

Idaho Workforce Development Council Member Roles and Responsibilities

To achieve Idaho WDC's mission and Vision the Council has identified the following key roles and responsibilities for members.

Our Vision:

We envision a future where Idaho's diverse and prepared workforce meets the needs of our unique communities and employers.

Our Mission:

We champion strategies that prepare Idahoans for careers that meet employers' needs

Roles and Responsibilities:

- **Commitment, Engagement, Service, and Follow-Up**
 - Create, expand, and support Idaho's workforce opportunities
 - Commit to serve and build on the WDC's mission & goals
 - Represent your company and industry
 - Represent Idaho's employable workforce
 - Represent the workforce needs of Idaho's rural and urban communities
 - Work to increase the diversity and expertise of the WDC so Idahoans are better represented
 - Provide relevant and nimble support, expertise, ideas, and solutions
 - Listen to, learn, and understand others' perspectives
 - Come to meetings prepared to actively participate

- **Collaboration, Communication, and Outreach**
 - Be an ambassador for WDC statewide, regionally, and to individual networks providing a point of collaboration for vision, education, outreach, sharing of programs
 - Encourage and advocate for employers to fill their employment needs with a diverse workforce
 - Spread the word about Idaho Workforce Development Training Fund grants and programs
 - Spread the word about Idaho's WIOA services
 - Build strategies that close the gap between education and employment
 - Engage and partner with Board of Education, institutions, and educational programs
 - Improve statewide line-of-sight between employers, education, and workforce.
 - Support work with partner agencies and existing programs to create systems that benefit job seekers and employers
 - Build strategies to achieve outreach goals that reach both broad and diverse audiences
 - Build relationships with other council members
 - Engage with staff, agency stakeholders, and industry partners
 - Engage in inter-committee collaboration

- Funding Resources
 - Evaluate funding requests of the Idaho Workforce Development Training Fund to award impactful workforce grants that train talent to fill workforce gaps
 - Allocate funds for workforce training
 - Help guide investment in educational opportunities
 - Support providing learning tools
 - Leverage existing infrastructure and resources
 - Foresee, anticipate, and trouble-shoot potential problems with new programs

- Advocacy
 - Support the Governor vision for the WDC
 - Advise Governor on Workforce Issues
 - Support a strong connection between the WDC and the legislature
 - Advise legislators on workforce issues
 - Develop policy and direction for workforce training in Idaho
 - Advocate for workforce development
 - Advocate for work-based learning