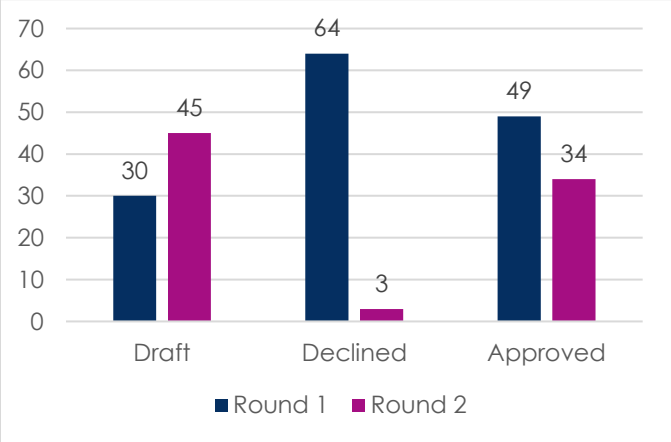
Preceptor Incentive Grant – Year One Outcomes

2023-2024 Academic Year

Introduction

The Preceptor Incentive Grant was funded jointly by the Blue Cross of Idaho Foundation for Health and the Idaho Workforce Development Council and offered a $1,000 incentive to Idaho's medical and mental health professionals for each student they precepted. Preceptorships had to occur completely within the eligible date range of 8/3/2023 – 5/31/2024 and were required to support work-based learning in at least one of four areas: nurse practitioners, physician assistants, pharmacists, and prescribing/clinical psychologists.

Application Breakdown

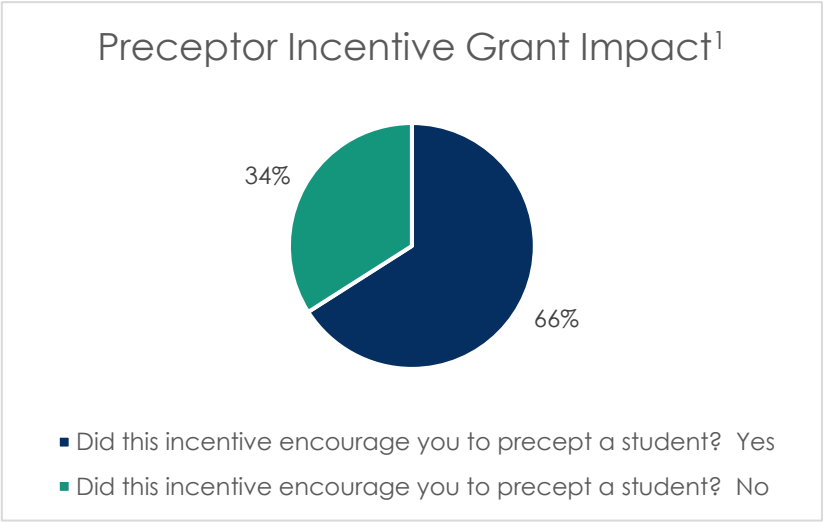


143 applications were drafted or submitted in Round 1, plus 82 drafted or submitted in Round 2 for a total of **225 applications in year one of the grant**. The WDC was able to approve 55% of submitted applications, which resulted in

$184,000 out of $200,000 obligated.

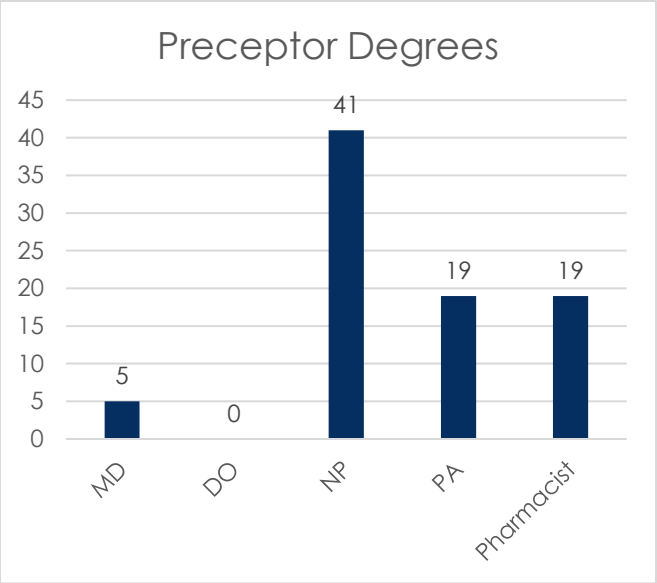
Overall, the response to the grant was very positive, with a strong majority (66%) of preceptors indicating that the grant encouraged them to precept a student. Many applicants anecdotally expressed appreciation for the opportunity and supported it being offered in the future.

