

# Industry Sector Grant Rubric

## Workforce Development Training Fund Goals



Application must meet at least one of the WDTF goals to be recommended for approval.

<b>GOALS OF THE IDAHO WORKFORCE DEVELOPMENT TRAINING FUND (WDTF):</b>		
The project will:	Yes	No
Increase the economic mobility of Idahoans through training that leads to wage gains and retention		
Provide timely assistance to businesses while shifting focus to broader talent pipeline development strategies that serve multiple employers.		
Support growth of the economy by assisting employers with job creation and integration of technology, specifically through the development of skills in their existing and/or new employees.		
Provide a return on investment to Idahoans as evidenced by increased wages, job creation, capital investment, retention of Idaho's workforce, credential attainment, and/or customer satisfaction (employer and trainee).		
Promote innovation in talent development.		
Encourage replication of best practices in talent pipeline development.		

# Industry Sector Grant Scoring Rubric



Variable	Exemplary ( 3 pts)	Reasonable (2 pts)	Questionable (1 pts)	Missing (0 pts)	Score	Comments
<b>Broad Engagement of Industry Partners</b>	The project has more than 3 industry partners.	The project meets minimum of 3 industry partners.	It is unclear whether the project will engage partners.	There are no partners mentioned in project.		
<b>County Wage Data (\$12 per hour minimum)</b>	The partner's wages are above the county average wage.	The wages are equal to the county average wage.	The wages are below the county average wage.	There is no wage information included in application.		
<b>Credentials</b>	The training leads to industry recognized credentials.	The training leads to company-specific credentials.	The training does not lead to credentials.	There is no information about this credential(s)		
<b>Training Need</b>	The need for the training is clearly established.	The need for the training is somewhat clear.	The need for the training seems questionable.	There is no information about the need for training.		
<b>Sustainability</b>	The project will be sustainable beyond the grant period.	There is potential for the project to sustainable beyond the grant period.	It is unclear how the project will sustain itself beyond the grant period.	There is no information about sustainability beyond the grant period.		
<b>Occupational Concentration and Transferability</b>	The skills gained are highly transferable.	The skills gained are transferable.	There is little evidence the skills gained will be transferable.	There is no information regarding transferability of skills.		
<b>Past Performance</b>	The grantee exceeded expectations on past WDTF grants.	The grantee met expectations on previous WDTF grants.	The grantee has not had any grants previously with the WDTF.	The grantee did not meet standards on a previous WDTF grant.		
<b>Match Rates</b>	The grant has over 75% cash match contributions.	The grant has over 50% cash and 50% in-kind match contributions.	The grant meets the minimum in-kind and cash match contributions.	The grant has no in-kind or cash match contributions.		
<b>Organizational and Fiscal Capacity</b>	The recipient clearly has the organizational and fiscal capacity to manage the project.	The recipient appears to have the organizational and fiscal capacity to manage the project.	It is unclear or unlikely that the recipient has the organizational and fiscal capacity.	The recipient does not have the organizational or fiscal capacity to manage the project.		
<b>Budget</b>	The proposed budget and cost per trainee provide a great value.	The proposed budget and cost per trainee are reasonable.	The proposed budget and cost per trainee seem high.	There is no budget or information on cost per trainee.		
<b>Variable Score Table</b>					<b>0% Score</b>	
Not Recommended					0-29%	
Low Alignment					30-49%	
Medium Alignment					50-79%	
High Alignment					80-100%	