

BRAD LITTLE
GOVERNOR

Wendi Secrist
Executive Director



Deni Hoehne
Chair

John Young
Vice Chair

WORKFORCE DEVELOPMENT COUNCIL

514 W Jefferson St, Ste 131, Boise, Idaho 83702

Child Care Expansion Grant Review Meeting Minutes

Date: Friday, June 7, 2024
Time: 8:30 -11:30 AM
Location: Zoom/In-Person*
514 W Jefferson St, Ste 136
Boise, ID 83702

Committee Members: Sarah Griffin, Emily Allen, Anna Almerico, Renee Bade, Martin Balben, Ben Davidson, ~~Lori McCann, Caroline Merritt~~

Staff: Amanda Ames, Jenny Hay, Denise Hill,

Guests:

Called to order at 8:34 AM.

Sarah Griffin, Chair

Welcome

Roll Call – quorum met

Review Agenda

Review May 17, 2024 Meeting Minutes

Motion by Mr. Davidson to approve the May 17, 2024 Meeting Minutes as presented. Second by Ms. Almerico. Motion carried.

Future Meetings

- June 21st Cancelled
- June 28th funding meeting, in person
- July/ Aug – possibly 1 meeting

Note:

- Project readiness forms, Jenny reached out in early May to give an estimate of the timeline between project awards and processing reimbursements.

- Some applicants have a tight budget, some were shoehorning into the small pool, communicated limit held to 12 spaces. Some applicants are intending to expand beyond 12. If we see applicants that are going to be bigger, they are told they cannot apply.
- Post on productivity
- At June 28th funding meeting, Committee will receive an overview of total requests and remaining budget to award.

***Small Provider Applications for Scoring -**

- Ashley Egan DBA Ashley's Daycare and Montessori Preschool
 - Partner: Lighthouse Montessori School, Samantha's Dance Studio
 - Refer people to each other, classroom supplies
 - Field trip, instruction
 - Request \$152,665
 - 2nd Quartile
 - Current slots 0, new 12
 - Toddler through after school
 - Cost per slot \$12,722
 - Starting wage \$14, market \$11.50
 - Benefits – paid sick/holiday leave, PTO, child care discount
 - Hours M-F 7-6, extended by appt.
 - Discussion:
 - Good business plan
 - Financing secured
 - Detailed information, prior experience
 - 12:1 ratio, 11-hour day; some concerns
 - 1st year of budget higher due to match, year 2 & 3 more accurate
- Bayavuge Gasigwa DBA Baraka Childcare
 - Partner: Uzima Health Services
 - Referrals & recommendations
 - Request \$60,000
 - 4th Quartile
 - Current slots 6, new 6
 - Cost per slot \$10,000
 - Starting wage \$13 - 18, market \$15.30
 - Benefits – child care discount, holidays off
 - Hours 24 hours, 7 days per week
 - Discussion:
 - Question: High Quality, description is vague; stating only that they “provide care”
 - Worked with Wonderschool
 - Language may be issue on application
 - Past experience from committee member, despite written application increases committee confidence
 - Very reliable, strong English
 - Using educational materials, music, art

- High Quality
 - Mentor in her community
 - Changed scope of work – zoning code change
 - Denied group permit
 - Not looking at buying now
 - Change allowed
 - Expand in current location
 - Spoke to barriers openly outside control
- Brittany Williams DBA Little Gnomies
 - Partner Nerfed Indoor Nerf Gun Arena
 - Refer employees
 - Request \$60,000
 - 4th Quartile
 - Current slots 0, new 12
 - Cost per slot \$5,000
 - Starting wage \$15, market \$15.30
 - Benefits – none
 - Hours M-F 7-5, parent’s night out every 3 weeks
 - Discussion:
 - 1 – 3-year-olds, no infants
 - Quality, intent to participate
- Cierra Cross DBA Honey Bee’s Daycare
 - Partner: Emmett Independent School District
 - Advertise Honey Bee’s in exchange for 3 priority slots
 - Missed opportunity to collaborate more by partner
 - Request \$180,000
 - 3rd Quartile
 - Current slots 0, new 12
 - Cost per slot \$15,000
 - Starting wage \$9.62, market \$15.30
 - Benefits – none
 - Hours M-F 7:30 – 5, based on need may shift
 - Discussion:
 - Care at all levels
 - Intend to participate in STARS
 - Questionable ratio, running other businesses
 - Owners primary care givers
 - Real estate purchase
 - No experience with child care
- Creative Corner Learning Center LLC
 - Partner: Sandpoint Super 1 Foods, Bizzie Gold
 - Waitlist priority
 - Referrals for waive of registration fees

