

BRAD LITTLE
GOVERNOR

Wendi Secrist
Executive Director



Deni Hoehne
Chair

Sarah Griffin
Vice Chair

WORKFORCE DEVELOPMENT COUNCIL

514 W Jefferson St, Ste 131, Boise, ID 83702

Workforce Development Policy Committee Meeting Minutes – August 19, 2025

Committee Members: Hope Morrow, Lori Barber, John Hughes, Tom Kealey, Daniel Puga, Jani Revier, John Smith, Scott Bedke, Jeff Greene, Sonia Galaviz, Colby Mattila

Staff: Sherawn Reberry, Denise Hill, Wendi Secrist, Matt Thomsen, Kimberly Gardner, Dee Mooney, Stacy James

Call to Order at 3:03 P.M.

Welcome

Hope Morrow, Chair

- *Roll Call, Introductions*
- *Review Agenda*
- ****Review July 15, 2025 Meeting Minutes***

Motion by Mr. Mattila to approve July 15, 2025 Meeting Minutes. Second by Ms. Revier. Motion carried.

LAUNCH Class of 2025 Updates

Dr. Sherawn Reberry

- Numbers
 - Ahead of last year's progress
 - Funded 5,151
 - Extensions 205
 - Graduation verification needed for 924
 - Declined 125
 - Waitlist of 528 additional offers made, 400 were on Opportunity Scholarship's waitlist and were not going to be offered
 - Accepted, but something still to do outside of graduation verification 631
- Institutions are assisting
- Have until Dec 31st per statute to enroll in a program

In-Demand List for Class of 2026

Dr. Reberry

- Information provided: 2026 list, 2025 list, occupations lost for 2026, occupations gained for 2026
- Total occupations this year 525, last year 487
- Questions
 - Can we tell if Idaho LAUNCH was a contributor to the changes for occupations lost, i.e. are LAUNCH participants filling the need?
 - May be able to look at postings year over year
 - Length of occupation training period may help define the possibilities

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- Next Steps
 - Create a document for use by counselors, etc. for this year
 - Create a document showing providers and programs for 2026
- To be provided at the September Council meeting for review, no action needed
- How do occupations get back on the list?
 - List is data-driven, based on 5 items and their ranking for each
 - Projected Annual Openings
 - Average Annual Openings
 - Wage Potential
 - Location Quotient
 - BGI Data
 - A ranking of 3 is the threshold
 - Other context for a lost occupation
 - Results are data driven solely
 - Our process is as objective as we can make it
 - If there is a better approach the committee is open to changes
 - Occupations on the cusp of the threshold
 - Would we consider averaging as some occupations seem to be some out falling on and then back on year to year
 - Possible now with year 3 beginning – discussion topic for future meeting
 - How did occupations go from a 4 ranking to 0?
 - Ms. Gardner will investigate and report back
 - There may have been little to no data for a particular period that leads IDOL to suppress the data for that period
 - Are we filling these with LAUNCH participants, is that why these are falling off
 - Foresters would be a good occupation to investigate for this question

Cover Information: In-Demand Explanation

- Requested by Council at the June meeting
- A cover letter explaining the In-Demand career Matrix
- To be reviewed at the September Council meeting
- Contextual way to easily consume what it is and why we use it
- Feedback
 - Need to better describe what CIP-SOC crosswalk is

Motion to adjourn by Ms. Revier. Second by Ms. Barber. No objections.

Adjourned 3:35 P.M