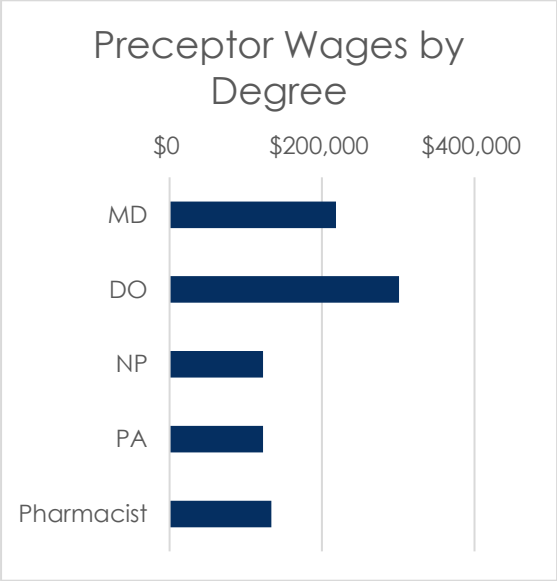
Additionally, Idaho saw **seven new preceptors** who applied for the Preceptor Incentive, and **71% of this group indicated that the grant incentivized their participation**.



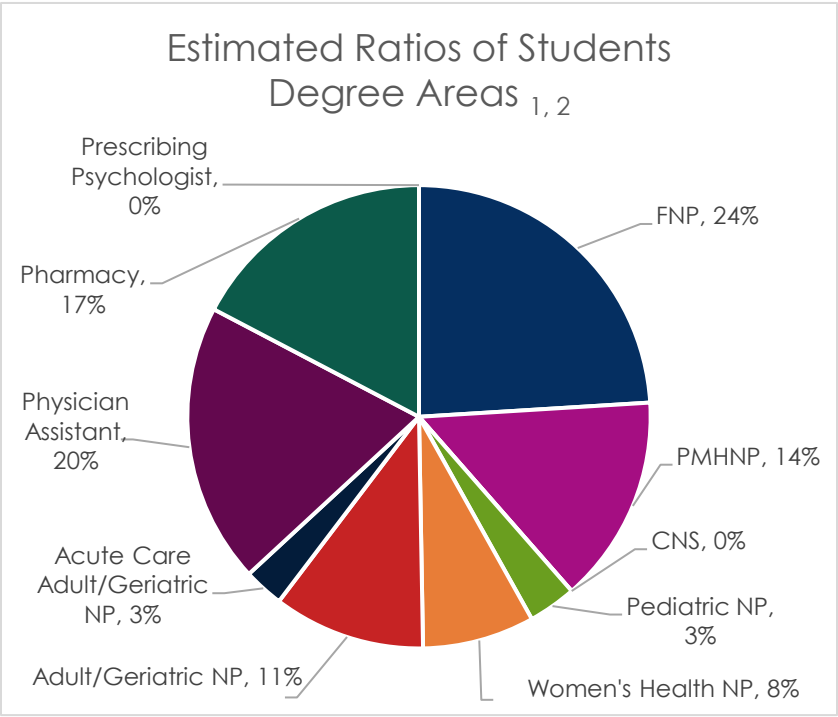
Degree and Occupation Data

A majority (49%) of applicants had Nurse Practitioner degrees, but these NPs precepted students in a wide range of degree paths. By contrast, zero Doctors of Osteopathy participated in the grant program. Participation in the grant program appeared to correlate closely to preceptor wages, as indicated by the wage data below (source: Lightcast).

