

Employer Grant

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| Applicant | Brittany Bowden |
| Applicant ID | APP-000380 |
| Company Name | Central Equipment |
| Recipient Address | Central Equipment 2700 1/2 S 5th Pocatello, IDaho 83204 |
| Email | Brittany@centralequipment.us |
| Funding Requested | \$29,750.00 |
| Status | Submitted |
| Funded | <input type="checkbox"/> |

Application Title: Central Equipment Employer Grant

Review Notes:

Central Equipment – Employer Grant

Central Equipment aims to provide a solution to the heavy machinery needs in both rural and urban areas. To provide solutions, Central Equipment needs to be able to train individuals in mechanical areas, both general and specialized. The industry is ever evolving. Central Equipment needs to train in areas of new technology, machinery, and business models. Most recently, Central Equipment hired three individuals to provide sales, service, and parts assistance. Central Equipment's new employees need to be trained in their fields as well as specialized dealers and their respective programs. Central Equipment plans to continue providing a profitable and growing work environment for current and future employees.

WDTF Request: \$29,750

AED is a reputable training provider and has good program that equipment dealers frequently use. The equipment dealers themselves have many training programs they put their employees through to help them succeed. All the Central Equipment trainings have the potential for being great learning opportunities.

Should item #4 in the third column on the staff analysis and table #5 have the same starting wage on them?

- Those two numbers should match. The employer wage from table #5 is the correct number.

Are the trainings Central Equipment is offering in-person trainings, is a trainer being brought in, is there travel involved for the trainees?

- There is a mix. Central Equipment removed some of the training costs to get the grant request down to \$29,750. Originally the grant request included items like airfare, lodging, and meals, but those were ultimately removed, and the employer will be covering the cost. All of the training is external, or vendor provided.

It would have been nice to see what kind of outcomes Central Equipment is expecting to come from the training. It would be nice to see what kind of training is being offered by AED.

- If the Committee wants to see information like this, it can be added to the training plan. A section could be added to the training plan called competencies/learning outcomes.

Is the Oracle System training external training?

- Yes. It is an external vendor but is online.

How many existing employees does Central Equipment have?

- Central Equipment has 13 existing employees.

Has Central Equipment said anything about COVID-19 other than some wariness with still being able to offer in-person training due to the virus?

- The last thing Central Equipment sent to Mr. Thomsen was the concern over COVID-19 and the delay it may cause.

Motion by Mr. Maloney to approve the Central Equipment Employer Grant in the full amount of \$29,750. Second by Mr. Cox.

Motion carried.

Company Information

[WDTF Policy](#)

Question: Legal name as registered with the State of Idaho - Secretary of State Office

D & J Diesel

Question: Doing business as (if applicable)

Central Equipment

Question: Federal Employer Identification Number

820289518

Question: Street Address

2700 1/2 S. 5th St

Question: City

Pocatello

Question: State

ID

Question: Zip Code

83204

Question: First name of grant administrator

Brittany

Question: Last name

Bowden

Question: Title

Owner/Secretary

Question: Contact phone number

208-269-0061

Question: Email

brittany@centralequipment.us

Question: Company Website

[CentralEquipment.us](#)

Question: Briefly describe the nature of the company's business including the type of products and services provided:

Central Equipment has been providing sales, service and rentals for diesels and heavy machinery since 1968. What began as a diesel mechanic position in the 1970s for Doyle Bowden soon turned to a family owned business when Alyn Bowden purchased Central Equipment in 2006. 2020 began with the complete transfer of ownership to Alyn's son, Tyson Bowden.

Central Equipment has grown over the years and is currently providing unparalleled service in Idaho, Utah and Surrounding states. Central Equipment has two branches that specializes in Kobelco, Hitachi, Liebherr, and Eurcomach.

Question: Does the company provide a health benefit plan that meets the requirements of this grant application. (For full health benefit plan requirements click on the WDTF Policy link at the top of this section.)

