

## Proposed Youth Incentive Options

*Temporary approval requested (in support of Summer WEX Project) until the Council can take action on policy updates at the June meeting.*

- The policy currently limits youth to one incentive option during a program year. We would like to allow participants to work towards achieving two unique incentives per program year.
- We would like to modify the incentive offerings participants may receive for successful completion. They are as follows:
  - A progressive, job retention incentive for youth who have successfully completed WIOA Youth program activities and attained full-time employment in the individual's selected career/industry as planned in the WIOA ISS. Verification of employment and retention by the career planner are required for reimbursement.
    - \$200 for obtaining full-time, unsubsidized employment. Increased from \$100.
    - \$300 for retaining the same position/employer for 6 months. Incentive increased from \$200. Retention time period decreased from 9 months.
  - \$150 incentive for each GED section (a total of four) passed during participation in the WIOA Youth Program or during the 12-month follow-up period. Career planners will be allowed the flexibility to provide the GED incentive individually as each test is passed, or cumulatively once the GED is obtained. Increased from \$100.
- The following options are the two new offerings we would like to include for now:
  - \$300 incentive for a youth's successful completion of a WEX/Internship - all activities required for participation. This includes pre- and post-orientations, workshops, fulfilling WEX requirements, meeting all established program expectations, and positive successful employer evaluation report(s).
  - \$100 Perfect Attendance incentive for youth participating in any work-based learning activity. Youth must have:
    - No unexcused absences.
    - No more than a single tardy of less than 15 minutes.
    - Includes attendance at any required pre-/post-work orientations/job search workshops