

BRAD LITTLE
GOVERNOR

Wendi Secrist
Executive Director



Deni Hoehne
Chair

John Young
Vice Chair

WORKFORCE DEVELOPMENT COUNCIL

514 W Jefferson St, Ste 131, Boise, Idaho 83702

Child Care Expansion Grant Review Meeting Minutes

Date: Friday, December 15, 2023
Time: 8:30 AM - 11:30 AM
Location: Zoom/In-Person*
514 W Jefferson St, Ste 136
Boise, ID 83702
<https://us06web.zoom.us/j/9065764804?pwd=Q041YlRXT1ZPL2p0cUo0c1puZDBGQT09>
Meeting ID: 906 576 4804
Passcode: 854181

Committee Members: Sarah Griffin, Emily Allen, Anna Almerico, Renee Bade, Martin Balben, Ben Davidson, Lori McCann, Caroline Merritt

Staff: Amanda Ames, Jenny Hay, Denise Hill

Guests: Deborah Roetto - Stebly Consulting; Kimberly Stebly; Greg Feltenberger - Meridian early learning; Trista Jackson - Nampa School District; Yvette Darney

Called to order at 8:33 AM.

Welcome

Roll Call – Quorum Met

Review Agenda

*** Motion by Ms. Renee Bade to amend the agenda removing Little People’s Academy and adding Stebly Consulting DBA Teaching World to the Child Care Grant Reviews. Second by Ms. Emily Allen. Motion carried.**

***Review December 1, 2023, Meeting Minutes**

Motion by Mr. Ben Davidson to approve the December 1, 2023, Meeting Minutes as presented. Second by Ms. Renee Bade. Motion carried.

***Child Care Expansion Grants**

- Nampa School District
 - Met eligibility criteria.

Amanda Ames

- Employer Partnership – school district providing support, serving employees of the school district.
- Considerable need, possible closures
- 3rd Quartile
- Steps to Quality – current facility is new, not in STARS yet – tied to the school district.
- Hours 7:30 – 4:30
- Pay \$15.35, market is \$11, health benefits, paid time off, employee development.
- Fiscal structure – oversight & resources are strong.
 - Personnel costs are higher in year 1 in the budget due to showing match over 3 years, more than 1 year reflected, facilities cost is higher in first year – doing the initial work, then district covering
- Bruneau Grand View School District
 - Small provider
 - Eligibility criteria met.
 - Employer partner is the school district.
 - Expanding by 11 seats.
 - 2nd Quartile
 - Steps to Quality – very little information, mentioned STARS and Idaho RISE
 - Hours – 7 am – 5 pm Mon. – Thurs., 1 Friday a month, aligning with school schedule – will cover open house and parent teacher conferences – no summer hours – district has a 4-day school week.
 - Pay \$12.83, market is \$11 – health benefits and sick leave.
- ~~Little People's Academy~~
- Stebly Consulting DBA Teaching World
 - Large provider
 - Eligibility criteria met.
 - Partnership – Alliance Title – 50% discount and priority wait list.
 - 3rd Quartile
 - Serve infant – age 2
 - Steps to Quality – Step 2
 - Hours – 7 am – 6 pm
 - Per day pricing unique, no charge for closures and vacation
 - \$12 starting wage, market \$11 – teachers \$13.50, leads \$15, intention to add health benefits and 401k in January.
 - Strong track record and communication to staff during construction i.e. safety
- Darney's Daycare & Learning Center
 - Large center
 - Employer partnership – Elevate Academy (tech school) priority – not clear definition, possible work-based learning.
 - Eligibility criteria met.
 - 3rd Quartile
 - Needs analysis is thorough.
 - Care at all levels, supporting teen moms – working on partnership to support military.
 - ICCP 60% - not reflected in revenue in budget spreadsheet.
 - Steps to Quality – Step 2, military requires additional accreditation.
 - Hours 6 am – 6 pm center, 7 am – 6 pm group, extended for military and first responders in future, currently no evenings or weekends.

- Start \$9 up to \$15, market is \$11 – paid time off, child care, might be students at the lowest wage.
- YMCA of Idaho Falls
 - Large provider
 - Eligibility criteria met.
 - Partnership – Patel, INL – 26 priority seats – agreement hinges on quality
 - 4th Quartile
 - Steps to Quality - Step 4
 - Hours 6 am – 6 pm
 - Starting wage \$10, market is \$15 – starting wage is low - paid holiday, discounted child care, paid time off, free family membership to the YMCA, 401k.
- Ignite Idaho Family Resource Center
 - Small provider – new facility
 - Eligibility criteria met.
 - Employer partnership – Park Place Professional - 2 spots reserved.
 - 1st Quartile
 - Steps to Quality – New center
 - Hours 8 am– 5:15 pm limited (11 spaces)
 - \$20 starting wage, market \$11 - free mental health, free lunch, free child care for first 2, salary model
- Young America Early Care & Education Center
 - Eligibility criteria met.
 - Staff inquired with applicant to clarify information about playground upgrade – no response received.
 - Employer partnership – 2 construction and 1 contractor firm - materials and labor no reserved spots, priority and 10% discount; nothing reflected in budget to show materials and labor as match.
 - Serve infants, 2-3, 5-12
 - Hours 7 am – 5:30 pm would consider 6 am – 6:30 pm
 - Steps to Quality – will use ID STARS, member with BA in Child Development – current business not enrolled in Stars, intent but no action.
 - \$10 starting wage – holiday pay, free child care, PTO, bonuses, professional development, base for teachers is \$18.
 - Out of compliance for staffing ratio, owner doing all fiscal work for center
- University of Idaho Children's Center
 - Large provider
 - Eligibility criteria met.
 - Employer partnership – University of Idaho contributing to cost & resource sharing.
 - Needs assessment is limited.
 - 4th Quartile
 - Huge wait list
 - NAAC accredited.
 - Serve infants – 3 years.
 - Hours – 7:30 am– 5:30 pm
 - \$16.50 starting wage, market is \$13 – health benefits, paid time off, discounted child care.
- Meridian Early Learning Academy LLC
 - Large provider

- Eligibility criteria met.
- New facility, have others.
- Adjacent to 10 Mile Academy
- Partnership – Meridian Advanced Psychiatry, guaranteed spots, and priority on wait list.
- 4th Quartile
- Infant – 3 years
- Steps to Quality – current centers are at Steps 3 & 4
- 6:30 am – 6:30 pm
- Good track record
- \$12 per hour starting wage, market \$11 - health care, child care, paid time off, employee engagement.
- If only partially funded, could they still move forward?
- Existing footprint, embedded in the community.

Committee Roundtable Discussion

ALL

- Date for funding meeting
 - Jan 5th finish scoring
 - Jan 19/ Feb 2 currently on calendar
 - Executive meeting is 2nd Thursday of the month.
 - Full Day Jan 19th
 - Ben/ Martin/ Lori in person
 - 9 am – 4 pm WDC office Conference room Boise
 - Materials – disbursement
 - January 5th meeting will review 9 applications.

Unanimous consent motion by Mr. Martin Balben to adjourn. The meeting adjourned at 10:44 AM.