Yes

No

Project Information

Employer Eligibility:

Idaho employers who are increasing their current workforce and/or retraining existing workers with skills necessary for specific economic opportunities or industrial expansion initiatives. The fund is designed to support an employer's innovation of its processes, products and services; and/or the development of new goods or services which will improve the employer's competitive position within the industry.

Question: Please describe why your company is increasing its current workforce and/or retraining existing workers.

Our company needs workforce training assistance because we aim to provide a solution to the heavy machinery needs and problems in both rural and urban areas. To provide these solutions we need to be trained in mechanical areas, both general and specialized. The industry is ever evolving. We need to train in areas of new technology, new machinery and new business models. Most recently we hired three individuals to provide sales, service and parts assistance. Our new employees need to be trained in their fields as well as our specialized dealers and their respective programs. We plan to continue to provide a profitable and growing work environment for our current and future employees.

Question: Total number of employees in Idaho?

13.00

Question: Please provide a brief description of how the training will impact existing

employees? (i.e. will the training significantly increase the promotability or employability of the worker(s) and will training result in a significant wage increase?)

The training plan we strive to provide will impact existing employees greatly. Training will increase promotability which, in turn, will present an increase in wage. It will also provide an efficient and experienced workforce. The provided education to the existing employee will be of benefit to the community as a whole. The knowledge and certifications obtained will extend to other positions.

Question: Number of full-time, non-seasonal employees to be retrained in Idaho during grant period?

13.00

Question: Please provide a brief description of how the training will impact new employees? (i.e. will the training significantly increase the employability of the worker and will training result in a significant wage increase?)

The Training Plan provided will impact new employees immensely. The new employees will be provided a way of betterment through not only experience but training as well. This training will grant future opportunity to the employee in both pay and promotion. We hope that this training plan will provide new employees with confidence and knowledge as well as efficiency. Knowledge, experience, confidence and efficiency is an asset that could help our areas to grow and compete.

Question: Number of full-time, non-seasonal new employees to be hired in Idaho during grant period?

4.00

Question: Please provide an estimate of the business's investment in property for this project during the 24 month grant period.

500000.00

Question: Please provide an estimate of the business's investment in facilities for this project during the 24 month grant period.

500000.00

Question: Please provide an estimate of the business's investment in equipment for this project during the 24 month grant period.

200000.00

Workforce Training Information

[Idaho LEADER Initiative](#)
[Work-Based Learning Continuum](#)

Question: Does your business use a workforce training model that aligns with the Idaho LEADER Initiative? If yes, please explain. For information on LEADER click on the links at the top of this section. For questions call Matthew Thomsen at 208-488-7562

We are very interested in the Idaho LEADER Initiative. I am looking into the program currently.

Question: Are you interested in being contacted to learn more about the Idaho LEADER Initiative?

Yes

No

Positions to be Trained Summary

Employer grant applications require a training plan that includes all training taking place during the two year period of the grant. Please download Training Plan using link below. A grant application will not be considered until a completed training plan has been uploaded to this section. Note: The information on the training plan assists with determining the amount awarded to the applicant. Please be as thorough as possible.

[Training Plan](#)

Question: Do all position being trained as part of the grant application pay at least \$12 per hour.

Yes

No

Question: Please attach your Training Plan here. A link to the Training Plan is provided at the top of this section.

[Central Equipment Employer Grant Training Plan\(Adjusted\).xlsm](#) (4/20/2020 11:13 AM)

[Central Equipment Employer Grant Training Plan.xlsm](#) (4/13/2020 9:46 AM)

Question: Please attach job descriptions for all positions receiving training during grant period.

[Job Descriptions-2.pdf](#) (4/2/2020 10:30 PM)

Terms and Conditions

[Link to Terms and Conditions](#)

Question: I certify I have read the terms and conditions governing the Workforce Development Training Fund grant and agree to comply if awarded a training grant. Click on the link above to view a copy of the terms and conditions.

Yes

No