

Employer Grant

Applicant	Spencer Donahue
Applicant ID	APP-000441
Company Name	Paylocity
Recipient Address	Paylocity 321 N Clark St., Suite 3400 Chicago, IL 60654
Email	spencer.donahue@cbre.com
Funding Requested	\$81,000.00
Status	Submitted
Funded	<input type="checkbox"/>

Application Title: Paylocity Employer Grant

Review Notes:

January 26, 2021 Grant Review Committee Meeting Notes

Paylocity – Employer Grant

Paylocity is an expanding company that is invested in the Idaho community. Many of the skills necessary for employees at Paylocity require formal training which requires a large investment by the company in planning, development, classroom space, and training delivery. Paylocity's formal training helps each employee prepare for their job duties which in turn positively impacts the company's overall performance and efficiency.

WDTF Request: \$81,000

Discussion:

This will be Paylocity's third grant request. On Paylocity's first grant, they did not spend the full amount of the grant. They used about \$790,000 of the grant.

How is the training in this grant application different from the training they have received in the past?
Are the skills being offered transferrable?

- The training is pretty similar to trainings we have funded for Paylocity in the past. It includes payroll, processing W-2's, etc. All the skills are very transferrable.
- The trainees will receive a certificate upon completion of the training.

Motion by Ms. Griffin to recommend approval of the Paylocity Employer Grant in the full amount of \$81,000 to the Executive Committee. Second by Mr. Cox. Motion carried.

Company Information

[WDTF Policy](#)

Question: Legal name as registered with the State of Idaho - Secretary of State Office

Paylocity Corporation

Question: Doing business as (if applicable)

Paylocity Corporation

Question: Federal Employer Identification Number

36-4227403

Question: Street Address

1400 American Lane

Question: City

Schaumburg

Question: State

IL

Question: Zip Code

60173

Question: First name of grant administrator

Spencer

Question: Last name

Donahue

Question: Title

Analyst

Question: Contact phone number

6308097988

Question: Email

spencer.donahue@cbre.com

Question: Company Website

<https://www.paylocity.com/>

Question: Briefly describe the nature of the company's business including the type of products and services provided:

Paylocity is a cloud-based payroll and human capital management software services company. Paylocity's intuitive, highly configurable solution unifies payroll and HCM applications, such as time and labor tracking, benefits, and talent management. Paylocity's solutions help drive strategic human capital decision-making and improve employee engagement by enhancing the human resource, payroll, and finance capabilities of Paylocity's clients.

Question: Does the company provide a health benefit plan that meets the requirements of this grant application. (For full health benefit plan requirements click on the WDTF Policy link at the top of this section.)

Yes

No

Project Information

Employer Eligibility:

Idaho employers who are increasing their current workforce and/or retraining existing workers with skills necessary for specific economic opportunities or industrial expansion initiatives. The fund is designed to support an employer's innovation of its processes, products and services; and/or the development of new goods or services which will improve the employer's competitive position within the industry.

Question: Please describe why your company is increasing its current workforce and/or retraining existing workers.

Paylocity is an expanding company that is invested in the Idaho community. Many of the skills necessary for employees at Paylocity require formal training which requires a large investment by the company in planning, development, classroom space, and training delivery. Paylocity's formal training helps each employee prepare for their job duties which in turn positively impacts the company's overall performance and efficiency.

Question: Total number of employees in Idaho?

298.00

Question: Please provide a brief description of how the training will impact existing employees? (i.e. will the training significantly increase the promotability or employability of the worker(s) and will training result in a significant wage increase?)

N/A

Question: Number of full-time, non-seasonal employees to be retrained in Idaho during grant period?

0.00

Question: Please provide a brief description of how the training will impact new employees? (i.e. will the training significantly increase the employability of the worker and will training result in a significant wage increase?)

Paylocity's formal training helps each employee prepare for their job duties which in turn positively impacts the company's overall performance and efficiency. These trainings increase their promotability and overall employability in their current roles, and for future positions - within the company or at a different company.

Question: Number of full-time, non-seasonal new employees to be hired in Idaho during grant period?

108.00

Question: Please provide an estimate of the business's investment in property for this project during the 24 month grant period.

75000.00

Question: Please provide an estimate of the business's investment in facilities for this project during the 24 month grant period.

150000.00

Question: Please provide an estimate of the business's investment in equipment for this project during the 24 month grant period.

100000.00

Workforce Training Information

[Idaho LEADER Initiative](#)
[Work-Based Learning Continuum](#)

Question: Does your business use a workforce training model that aligns with the Idaho LEADER Initiative? If yes, please explain. For information on LEADER click on the links at the top of this section. For questions call Matthew Thomsen at 208-488-7562

Possibly - TBD.

Question: Are you interested in being contacted to learn more about the Idaho LEADER Initiative?

Yes

No

Positions to be Trained Summary

Employer grant applications require a training plan that includes all training taking place during the two year period of the grant. Please download Training Plan using link below. A grant application will not be considered until a completed training plan has been uploaded to this section. Note: The information on the training plan assists with determining the amount awarded to the applicant. Please be as thorough as possible.

[Training Plan](#)

Question: Do all position being trained as part of the grant application pay at least \$12 per hour.

Yes

No

Question: Please attach your Training Plan here. A link to the Training Plan is provided at the top of this section.

[Employer Grant Training Plan-1.18.2021 \(Adjusted\).xls](#) (1/21/2021 10:38 AM)

[Employer Grant Training Plan-1.14.2021.xls](#) (1/14/2021 3:56 PM)

Question: Please attach job descriptions for all positions receiving training during grant period.

[Position Detail.pdf](#) (1/14/2021 3:55 PM)

Terms and Conditions

[Link to Terms and Conditions](#)

Question: I certify I have read the terms and conditions governing the Workforce Development Training Fund grant and agree to comply if awarded a training grant. Click on the link above to view a copy of the terms and conditions.

Yes

No