

**BRAD LITTLE**  
GOVERNOR

**Wendi Secrist**  
Executive Director



**Deni Hoehne**  
Chair

**Sarah Griffin**  
Vice Chair

## **WORKFORCE DEVELOPMENT COUNCIL**

514 W Jefferson St, Ste 131, Boise, ID 83702

### **Workforce Development Policy Committee Meeting Minutes – August 19, 2025**

**Committee Members:** Hope Morrow, Lori Barber, John Hughes, Tom Kealey, Daniel Puga, Jani Revier, John Smith, Scott Bedke, Jeff Greene, Sonia Galaviz, Colby Mattila

**Staff:** Sherawn Reberry, Denise Hill, Wendi Secrist, Matt Thomsen, Kimberly Gardner, Dee Mooney, Stacy James

#### **Call to Order at 3:03 P.M.**

##### **Welcome**

**Hope Morrow, Chair**

- *Roll Call, Introductions*
- *Review Agenda*
- *\*Review July 15, 2025 Meeting Minutes*

**Motion by Mr. Mattila to approve July 15, 2025 Meeting Minutes. Second by Ms. Revier. Motion carried.**

#### **LAUNCH Class of 2025 Updates**

**Dr. Sherawn Reberry**

- Numbers
  - Ahead of last year's progress
  - Funded 5,151
  - Extensions 205
  - Graduation verification needed for 924
  - Declined 125
  - Waitlist of 528 additional offers made, 400 were on Opportunity Scholarship's waitlist and were not going to be offered
  - Accepted, but something still to do outside of graduation verification 631
- Institutions are assisting
- Have until Dec 31<sup>st</sup> per statute to enroll in a program

#### **In-Demand List for Class of 2026**

**Dr. Reberry**

- Information provided: 2026 list, 2025 list, occupations lost for 2026, occupations gained for 2026
- Total occupations this year 525, last year 487
- Questions
  - Can we tell if Idaho LAUNCH was a contributor to the changes for occupations lost, i.e. are LAUNCH participants filling the need?
    - May be able to look at postings year over year
    - Length of occupation training period may help define the possibilities

**BRAD LITTLE**  
GOVERNOR

**Wendi Secrist**  
*Executive Director*



**Deni Hoehne**  
*Chair*

**Sarah Griffin**  
*Vice Chair*

## **WORKFORCE DEVELOPMENT COUNCIL**

514 W Jefferson St, Ste 131, Boise, ID 83702

- Next Steps
  - Create a document for use by counselors, etc. for this year
  - Create a document showing providers and programs for 2026
- To be provided at the September Council meeting for review, no action needed
- How do occupations get back on the list?
  - List is data-driven, based on 5 items and their ranking for each
    - Projected Annual Openings
    - Average Annual Openings
    - Wage Potential
    - Location Quotient
    - BGI Data
  - A ranking of 3 is the threshold
  - Other context for a lost occupation
    - Results are data driven solely
    - Our process is as objective as we can make it
  - If there is a better approach the committee is open to changes
  - Occupations on the cusp of the threshold
    - Would we consider averaging as some occupations seem to be some out falling on and then back on year to year
    - Possible now with year 3 beginning – discussion topic for future meeting
  - How did occupations go from a 4 ranking to 0?
    - Ms. Gardner will investigate and report back
    - There may have been little to no data for a particular period that leads IDOL to suppress the data for that period
    - Are we filling these with LAUNCH participants, is that why these are falling off
    - Foresters would be a good occupation to investigate for this question

### **Cover Information: In-Demand Explanation**

- Requested by Council at the June meeting
- A cover letter explaining the In-Demand career Matrix
- To be reviewed at the September Council meeting
- Contextual way to easily consume what it is and why we use it
- Feedback
  - Need to better describe what CIP-SOC crosswalk is

**Motion to adjourn by Ms. Revier. Second by Ms. Barber. No objections.**

**Adjourned 3:35 P.M**