



Child Care Grant Proposal Rubric

Proposal Name:

Reviewer Name:

GOALS OF THE WDC CHILD CARE EXPANSION GRANT:

The project will:	YES	NO
Increase or expand child care capacity.		
Enable businesses and employer consortiums to create and develop on-site, or near-site, child care or partner with local/regional child care services.		
Will provide high quality child care in Idaho. As defined in CCEG policy . Framework found here: https://idahostars.org/Child-Care-Providers/Steps-to-Quality		
Provide care to children ages 13 and younger, children with disabilities ages 14-18, or a combination thereof.		
Evidence of Project Readiness		
Provider Size (current) <ul style="list-style-type: none"> • Small (serving 12 or fewer child care seats) • Medium (serving between 13 and 39 child care seats) • Large (serving 40+ child care seats) 		

Proposal Name:

Variable	Exemplary (3 pts)	Reasonable (2pts)	Questionable (1pt)	Missing (0 pts)	Score	Comments
Employer partnership	Project clearly defines the employer partnership.	Project generally outlines an employer partnership.	Project minimally depicts employer partnership.	It is unclear if project has an employer partnership.		
Child care needs/barriers are explained and documented?	Needs/barriers are clearly explained with description of how the information was obtained.	General explanation of needs/barriers with some narrative of how that information was gathered.	Minimal explanation of needs/barriers with little to no description of how information was acquired	Inadequate explanation of needs/barriers		
Project serves high need communities in a child care desert https://childcaregap.org/assets/onePagers/Idaho.pdf See eligibility checklist.	Project is located in an area that is in the top quartile of Idaho's child care deserts.	Project is located in the second quartile of Idaho's child care deserts.	Project is located in the third quartile of Idaho's child care deserts.	Project is located in the fourth quartile of Idaho's child care deserts.		
Does the project meet the needs most sought in applicant's community? Did they indicate the amount of current available slots, additional slots, and age ranges?	Describes how project meets significant community needs with details on current and added slots with age ranges	Describes how the project meets community needs with details on current and added slots with age ranges	Minimally describes community need and provides info on current and added slots with age ranges.	Provides no specifics on meeting community need and may include info on current and added slots with age ranges		

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High quality care	Applicant clearly describes how high quality care will be provided and uses either the IdahoSTARS guidance or similar high quality care resource	Description of how high quality care will be provided is general but appropriate	There is little evidence high quality care will be provided	There is no information regarding high quality care		
Hours of operation (based on population served)	Hours served significantly exceed traditional business hours (12 or more hours in duration M-F, and/or evening/night hours weekend hours)	Somewhat exceeds traditional business hours (longer or earlier/later than traditional hours but less than 12 hours, e.g. 7:00AM-6:00PM)	Traditional business hours served (some combination of business hours e.g. 7:00AM-5:00PM, 7:30AM-5:30PM, 8:00AM-6:00PM etc.) Only one met	Less than traditional hours (hours less than traditional hours as shown). None met or no information provided		
Business Plan shows applicant will achieve sustainability beyond the grant period	Exceptionally	Generally	Minimal	Not at all		
Staff recruitment and retention See eligibility checklist for average pay.	Above market pay, benefits, retention plan	At or above market pay, no or limited benefits, some	Pay at or below market rate, little or no benefits, little	Inadequate response		

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Variable	Exemplary (3 pts)	Reasonable (2pts)	Questionable (1pt)	Missing (0 pts)	Score	Comments
		retention plan or professional development	to no professional opportunities or planning time			
Fiscal structure and completed budget template (FS)	Proposal presents a clear and realistic budget & FS for proposed project	Budget & FS is reasonable in relation to number of children served and anticipated results	Budget & FS are minimal in relation to the number of children served and anticipated results	Budget and FS are insufficient		
Organization's capacity to complete project	Applicant has demonstrated capability to administer and complete project	Applicant appears to have the capability to administer and complete project	This will be the first project involving grant funds for the applicant but they appear to understand the requirements and a plan in place to meet them	Applicant does not have any experience and/or does not appear to have the capability to complete the project		



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Additional Comments:						