

BRAD LITTLE
GOVERNOR

Wendi Secrist
Executive Director



Deni Hoehne
Chair

John Young
Vice Chair

WORKFORCE DEVELOPMENT COUNCIL

514 W Jefferson St, Ste 131, Boise, ID 83702

Workforce Development Policy Committee Meeting Minutes – September 4, 2024

Committee Members: Hope Morrow, Lori Barber, Christi Gilchrist, Jason Hudson, Tom Kealey, ~~Clay Long~~, Daniel Puga, Jani Revier, ~~Tom Schultz, John Smith, Scott Bedke~~

Staff: Sherawn Reberry, Kimberly Gardner, Denise Hill, Wendi Secrist, Matthew Thomsen

Guests: Stuart Anderson, Burning Glass Institute; Hiran Contractor, Burning Glass Institute

Call to Order at 2:05 a.m.

Welcome

Hope Morrow, Chair

- **Roll Call (6)**
- **Review Agenda**
- **Introductions**
- ***Review August 27, 2024 Meeting Minutes**

Motion by Ms. Revier to approve the August 27, 2024 Meeting Minutes as written. Second by Ms. Barber. Motion carried.

Adult LAUNCH Status

Sherawn Reberry

- Industry Breakdown real time
 - % of funding
 - Max funds
 - Currently obligated
 - Number of recipients
 - Remaining funds
- Council will be deciding what to do with interest received

Discussion of In-Demand Career Matrix

Hope Morrow

- 5 factors
 - BGI data average years of education
 - Projected annual openings
 - Historical Annual open last 12 months Litecast
 - Wage potential (25% – 75%)
 - Location quotient - Idaho 's economic strength
- BGI Data – average minimum years of education
- How do we look at the overall potential of careers for this year

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- BGI data looks at more real-time, education that is requested versus BLS
- Data breakdown options
 - 20% each
 - 25% each combined two opening categories
 - Variants with lower location quotient
- Reviewing data
 - Top point is 5
- Decisions
 - % breakdown
 - Cutoff point
- Discussion
 - Governor's office is relying on our expertise, felt the 25% option might be the easiest to explain
 - Post – secondary teachers, multiple entries by type; BLS says BA only, do we just remove all or let the data decide the outcome
 - Leave them in (post-secondary teachers)
 - This seems to be listing them well per previous concerns
 - With the weighting it should help with the discussion about just eliminating anything with a Bachelor's degree
 - A SIP/SOC match will be done after this discussion
 - Presentation standpoint
 - Top 3 core tiles
 - Cutoff discussion
 - By using SOC codes, multiple lines are very similar
 - Need to have both opening categories
 - Thoughts
 - Numbers appear better with a lower location quotient
 - 30% x3 and 10% for location quotient
 - Focus on openings, wages, & education...but want to also focus and give relevance to what is important to Idaho
 - Missing data will be filled in and a list produced and shared with the committee

****In-Demand Matrix***

Hope Morrow

Motion by Ms. Revier to recommend approval to the Workforce Development Council to utilize the In-Demand Career Matrix that weighs the factors as follows: 30% openings, 30% wages, 30% education, and 10% location quotient. Second by Ms. Barber. Motion carried.

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Motion by Ms. Barber to recommend approval to the Workforce Development Council to prioritize the top 3 quartiles (i.e. cutoff score of 3 points minimum) as the In-Demand Careers for the 2025 Idaho LAUNCH program. Second by Ms. Revier. Motion carried.

A unanimous consent motion by Ms. Revier to adjourn. No objections.

Adjourned at 2:50 p.m.