

# Franklin County

## Application Summary and Analysis

### Project Scope on Skills Gap for Industry Sector Grant

FRANKLIN COUNTY HAS EXPERIENCED RAPID POPULATION GROWTH IN THE PAST 10 YEARS. THE POPULATION HAS GROWN 12.9% OVER THE LAST DECADE AND IS PROJECTED TO GROW 8.1% MORE BY 2026. THE NEED FOR HEALTHCARE SERVICES HAS INCREASED AT A FASTER RATE THAN THE POPULATION HAS INCREASED. WITH THIS HISTORICAL GROWTH IN SERVICES, POPULATION AND PATIENT DEMAND, IT IS CRITICAL THAT FCMC BE ABLE TO INCREASE AND SUSTAIN NURSING STAFF IN THE REGION.

SOUTHEAST IDAHO HAS 21 LPN JOB LISTINGS AS OF JUNE OF 2018, WITH 13.0% OF THEM BEING CONSIDERED HARD TO FILL POSITIONS. LPN OPENING ARE PROJECTED TO INCREASE BY 1.2% EVERY YEAR UP UNTIL 2024.

### Project break down of Training Needs

CURRENTLY, RESIDENTS OF FRANKLIN COUNTY GO 60 MILES NORTH TO IDAHO STATE UNIVERSITY (ISU) TO CONTINUE THEIR NURSING EDUCATION. FRANKLIN COUNTY MEDICAL CENTER HAS PARTNERED WITH IDAHO STATE UNIVERSITY TO PROVIDE A SATELITE CAMPUS FOR LPN TRAINING THAT WILL TAKE 30 WEEKS TO COMPLETE. THE IMPACT OF THIS PROGRAM WILL PROVIDE FRANKLIN COUNTY RESIDENTS AN OPPORTUNITY FOR CONTINUED EDUCATION IN THE NURSING OCCUPATION CLOSE TO HOME. IT WILL HELP EDUCATE AND SUSTAIN FRANKLIN COUNTY MEDICAL CENTER'S WORKFORCE, WHICH IN TURN WILL HELP IMPROVE THE ECONOMIC GROWTH WITHIN FRANKLIN COUNTY. HAVING THIS EDUCATIONAL OPPORTUNITY IN THEIR FACILITY WILL GIVE THEM THE OPPORTUNITY FOR GROWTH IN SERVICES OFFERED AND PROFESSIONAL CARE.

THIS PROGRAM WILL GIVE CURRENT EMPLOYEES (I.E. CNA'S EMPLOYED BY FRANKLIN COUNTY MEDICAL CENTER) THE OPPORTUNITIES TO CONTINUE THEIR HEALTHCARE NURSING EDUCATION. FUTURE PROGRAMS WILL BE AVAILABLE TO GRADUATING STUDENTS FROM OUR TWO LOCAL HIGH SCHOOLS, PRESTON HIGH SCHOOL AND WEST SIDE HIGH SCHOOL. COMMUNITY MEMBERS WILL ALSO HAVE AN OPPORUNITY TO PARTICIPATE AS WELL AS ANYONE WHO HAS A DESIRE TO FURTHER THEIR NURSING EDUCATION. THIS PROGRAM WILL HELP SUSTAIN NURSING SHORTAGES WITHIN FRANKLIN COUNTY MEDICAL CENTER, FRANKLIN COUNTY TRANSITIONAL CARE AND WILLOW VALLEY FAMILY MEDICINE ALL WHILE PROVIDING EDUCATION CLOSE TO HOME.

Type of Training/Course Title	FALL Enter/exit	SPRING Enter/Exit	SUMMER Enter/Exit
BASIC FOUNDATIONS OF NURSING	4/4		
BASIC FOUNDATIONS OF NURSING LAB	4/4		
MEDICAL SURGIC NURSING I	4/4		
CLINICAL FOUNDATIONS OF NURSING I	4/4		
PROFESSIONAL DEVELOPMETN SEMINAR	4/4		
DRUG THERAPY FOR THE PRACTICAL NURSE	4/4		
CLINICAL FOUNDATIONS OF NURSING II		4/4	
FAMILY NURSING FOR THE PRACTICAL NURSE		4/4	
MEDICAL SURGICAL NURSING II		4/4	
MEDICAL SURGICAL NURSING II LAB		4/4	
INTRAVENOUS THERAPY FOR THE PRACTICAL NURSE		4/4	
INTRAVENOUS THERAPY LAB FOR THE PRACTICAL NURSE		4/4	

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CLINICAL FOUNDATIONS III			4/4
CLINICAL FOUNDATION IV			4/4
NURSING CARE OF AGED AND COMMUNITY-BASED POPULATIONS			4/4
MANAGEMENT FOR THE PRACTICAL NURSE			4/4

### The Consortium consists of:

Franklin County Medical Center, Idaho State University, Willow Valley Family Medicine, Franklin County Transitional Care.

### Budget:

WDTF Cost per Participant		\$ 6,250.00
<b>WDTF Grant Request</b>	<b>\$ 25,000.00</b>	
Personnel/Salary	\$ 20,650.00	38.16%
Fringe Benefits	\$ -	
Travel	\$ -	
Equipment	\$ -	
Training Materials	\$ 4,350.00	8.04%
Contracted Services	\$ -	
Other	\$ -	
Admin Costs	\$ -	
<b>Partnership Cash</b>	<b>\$ 20,765.62</b>	<b>38.37%</b>
Personnel/Salary	\$ 8,325.00	15.38%
Fringe Benefits	\$ 1,200.00	2.22%
Travel	\$ -	
Equipment	\$ 8,455.12	15.62%
Training Materials	\$ 2,785.50	5.15%
Contracted Services	\$ -	
Other	\$ -	
<b>Partnership In-Kind</b>	<b>\$ 10,250.12</b>	<b>18.94%</b>
Personnel/Salary	\$ -	
Fringe Benefits	\$ -	
Travel	\$ -	
Equipment	\$ 8,455.12	15.62%
Training Materials	\$ 1,795.00	3.32%
Contracted Services	\$ -	
Other	\$ -	
<b>Total Project</b>	<b>\$ 54,121.22</b>	

### Projected Trainees and Hire:

The proposed outcomes are as follows:

Total number of individuals to receive training.	4
Number of individuals entering related employment within 30 days after training.	4
Anticipated starting hourly wage for individuals entering employment.	\$11-\$17
Number of individuals already employed who will receive training.	4
Anticipated wage gain for individuals already employed.	64%
Number of individuals attaining some type of recognized credential from the training institution.	4
Number of individuals receiving a "skill badge" for the training.* **These students will begin with the "micro-certifications" that could lead to a skill badge.	NA
Number of individuals entering postsecondary education after training.	4

### Action requested

Award \$25,000 effective August 20, 2018 utilizing Workforce Development Training Funds.

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### **Grant Review Committee Update**

There was a similar project conducted in Salmon. Healthcare is such a huge need in rural Idaho. There needs to be a bigger statewide solution for the Healthcare industry that is sustainable.

It seems like a low number of trainees for a large sum of money. They have only identified 4 trainees, but they may have an open enrollment opportunity.

Why would this need to be tested? ISU should know what training is required for an LPN. It is not a new program.

- This is more to try the satellite aspect of the program so people do not have to travel to ISU to receive the training.

The WDC Staff will ask Franklin County to provide data on if they backfilled those 4 positions (wages before and after training, etc.).

Motion by Senator Stennett to recommend the approval of the Franklin County Micro Grant in the full amount of \$25,000. Second by Ms. Smyser. Motion carried.