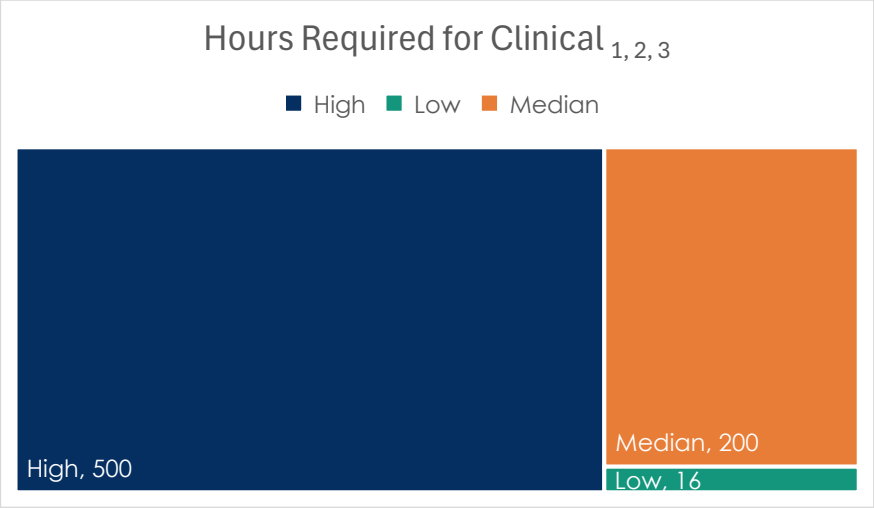




Students were expected to have a more diverse range of degrees than their preceptors, as shown to the right. The largest groups of students precepted were in family nurse practitioner, physician assistant, and pharmacist degree paths, but there were comparatively few women's health nurse practitioners and acute care adult/geriatric nurse practitioners. No prescribing psychologist or clinical nurse specialist students were trained as a part of this grant.



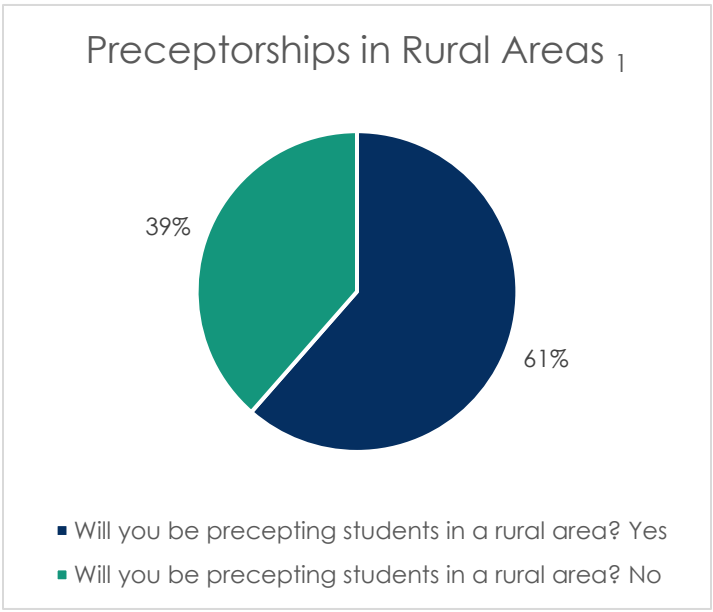
Preceptorship Data

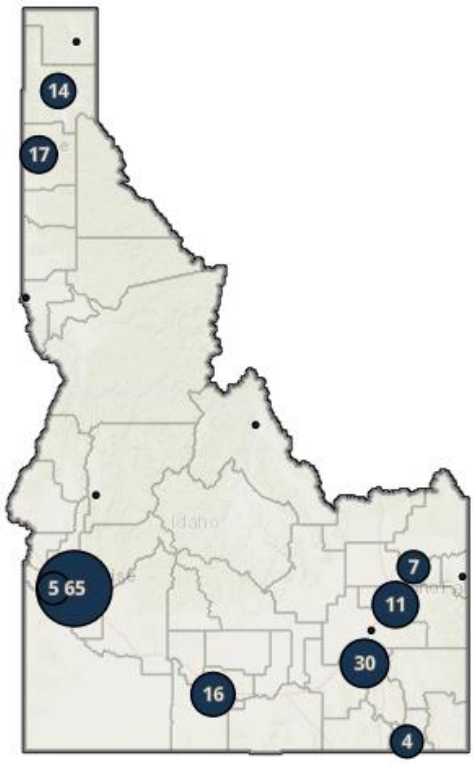


Hours required for each preceptorship varied by program. **Hours averaged at about 200**, but 120, 140, and 180-hour programs were also common.

The smallest hour requirements were between 16 and 100.

Finally, preceptors indicated that a majority of their preceptorships were to take place in rural areas. However, the term "rural" has been historically difficult to define, making self-reported numbers an estimate at best. To supplement this information, the WDC has collected the address associated with each preceptor's application and located them on a map to illustrate the geographic distribution of grantees. To view the live map for more detail, visit the WDC Preceptor Incentive Grant Map at https://idaho.maps.arcgis.com/apps/instant/sidebar/index.html?appid=5e54a053f0f94bab8b4774752004c14a.





Note on Data Quality

[1]Data only includes preceptors that received a Preceptor Incentive grant, since the information for these applications is the most accurate. Reports on all submitted applications can be produced upon request.

[2]Data was pulled from each preceptor's initial application. This data reflects the rough expectations before the clinicals but may not correlate to actual outcomes. For example, preceptors expected over 290 students, but only the WDC was only able to contract for 184 of these instances.

[3]Data includes 24 uncounted entries out of 99 that provided a range or a verbal answer (i.e. "varies by program").