

Employer Grants



Employer Grants are available to Idaho employers who are increasing their current workforce and/or retraining existing workers with skills necessary for specific economic opportunities or industrial expansion initiatives. Applications are reviewed quarterly by the WDC Grant Review Committee.

Funding

- Up to \$250,000 per grant (amount determined by quantitative funding model)
- Maximum of \$750,000 over 10 years
- Employers must provide at least 25% match (cash or in-kind tied to training costs)
- Grant period: 2 years
- Only one Employer Grant may be open at a time

Eligibility

Applicants must:

- Be registered with the Idaho Secretary of State and in good standing
- Provide a health benefit plan to employees
- Pay at least the 25th percentile wage for the occupation at the regional level (preference for jobs at or above the county average wage)
- Show training results in a significant wage increase for existing workers (not required for new jobs)

Covered Training Costs

- Vendor-provided training (instructor wages, travel, materials)
- Internal training (curriculum development, simulators, train-the-trainer)

Not Covered

- Onboarding, compliance, safety, ERP, sales, or leadership training
- Wages paid to employees during training
- Continuing education for existing certifications
- Temporary, seasonal, and contract-only positions

Performance Metrics

- Number of employees trained
- Wage gains after one year
- Employee retention
- Employer capital investment



Apply & Learn More

For additional information, application details, current deadlines, or to view the full WDTF Policy, visit wdc.idaho.gov/grants

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9/15/25