

Innovation Grant Rubric

Workforce Development Training Fund Goals



Application must meet at least one of the WDTF goals to be recommended for approval.

The project will:	Yes	No
Increase the economic mobility of Idahoans through training that leads to wage gains and retention		
Provide timely assistance to businesses while shifting focus to broader talent pipeline development strategies that serve multiple employers.		
Support growth of the economy by assisting employers with job creation and integration of technology, specifically through the development of skills in their existing and/or new employees.		
Provide a return on investment to Idahoans as evidenced by increased wages, job creation, capital investment, retention of Idaho's workforce, credential attainment, and/or customer satisfaction (employer and trainee).		
Promote innovation in talent development.		
Encourage replication of best practices in talent pipeline development.		

Innovation Grant Scoring Rubric



Variable	Exemplary (3 pts)	Reasonable (2 pts)	Questionable (1 pts)	Missing (0 pts)	Score	Comments
Need	The need for the project is clearly established.	The need for the project is somewhat clear.	The need for the project seems questionable.	There is no information about the need for the project.		
Type of Training (if training is a part of project) and its applicable to the targeted population)	The training clearly addresses the skills gap identified by local employers.	The training seems to address the skills gap identified by local employers.	It is unclear how the training will address the skills gap identified by local employers.	There is no information about how the project will address the skills gap identified by local employers.		
Credentials (if training is a part of project)	The training leads to industry recognized credentials.	The training leads to company-specific credentials.	The training does not lead to credentials.	There is no information about this credential(s)		
Project Design		The project design appears to meet identified needs.	The project design does not appear to meet identified needs.	The project is not defined.		
Past Performance	The grantee exceeded expectations on past WDTF grants.	The grantee met expectations on previous WDTF grants.	The grantee has not had any grants previously with the WDTF.	The grantee did not meet standards on a previous WDTF grant.		
Match Rates	The grant includes in-kind and cash match contributions.		The grant has no in-kind or cash match contributions.			
Organizational and Fiscal Capacity	The recipient clearly has the organizational and fiscal capacity to manage the project.	The recipient appears to have the organizational and fiscal capacity to manage the project.	It is unclear or unlikely that the recipient has the organizational and fiscal capacity.	The recipient does not have the organizational or fiscal capacity to manage the project.		
Budget	The proposed budget and cost per participant provide a great value.	The proposed budget and cost per participant are reasonable.	The proposed budget and cost per participant seem high.	There is no budget or information on cost per participant.		
Replicability	The project has potential to be replicated in many other communities.	The project has potential to be replicated in some communities.	The project appears to solve local need but is not replicable.	There is no information that supports whether the project could be replicated.		

Variable Score Table		0% Score
Not Recommended	0-29%	
Low Alignment	30-49%	
Medium Alignment	50-79%	
High Alignment	80-100%	