

BRAD LITTLE
GOVERNOR

Wendi Secrist
Executive Director



Deni Hoehne
Chair

B. J. Swanson
Vice Chair

WORKFORCE DEVELOPMENT COUNCIL

317 West Main Street, Boise, Idaho 83735-0510

Work-Based Learning Committee Meeting

Date: Wednesday, June 23, 2021

Time: 2:00 PM – 3:00 PM

Committee Members: Audrey Fletcher, David Moore, ~~Wendy Lundberg, Sean Kelly, Ed Huskey~~, Gina Robison, ~~Marie Price, Maureen O'Toole~~, Debbie Ronneburg, ~~Jan Nielsen~~, Sherry Maupin, Elizabeth Hoeper, Vicki Isakson, Roger Plathow (proxy for Maureen O'Toole) Joe Maloney (proxy for Leslie Losh), Ryan Gravette

Guests: Gina Cabrera, Michelle Stout, Terry Gammel, Chet Andes

Staff: Wendi Secrist, Amanda Ames, Jeffrey Bacon

Call to Order at 2:00 p.m.

Roll call - Quorum Met

Review Agenda – no changes

Approve April 28, 2021 Meeting Minutes

Motion by Ms. Cabrera to approve the April 28, 2021 meeting minutes as written. Second by Mr. Moore. Motion carried.

Work-Based Learning Survey Discussion

Three objectives for WBL committee:

- Formally define WBL in partnership with the State Board of Education, integrating existing workplace readiness standards.
- Evaluate scalability of existing WBL programs – facilitate grant opportunities.
- Provide a statewide infrastructure for facilitating WBL and monitoring impact.

To facilitate the process for the first bullet, Matthew Thomsen developed WBL survey based upon our own definitions along with those of other states.

Survey Goal:

- Standardizing definitions
- How the Council might invest in WBL (scoring rubric for WBL experiences)
- Increasing quality of WBL experiences
- Institutionalization of WBL across the state
- Find areas of consensus areas for focus

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Discussion:

Ms. Secrist presented the survey results and started the discussion on Job Shadowing:

- Job Shadowing definitions
 - change “learning” to “observing”
 - Outcomes:
 - Leave out “earns wages and/or academic credit”
 - Change “demonstrates” to “increases”
 - Remove “professional culture”
 - Remove “according to assessments, reflections, portfolios, and/or employer evaluations.
 - Change “positive experience” to “valuable experience”

Will continue discussion in future meeting. Ms. Secrist will work to adapt the language in the outcomes and send it in advance of the next meeting for input. Once finalized the language will be updated globally across the different forms of WBL in hopes that further discussion will be streamlined.

Idaho Apprenticeship Coalition Update

- Gina Robison - ASE grant
 - Deliverables: enrollment of 456 apprentices, expand or create 90 programs, ends June 30, 2022
 - Enrollment of apprentices: over 400 apprentices
 - 48 new sponsorships
 - 199 sponsors total
 - 99 new programs
 - 362 programs total
 - 288 technical assistance events
 - Active outreach and engagement began in January 2020
 - Recognition of Jinny Boozer of Michelle Stout, IBE, CTE, Gina Cabrera
 - SAEI grant \$4.25 million
 - Expands staff by 2 more positions
 - Diversity, equity, and inclusion plan staff
- Gina Cabrera - Closing the Skills Gap Grant
 - 5 college partners
 - Apprenticeship coordinators (4 onboard)
 - North Idaho hiring soon
 - Information / data management platform (ApprentiScope)
 - 2 training sessions
 - Elizabeth Hoepfer is new federal grant coordinator
 - Beginning on-the-ground contact with colleges this week (ISU, CEI)
 - Update from USDOL regarding IRAP – Proposal to remove subpart B of the Apprenticeship Act

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- Roger Plothow (proxy for Maureen O'Toole)
 - Finished strategic planning process
 - Focus needs to be on employer sponsorship side of the effort - Idaho needs more apprenticeship sponsors
 - Potential apprentices seem abundant
 - 1:7 sponsor sign up ratio (15%)
 - Identifying and discussing apprenticeship with new employers/sponsors
 - 2nd apprentice placement
 - Onboarded dealerships in Pocatello and Idaho Falls
 - IBE tracks feedback from employers who join on or do not

Motion by Mr. Gravette to adjourn. Second by Ms. Robison. Motion carried.
Adjourned at 3:03 p.m.