2,264.22	\$8,735.78
Outreach	Boise School District	7/8/2019	3/31/2021	\$14,733.70	\$8,381.85	\$6,351.85
Outreach	CEDA	11/6/2019	4/1/2022	\$53,155.00	\$0.00	\$53,155.00
Outreach	IPTV	3/4/2020	3/3/2022	\$45,068.00	\$0.00	\$45,068.00
Outreach	Regents U of I	5/13/2020	5/12/2022	\$22,124.84	\$0.00	\$22,124.84
Outreach	SWIMA	6/3/2020	6/2/2022	\$35,000.00	\$10,250.00	\$24,750.00
Outreach	Next Steps	7/1/2020	6/30/2021	\$250,000.00	\$0.00	\$250,000.00
Outreach	STEM Action Center	12/2/2020	12/1/2021	\$52,500.00	\$0.00	\$52,500.00

Completed Contracts in CY2020								
Type of Grant	Company Name	Start Date	End Date*	Amount Awarded	Expenditures Through 2020	Balance	# of Trainees	Average Wage
Employer	Fresh Air Manufacturing Co.	5/11/2016	12/31/2019	\$80,000.00	\$53,101.73	\$26,898.27	48	\$24.44
Employer	Basic American Foods, Inc.	11/1/2018	10/31/2020	\$54,990.90	\$23,040.56	\$31,950.34	933	\$21.08
Employer	Idaho Milk	2/1/2019	1/31/2021	\$110,987.75	\$73,247.32	\$37,740.43	33	\$19.82
Employer	Unitech	4/1/2018	3/31/2020	\$822,337.00	\$636,823.00	\$185,514.00	342	\$20.32
Employer	Premier Technology, Inc.	6/14/2018	6/13/2020	\$423,690.00	\$269,939.82	\$153,750.18	356	\$21.32
Innovation	Clearwater County Problem Solving	6/1/2018	5/30/2020	\$7,418.25	\$3,798.05	\$3,620.20	4	\$17.25
Innovation	City of Twin Falls	3/1/2019	2/28/2020	\$3,300.00	\$0.00	\$3,300.00	0	N/A
Innovation	Sun Valley Culinary Institute	8/1/2019	7/31/2020	\$25,000.00	\$25,000.00	\$0.00	12	\$10.00
Outreach	Next Steps	7/1/2019	6/30/2020	\$250,000.00	\$247,000.00	\$3,000.00	N/A	N/A
Outreach	WDC - OSBE Adult Learner Campaign	7/1/2019	6/30/2020	\$80,000.00	\$0.00	\$80,000.00	N/A	N/A
Outreach	WDC - CTE Printing & Editing	1/1/2019	1/31/2020	\$25,000.00	\$10,207.97	\$14,792.03	N/A	N/A
Outreach	Lewis Clark State College	2/7/2019	2/6/2020	\$35,000.00	\$34,329.31	\$670.69	N/A	N/A
Outreach	STEM Action Center	7/7/2019	7/7/2020	\$76,750.00	\$54,250.00	\$22,500.00	N/A	N/A
Outreach	WDC - Apprenticeship Outreach	9/4/2019	9/4/2020	\$4,750.00	\$4,750.00	\$0.00	N/A	N/A
Outreach	AFL-CIO	10/21/2019	6/30/2020	\$63,315.00	\$12,456.52	\$50,858.48	N/A	N/A
Outreach	WDC LEADER Portal Update	12/12/2019	6/30/2020	\$33,000.00	\$33,000.00	\$0.00	N/A	N/A
Outreach	Veterans	10/21/2019	10/20/2020	\$10,000.00	\$0.00	\$10,000.00	N/A	N/A
Outreach	OSBE	10/7/2020	10/7/2021	\$10,000.00	\$9,819.63	\$180.37	N/A	N/A

* End date shows contract end date. Final payments may happen prior to or after contract end date.