- Nothing tangible
 - Appreciate effort
 - Request \$180,000
 - 4th Quartile
 - Current slots 0, new 12
 - Cost per slot \$15,000
 - Starting wage \$15, market \$14.80
 - Benefits – free or discounted child care, free training, holidays
 - Hours M-F 6-6, monthly parent night out for additional fee
 - Discussion:
 - Care at all levels
 - Indicate participate STARS
 - Will incorporate Montessori practices
 - Leasing building, spending significant to remodel is concerning
 - Proposed lease 10-year lease
- Gem Kids Infant and Toddler Center LLC
 - Partner: Valor Health
 - Promote and 25% discount for extended hours
 - Great to support the healthcare industry
 - Request \$180,000
 - 3rd Quartile
 - Current slots 0, new 12
 - Cost per slot \$15,000
 - Starting wage \$12, market \$15.30
 - Benefits – paid sick leave, 4 days PTO after 1 year – will increase 1 day for every year, 75% discount child care
 - Hours M-F 7:30 – 6:30, 6:30 – 7:30 for partner
 - Discussion:
 - Infant – age 4
 - Intent to follow Steps to Quality
 - Fiscal tasks in-house
 - Rental property, working with rental management

Break

- Jellybean’s Playcare Center Inc
 - Partner: Randy Carpenter Framing, Inc
 - Facility maintenance – care for owner’s child, age 11
 - Request \$179,957
 - 3rd Quartile
 - Current slots 0, new 12
 - Cost per slot \$14,996
 - Starting wage \$14, market \$12
 - Benefits – none
 - Hours M-Sat 8 - 8
 - Discussion:
 - All ages

- General information on quality intentions
 - 98 centers in their area
 - After school care cost \$650 seems high 9 slots (5 – 13)
 - Business plan is very specific
 - Interim credit and family
 - Mini van for 9 kids is questionable, what type?
 - CSI for training and assistance with knowledge needs

- Jennifer Williams-Armbruster DBA Armbruster Kids Family Daycare
 - Partner: Shari Barber, Cut-N-Up and Company
 - Provide consultant services for 2 foster care slots
 - Request \$138,547
 - 4th Quartile
 - Current slots 0, new 12
 - Cost per slot \$11,545
 - Starting wage \$20, market \$15.30
 - Benefits – paid sick leave, vacation
 - Hours M-F 5:45 – 6, some holidays
 - Discussion:
 - All ages
 - Intent for Steps to Quality
 - Minimal business plan
 - Applicant handling fiscal
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- Jumping Juniper’s Daycare LLC
 - Partner: Slimetastic Creations and More LLC
 - 15% onsite sale revenue for onsite sales area, 3 spots
 - Not registered, vendor at fair so is real
 - Request \$180,000
 - 4th Quartile
 - Current slots 0, new 12
 - Cost per slot \$15,000
 - Starting wage \$15, market \$15.30
 - Benefits – PTO/sick/holidays, meal, discounted child care
 - Hours M-F 7-6, monthly date night
 - Discussion:
 - Barrier detail limited
 - All ages
 - Minimal quality information
 - Estimated cost of facility seems low
 - Owner is sole accountant
 - No response as to in-home or commercial space

- Kimberly Ruiz DBA Bilingual Adventures Academy
 - Partner: Sekady Capital
 - Waitlist priority for support
 - Time and resources need definition

- Request \$180,000
 - 4th Quartile
 - Current slots 12, new 12
 - Cost per slot \$15,000
 - Starting wage \$17, market \$15.30
 - Benefits – paid vacation/ holidays, child care discount
 - Hours M-F 8 – 5
 - Discussion:
 - 3 – Pre-K, bilingual
 - General info on quality
 - Current successful center
- Watch Me Grow Childcare LLC
 - Partner: Alpha Pest Control/ Alpha Home Systems
 - Priority waitlist for education to kids on bugs
 - Request \$180,000
 - 4th Quartile
 - Current slots 12, new 12
 - Cost per slot \$15,000
 - Starting wage \$10, market \$15.30
 - Benefits – discounted child care
 - Hours M-F 6-6
 - Discussion:
 - All ages
 - Intent to not enroll in Steps to Quality
 - Utilizing food program, and available resources
 - Complaints focused on ratios
 - Current open investigation with IDHW
 - Large amount going to lease initially, intent is to purchase
 - Parent complaints, determined to be unfounded and reactionary – former employee
 - Ratios not good
 - Supplies and equipment seem low in budget
 - Lead removal must be done

Unanimous consent motion by Ms. Bade to adjourn. No objections.

The meeting adjourned at 11:09 AM.