BRAD LITTLE
GOVERNOR

Wendi Secrist
Executive Director

Deni Hoehne
Chair

John Young
Vice Chair

WORKFORCE DEVELOPMENT COUNCIL
514 W Jefferson St, Ste 131, Boise, ID 83702

Workforce Development Policy Committee
Meeting Minutes – December 19, 2023

Committee Members: Hope Morrow, Lori Barber, Christi Gilchrist, Jason Hudson, ~~Tom Kealey~~, Clay Long, Daniel Puga, Jani Revier~~, Tom Schultz~~, ~~John Smith, Scott Bedke~~

Staff: Wendi Secrist, Sherawn Reberry, Denise Hill, Matthew Thomsen, Cassie Mansour, Kimberly Gardner

Guests:

Call to Order at 2:03 p.m.

Roll Call – Quorum met.

Review Agenda – No changes to the agenda

*Review November 21, 2023 Meeting Minutes

Motion by Mr. Dan Puga to approve November 21, 2023 Meeting Minutes as written. Second by Ms. Jani Revier. Motion carried.

*Eligible Training Provider Policy – Appendix A   *Wendi Secrist*
- Approved by Council December 13, 2023
- Policy Committee must update Appendix A once per year.
- Need to make sure Launch and Eligible Training Providers list are aligned.
- One Stop Committee closed any potential loopholes.
- Must align with In-Demand methodology.
- Current Appendix A
    - Proposed document could replace current Appendix A
    - Special exceptions can be removed (page 2).
    - There is no appeals process, must have 50 or more openings.
- Proposed Appendix A Document, In-Demand Occupation & Training Alignment Methodology to replace existing Appendix A.
    - Determining In-Demand Occupations Methodology
        - Remove rolled up SOCs from IDOL file.
        - Occupations sorted by descending order by annual openings.
        - SOCs with fewer than 50 are excluded, this leaves 296.

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- For purpose of matching to training programs, those that don't require formal training are removed. This leaves 227 occupations.
- 143 of the 227 are up to associate.
  - Aligning the in-demand occupations to the programs eligible for LAUNCH methodology
    - List of in-demand occupations is mapped to list of programs from Idaho institutions and training providers.
    - 2020 CIP to SOC Crosswalk used.
    - In-demand occupations list is adapted for 18 SOC codes IDOL is using the 2010 code for.
    - Program CIP codes are collected from institutions, smaller workforce training providers without CIP codes are assigned codes by WDC staff.
    - Standardization is done by WDC staff for "Pre" programs. Ie. Pre-Me, Pre-Dental, etc.
    - All CIP codes that don't directly align to a teaching degree are removed from the broad program offerings currently shown.
    - WDC staff will continue to refine and align the CIP codes provided and will assign a LAUNCH CIP code for use in 2024.
    - IDOL agrees with adopting this new alignment methodology.
    - Discussion:
      - This makes sense.
      - It is more black & white, tells the story.
      - Going forward will be helpful.

Motion by Mr. Dan Puga to accept Appendix A as written and integrate it into the ETP Policy. Second by Ms. Christi Gilchrist. Motion carried.

Launch Implementation Framework   **Wendi Secrist**
- Request to insert note that refers readers back to Appendix A with a hyper-link.
  - No issue from committee with adding note.

Provider Update   **Sherawn Reberry**
- Pulled all providers for Scholarship Idaho
- Compared Adult and Student Launch
- Matching to ETP list
- Want all providers on the ETP list – everyone but community colleges.
- Launch providers must be on the ETP list.
- No more approvals of providers or courses– new Appendix A takes care of that.
- Do we want both LAUNCH programs to match?
- Adult Launch could be kept on a separate list.

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- Makes managing both programs much easier.
- Goal is to prioritize youth LAUNCH.
    - Is Adult LAUNCH prioritization the same?
    - Discussion:
        - Could keep the same or just continue until funds are depleted.
        - Committee needs to discuss how to prioritize adults.
        - What info/ data do you need for this discussion?
            - Credit vs or non-credit
            - Pell grants are available to adults.
            - Adult LAUNCH should be used when you can't get any other help.
            - If Adult LAUNCH is restricted, funds will be depleted.
            - Perhaps use adult LAUNCH for different programs.
            - Adult launch for non-credit programs perhaps.
            - The narrower we shrink the focus; the gap gets bigger elsewhere.
            - Don't narrow the focus, just remove credit training.
            - Possibly $10M available
            - Following year close to $6M
            - $5M maybe going forward.
            - Demographics for adult LAUNCH mostly male 24 – 34 years.
            - Higher % of males are applying for Student Launch
            - Opportunity Scholarship and the Governor's Cup applications have gone through the roof.
            - Student LAUNCH is driving Go-On behavior.
            - Lower GPAs are applying, giving opportunities to those that thought they may not have any.
            - Federal level
                - Looking at passing legislation that will decrease Pell Grant qualification – shorter term training.
            - Perhaps we adjust the $5K, average is right around $3K being used.
            - Separate CDLs from the analysis
            - Apprenticeship programs – no matter where it lands, they are eligible for launch? ETP policy takes care of that – automatic prioritization.

Motion by Ms. Lori Barber to adjourn. Second by Mr. Dan Puga. Motion carried.
Adjourned at 2:49 p.m.