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Sarah Griffin

Vice Chair

WORKFORCE DEVELOPMENT COUNCIL

514 W Jefferson St, Ste 131, Boise, Idaho 83702

Program Impact & Evaluation Committee Meeting Minutes

Date: Wednesday, August 6, 2025

Time: 9:00 AM – 10:00 AM

Committee Members: Kathryn Himes proxy for Liz Bageant; Liz Bageant, Cathleen McHugh, Cate Collins, Carrie Semmelroth, Lori Barber, Craig Shaul, Henry Nguyen, Therese Schumacher

Staff: Kimberly Gardner, Denise Hill, Stacy James, Sherawn Reberry, Amanda Ames

Guests:

Call to order at 9:02 a.m.

Welcome

Senator Carrie Semmelroth, Chair

- Roll Call
- Review Agenda
- Introductions of members and staff
- Approve Meeting Minutes, initial meeting no minutes to review

Committee overview and goals

Senator Carrie Semmelroth

- Work is very important, impacting coming conversations
- Data collection is complicated and owned by several organizations
- Committee goal is to have the conversions to connect the dots to help measure LAUNCH impact
- Data makes the conversation objective
- Purpose of this committee
 - Decide if it is effective, efficient, and aligned
 - Big ideas that actions are centered around
 - Assess data
 - Identifying strengths and weaknesses
 - Be able to use results to further development
 - Help develop new goals & strategies that guide future polices
 - Ensure accountability and transparency
 - Leverage our public platform to educate the public on data and how it is impacting the state
 - Move work forward connecting data sources



- Help policy makers by informing them
- Committee Discussion
 - Any changes must be updated in their systems followed by training
 - To collect new data elements, must be approved through rule and by legislation
 - Additional information and clarity needed around FERPA
 - Limitation is time and resources
 - Adult LAUNCH evaluation in process through Idaho Department of Labor
 - Education to career pipeline research and data needed
 - Consider standing agenda item to discuss gaps and issues effect all WDC programs

Discussion of potential research areas and data access

Senator Carrie Semmelroth

• Additional research discussion needed

Discussion of data needs

Senator Carrie Semmelroth

- WDTF reporting
- Additional data needs discussion

Meeting adjourned 10:53 a.m.