

BRAD LITTLE
GOVERNOR

Wendi Secrist
Executive Director



Deni Hoehne
Chair

Sarah Griffin
Vice Chair

WORKFORCE DEVELOPMENT COUNCIL

514 W Jefferson St, Ste 131, Boise, ID 83702

Workforce Development Policy Committee Meeting Minutes – June 17, 2025

Committee Members: Hope Morrow, Lori Barber, John Hughes, ~~Tom Kealey~~, Daniel Puga, Jani Revier, ~~John Smith~~, ~~Scott Bedke~~, Jeff Greene

Staff: Sherawn Reberry, Denise Hill, Chad Lahti

Guests:

Call to Order at 2:31 P.M.

Welcome

Hope Morrow, Chair

- *Roll Call, Introductions*
- *Review Agenda*
- ****Review May 20, 2025 Meeting Minutes***

Motion by Mr. Puga to approve May 20, 2025 Meeting Minutes. Second by Ms. Barber. Motion carried.

Discussion, Pathways Metric

- Council Meeting
 - Conversation was reflective of some of the understanding, how can we improve this
 - Think about how we want to better educate and prepare for the upcoming session
 - Concern remains around approved careers
 - As a committee, suggest what forum might be
 - As an example, Utah did a regular data sharing session with the legislature
 - Idaho may not be as data driven as other states
 - Educating constituents is key, they elect the legislative body
 - Call to action possibly, numbers of what is coming out
 - Education of both recipients and employers
 - Use the council meeting to inform outward; we are educated, how do we use our appointments to do this
- Pathways Metric
 - How do we use this
 - BGI analysis on ROI for credentials
 - ROI completed for same program between colleges
 - What are likely pathways to the in-demand careers
 - If not actually likely pathways, then it comes off
 - Sketchy from social structure
 - Data Set

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- Employment by occupation
 - Degree earned, what studied, time since graduation
 - Tracked at 3,5 and 7 years after graduation
 - Reviewed for patterns across different geographies, Idaho, Idaho plus neighboring states, US as a whole
- How can we apply, possibly a percentage threshold
 - 25% in career
- Mapping process
 - Data from BGI identified the occupations individuals typically enter after earning a credential
- Difference by level of training or certification? No
 - Self-reported data
 - Observation contingency
 - SIP to SOC
- If applied, how many pathways are removed?
- Discussion
 - Years, threshold, list, duplicative removed
- In favor if it doesn't favor BA over AA
- RN – AA/ BA are same basically
- Industry will overfund in the traditional space
 - Also certified over non-certified
- Have a position around our recommendation and why
- Is the funding still needed if the industry is funding
- Scenarios yes or no, parameters
- No matter what we do we will have opponents
- What's to gain; reducing pathway number, reduces SIP codes
- We're receiving more pushback on programs than careers
- It may solve some of the problems they identified but will create a more difficult situation articulating it, will complicate it even more
- What is the easiest way to explain, new component means new discussion
- Opinion over education seems to be involved
- Our effort would be lost on those that don't care about the data
- Could change from 3.0 to 3.5
- Ms. Morrow will discuss with Wendi further
- Open to suggestions on educating this information

Quorum lost

Adjourned at 3:29 P.M.